

A-share Code: 605499. SH
H-share Code: 09980. HK



2025

Sustainability Report



东鹏饮料(集团)股份有限公司
EASTROC BEVERAGE (GROUP) CO.,LTD.

Content

About This Report	02
Message from the Chairman	04
Statement by the Board of Directors	06
About Eastroc Beverage	08
Performance Highlights in 2025	10
Honors and Awards	12

Sustainability Governance

Sustainability Governance Framework	14
Double Materiality Assessment	16

01

Living in Harmony with Nature, Striving for Green Development

Responding to Climate Change	20
Safeguarding the Source of Life	31
Practicing Green Operations	34
Promoting Recycling and Regeneration	36
Ecological Environment Protection	41

02

Harmonizing with Values, Advancing Together with Partners

Creating a Fulfilling Workplace	44
Employee Health and Safety	49
Empowering Talent Development	54
Building a Responsible Supply Chain	60
Innovation-driven R&D Leadership	66
Upholding Craftsmanship and Product Quality	78
Protecting Customers' Rights and Interests	84
Building a Better Society	88

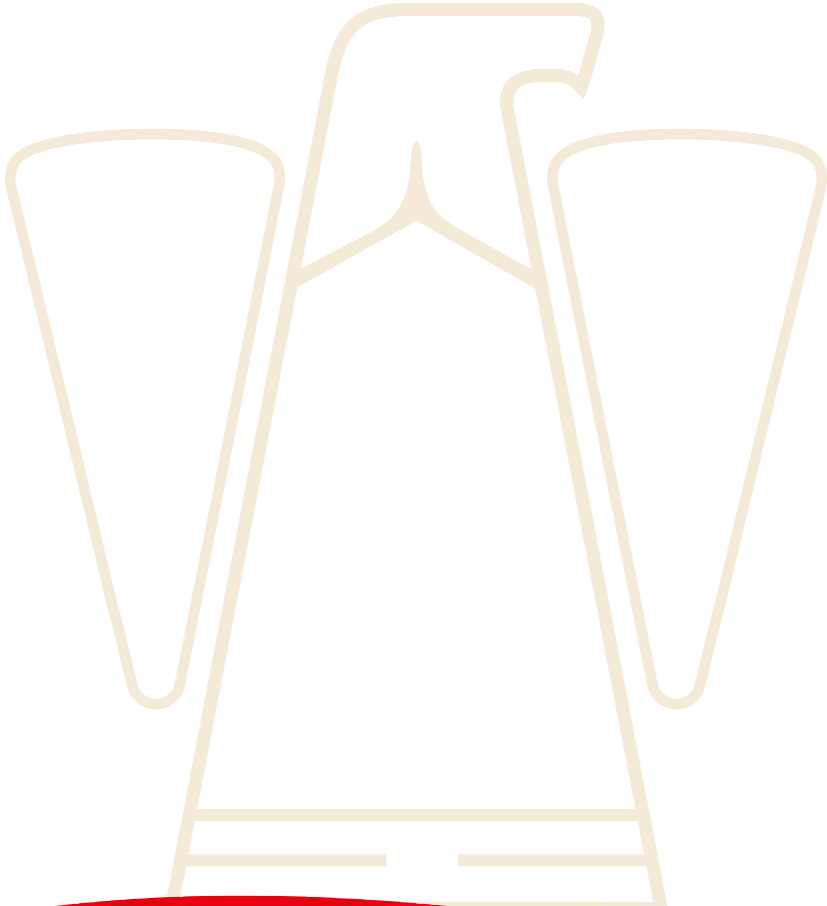
03

Building on Compliance, Striving for Steady Growth

Stakeholders' Rights and Interests	96
Strengthening Governance Foundations	98

Annex

Reporting Standard Indexes	103
ESG Performance Table	105
Index of definitions	112
Feedback	113



About This Report

Introduction

This is the fifth sustainability report published by Eastroc Beverage (Group) Co., Ltd. Adhering to the principles of objectivity, standardization, transparency and comprehensiveness, this report thoroughly discloses the practical measures taken by Eastroc Beverage to achieve sustainable development and the results achieved in 2025.

Reporting Scope

Reporting Period: This report covers the period from January 1, 2025 to December 31, 2025. To improve the comparability and completeness of this report, some statements and data are retrospective and extended where appropriate.

Scope of Organization: Unless otherwise specified, this report covers Eastroc Beverage (Group) Co., Ltd. and its subsidiaries (see the 2025 Annual Report for details).

Release Cycle

This report is a sustainability report released annually.

Preparation Basis

Guidelines No. 14 of Shanghai Stock Exchange for Self-Regulation of Listed Companies—Sustainability Report (Trial)

Guide No.4 for Self-Regulatory Supervision on Listed Companies of the SSE - Compilation of Sustainable Development Reports

Appendix C2 - Environmental, Social and Governance Reporting Code to the Main Board Listing Rules of the HKEX

GRI Sustainability Reporting Standards issued by Global Reporting Initiative (GRI)

Guidelines for Sustainable Development Reports of Chinese Enterprises (CASS-ESG 6.0) issued by China Enterprise Reform and Development Society

Task Force on Climate-related Financial Disclosures (TCFD) Framework

UN Sustainable Development Goals (SDGs)

Sustainability Accounting Standards Board (SASB) Standards

Data Sources and Explanations

Data sources used in the Report include the Company's actual operational data, annual financial data, internal statistical reports, third-party questionnaire surveys, etc. The financial data in this report is expressed in RMB. For any discrepancy between this report and the financial statements, the financial statements shall prevail.

Definition

To enhance clarity of this report, the references "Eastroc Beverage", "the Company" or "we" are used instead of consistently using the formal "Eastroc Beverage (Group) Co., Ltd."

Access and Feedback

This report is published in Chinese and English versions. In the event of discrepancies between the two versions, the Chinese version shall prevail. This report is available for download at the website of the Shanghai Stock Exchange (<http://www.sse.com.cn/>) and the Company's website (<https://www.szeastroc.com/>).

If you have any comments or suggestions regarding this report, please contact us using the information below.

Contact: Board Office of Eastroc Beverage

Address: 1/F, Block 3, Zhongguan Honghualing Industrial Park (West Zone), 142 North Zhuguang Road, Taoyuan Subdistrict, Nanshan District, Shenzhen, Guangdong Province, China

Tel: 0755-26980181

Email: dpesg@szeastroc.com

Message from the Chairman

Business oriented, creating sustainable energy for Eastroc Beverage

We always believe that the essence of an enterprise's existence is to solve problems for society, and the ultimate goal of corporate development is to give back to society. Guided by its mission, Eastroc Beverage is committed to providing consumers with healthy functional drinks, building a career platform for employees, and creating reasonable returns for shareholders. As a responsible corporate citizen, we are well aware that the true value of an enterprise is reflected not only in its business performance but also in its reverence and protection of the environment, its commitment to social responsibility, and its steadfast practice of compliant governance.

2025 was a crucial year for Eastroc Beverage to gather momentum and set sail to the sea. We have deeply integrated ESG concepts into our corporate development strategy and the entire operational process. By stimulating momentum through hard work and driving growth through responsibility, we have achieved dual breakthroughs in both the capital and consumer markets, steadily advancing from a leader in China's energy drinks to a world-leading comprehensive beverage group.

Taking governance as the rudder, ensuring stability and achieving success

We continue to improve our modern governance system, elevating sustainable development to the core of the Company's strategy and building a scientific, efficient, compliant, and transparent governance framework. We consolidate the foundation of trust through robust governance and safeguard long-term development through standardized operations, ensuring that Eastroc Beverage's global journey is characterized by more regulated governance and more scientific management, allowing us to move more steadily and travel further.

Going green and protecting the ecological environment

We actively respond to the national "Dual Carbon" strategy, adhere to the philosophy of green and low-carbon development, and promote green management throughout the entire product life cycle. We leverage technological innovation to drive energy conservation, carbon reduction, and resource recycling. As a consumer brand deeply integrated into the daily lives of our people, Eastroc Beverage consistently honors nature and protects the environment, ensuring that green and healthy practices serve as the defining hallmark of our high-quality corporate growth.

Integrity-based, win-win cooperation

In 2025, Eastroc Beverage's employees exceeded 12,000, representing the Company's most precious asset and the foundation of its future development. We uphold the core values of "Simplicity, Integrity, Collaboration, and Struggle", continuously improving the talent development and rights protection system. With pragmatic measures, we safeguard employee health and enhance their well-being, ensuring that every effort is recognized, and every down-to-earth striver can shine and realize their self-worth.

Since our inception, we have always adhered to the cooperation principles of "Equality, Mutual Benefit, Compliant Operation, Honesty and Trustworthiness, and Win-win Cooperation." We strictly uphold the bottom line of legal compliance, build the foundation of long-term cooperation with business rules, and solidify the cornerstone of partner trust with the spirit of contract. We work together with suppliers, distributors, and partners from all sectors to build a healthy, orderly, and win-win business ecosystem.

Quality first, health as the foundation

As a beverage enterprise dedicated to providing consumers with healthy functional drinks, we regard quality and health as the fundamental basis for the Company's survival and development. We fortify the food safety defense line for consumers with rigorous standards, ensuring a 100% pass rate for every bottle of beverage leaving the factory to provide consumers with peace of mind. We keep pace with the trends of health consciousness, low sugar, and green development, driving product iterations through innovation. We continuously meet the public's aspirations for a healthy life and reward consumers' long-standing trust in the Eastroc brand with healthier and higher-quality products.

Staying true to our founding mission, giving back to society

We consistently uphold our original aspiration to "empower love with vitality". We actively integrate into the overall national development, participating in public welfare, rural revitalization, and social services. We gather droplets of kindness into a tide of love, passing on warmth to the best of our ability. We interpret corporate sentiment through responsibility and dedication, giving back to society with sincerity and contributing to the construction of a harmonious society.

Looking ahead, Eastroc Beverage will continue to stay true to its mission. With higher standards, a more responsible attitude, and more practical actions, we will fulfill our social responsibility as a national enterprise. By deeply integrating the concept of sustainable development into the entire process of corporate operations, we will make green, health, and responsibility the solid foundation for the Company's long-term development.

May we join hands and use sustainable development as our wings to help the "Eastern Roc" fly across the globe, co-creating a new future of green health, beauty, and prosperity!

The Chairman and Chief Executive Officer of
Eastroc Beverage (Group) Co., Ltd.

March 2026




Statement by the Board of Directors

The Board of Directors of Eastroc Beverage (Group) Co., Ltd. attaches great importance to environmental, social and governance ("ESG") efforts, and has continued to strengthen the ESG governance framework, and enhance its role in overseeing and guiding ESG matters. The Board is committed to driving long-term and stable development through diligent fulfillment of social responsibilities.

ESG Governance

As the highest governing body of the Company, the Board of Directors assumes full responsibility for ESG matters. The Board has delegated the Strategy and ESG Committee to assist in the management and decision-making of ESG-related issues. The Committee is responsible for reviewing the Company's ESG strategy, objectives, policies, as well as assessments of ESG-related risks and opportunities, and reports to the Board. Under the leadership of the Strategy and ESG Committee of the Board, the Company's ESG Management Committee, ESG Task Force, and Special Working Group are responsible for the implementation of sustainability initiatives across the organization. For detailed information on the Strategy and ESG Committee, the ESG Management Committee, and the ESG Task Force, please refer to the section "Sustainability Governance" in this report.

ESG Risk Management

Eastroc Beverage attaches high importance to the material impacts that ESG risks may have on its business. The Company continuously assesses the likelihood and potential impact of relevant ESG risks and opportunities, and has developed targeted response plans and mitigation measures to manage sustainability-related risks across its operations. The Strategy and ESG Committee of the Board is responsible for reviewing the assessment of the Company's sustainable development risks and opportunities, and for overseeing the effectiveness of the Company's risk management and internal control systems.

ESG Goals Management

Eastroc Beverage has set ESG goals that are highly aligned with its business strategy, and has taken practical and feasible measures to drive the implementation of the established goals. The Strategy and ESG Committee of the Board regularly reviews and monitors progress toward these sustainability-related goals.



About Eastroc Beverage

Company Profile

Eastroc Beverage (Group) Co., Ltd. (hereinafter referred to as "Eastroc Beverage") is listed both in Hong Kong and the Chinese mainland (Stock Code: 605499.SH, 09980.HK). The Company specializes in research, development, production, and sales of beverages. With rapid growth over recent years, the Company experienced a CAGR of more than **30%** in both revenue and net profit from 2021 to 2025. In 2025, the Company's revenue exceeded RMB **20** billion, establishing its leading position in the beverage industry with both scale production and comprehensive sustainability capacity.

As a pioneer in China's energy drink market, Eastroc Beverage has successfully built Eastroc Vitamin Energy Drink into the number one energy drink brand in China, widely spreading its slogan of "Tired, Sleepy, Drink Eastroc" that highlights the functional value and the brand ethos of "Stay Awake and Fight".

Based on its profound insight into consumer needs, the Company continuously introduces innovative products as part of its commitment to advancing the 1+6 multi-category strategy, with the goal of becoming a leading beverage group in China. Newly launched products such as Eastroc Water Boost, Eastroc Coffee Master, Roasted Good Tea, Fruit Tea, Shang Cha, Milk Tea, Coco Island Coconut Juice have been well-received by consumers.

The Company is headquartered in Nanshan District, Shenzhen. The Company plans to establish **14** major production bases in cities including Guangzhou, Dongguan, Shanwei, Chuzhou, Quzhou, Nanning, Chongqing, Changsha, Kunming, Tianjin, Zhongshan, Haikou, and Chengdu. As of 2025, a total of **10** production bases had been constructed and put into operation, with annual beverage output approximately **5.79** million tons.

Eastroc Beverage has actively promoted digital and intelligent transformation, pioneering the adoption of technologies such as "one product, one code" and "bottle-box association" to develop industry-leading smart marketing solutions. These innovations have significantly enhanced the efficiency of channel and sales operations. As of the end of 2025, Eastroc Beverage had **290** million accumulated consumers based on unique code scans.

The Company has established a national sales network with numerous points of sale, ensuring wide coverage and strong market penetration, reaching **100%** of prefecture-level cities and serving over **4.5** million POS nationwide. Currently, the Company is actively expanding into international markets.

Corporate Culture

Vision

Invigorating strivers with energy boost

Strategic Objectives

Becoming the Best energy drink brand in China

Mission

Providing customers with healthy functional drinks
Building a career platform for employees
Offering reasonable returns to shareholders

Core Values

<p>Simplicity: Simplicity originates from trust; Efficiency derives from simplicity; Be at ease with people and be devoted to work</p>	<p>Integrity: To be the best Company to work for; To be the most reliable partner to work with; To empower the most honest employees from within</p>	<p>Cooperation: Be cooperative when it is needed; be responsible when it is needed</p>	<p>Struggle: Endeavor to realize self-value; Strive hard to achieve Eastroc's goals</p>
---	---	---	--

Sustained Scalable Growth

The compound annual growth rate of revenue and profit from 2021 to 2025

Over **30%**

Market Leadership

Energy Beverages Sales Revenue and Sales Volume

No. 1 in China

Extensive Market Penetration

290 million+


Accumulated consumers based on unique code scans

Approximately **4.5** Million POS nationwide



Performance Highlights in 2025

Environmental Performance

Clean Electricity Consumption 4,130,436 kWh		
Energy Consumption Intensity 4.09 tce/RMB million revenue	GHG Emissions Intensity (Scope 1 & 2) Decrease by 10% Compared to 2024	
Environmental Investment RMB 23,351,153.76	Pollutant Discharge Compliance Rate 100%	
Decrease of Water Consumption per Ton of Products in the Production Base Compared to 2024 8.7%	Annual Volume of Reclaimed/Recycled Water Recovered 989,964.40 Tons	
Amount of Water Saved 723,566.08 Tons	Annual Volume of Reclaimed/Recycled Water Utilized 596,046.50 Tons	
As of the Reporting Period End 8 Certified Production Bases ISO 14001	Reuse Consumption Rate of Reclaimed Water 5.02%	

Governance Performance

Total Number of Regular Announcements and Interim Announcements 84 announcements	Investor Relations Events 335 Sessions
--	--

Social Performance

Investment in R&D RMB 66.3384 million	New Patents Granted in 2025 9 Items	
As of the end of the reporting period, the Company held		
93 Valid Items	21 Invention Items	72 Utility Model Items
Number of Employees 12,376 Person	Coverage Rate of Trained Employees 100%	
Occupational Health Examination Coverage 100%	Total Investment of External Donations and Public Welfare Projects Over RMB 23 million	

Honors and Awards

Social Responsibility

- Xinhuanet "2025 Corporate ESG Practice Case"
- 2025 Golden Sunrise - ESG Practice Award
- 2024 CaiLianShe Zhiyuan Award – Pioneer Enterprise for Environmental Friendliness (E)
- Food Safety Public Welfare Award
- ESG New Benchmark Enterprise Award
- 2025 Excellent Enterprise for Fulfilling Social Responsibility
- 2025 Public Welfare Communication Innovation Case Award
- 2025 Corporate ESG Practice Case
- 2025 China Best Employer
- 9th China Public Welfare Annual Conference – "Children of Truck Drivers Scholarship Program"
- 2025 Green China Packaging Technology Innovation Award
- Contribution Award for Supporting Industry Development

Information Disclosure

- 21st Century High-Quality Development Research (Capital Market) Excellent Case – 2025 Outstanding Board of Directors
- 2025 Top 50 Good Companies – Industry Leading Award
- 2025 Finance World "Golden Wisdom Award" – Listed Company with Investment Value
- 2025 Capital Power Annual Selection – Excellent Brand Promotion Team Award
- 2025 Capital Power Annual Selection – Most Investment Value Award
- 2025 Excellent Practice Model for High-Quality Development of Listed Companies – Excellent Value Growth Model
- 2025 Listed Companies Reputation List – Best Board of Directors Award for Listed Companies
- 10th Times Finance Golden Citrus Ceremony – 2025 High-Quality Development Listed Company
- 16th Tianma Awards for Investor Relations Management of Chinese Listed Companies – Shareholder Return Award for Investor Relations Management
- 16th Tianma Awards for Investor Relations Management of Chinese Listed Companies – Tianma Award for Investor Relations Management
- 16th Tianma Awards for Investor Relations Management of Chinese Listed Companies – Excellent Team for Investor Relations Management
- Most Influential Enterprises Annual List – Most Investment Value Award
- CNR Finance 2025 Annual "Golden Summit" Excellent Case
- Golden Reputation Enterprise
- 2025 Outstanding Business Practice

Brand Honors

- Eastroc Beverage has been listed in the Kantar BrandZ Top 100 Chinese Brands for four consecutive years (rising 25 places to 44th)
- 2024 Leading Brand for Corporate Culture Construction
- 2024 Cool Awards – Annual Breakthrough Cooperation Brand
- IAI AWARDS 2025 – IAI Bronze Award in Sports Marketing/Brand Marketing
- IAI AWARDS 2025 – Golden Award in Entertainment Marketing/Drama & Variety Show Marketing
- IAI Global Design Award – Intelligent Manufacturing Award – Bronze Award for Visual Communication & Brand Design (VIVI Cocktail)
- WOWFOOD AWARDS 2025 – Best Cross-Industry Marketing Award
- Greater Bay Area Innovation Leadership Award
- Best Brand Marketing Award
- Monde Selection Golden Award (Eastroc Water Boost)
- MUSE Design Awards – Golden Award (Eastroc Water Boost)
- MUSE Design Awards – Silver Award (Shang Cha)
- iSEE Global Food Innovation Award – iSEE Top 100 Innovative Brands
- iSEE Global Taste Award (Oolong Shang Cha)
- 2025 Food & Beverage Industry Innovation Case – Brand Marketing Innovation Case
- Leading Brand Value Award in the [9+2] Guangdong-Hong Kong-Macao Greater Bay Area
- 2024 Emerging Brand – Eastroc Water Boost
- 16th (2024-2025) Tiger Roar Award – Bronze Award in Game Marketing
- 16th (2024-2025) Tiger Roar Award – Annual Brand Digitalization Award
- 2025 China Brand Value Evaluation: Brand Strength 861, Brand Value RMB 9.734 Billion
- TBI 2025 – Annual Marketing Case – Eastroc Water Boost
- 16th Tiger Roar Award – Excellence Award in Sports Marketing
- 2025 Shanghai International Advertising Awards
- 16th Tiger Roar Award – Excellence Award in Game Marketing
- 2025 25th IAI International Advertising Awards – Bronze Award in Public Relations/Cross-Industry Marketing
- 2025 25th IAI International Advertising Awards – Most Influential Brand of the Year
- 2025 25th IAI International Advertising Awards – IAI Silver Award in Sports Marketing/Brand Marketing
- 2025 25th IAI International Advertising Awards – IAI Excellence Award in Sports Marketing/E-Sports Marketing
- 2025 25th IAI International Advertising Awards – IAI Silver Award in Sports Marketing/E-Sports Marketing



Sustainability Governance

Sustainability Governance Framework

In response to the national call for "high-quality development", Eastroc Beverage actively adapts to global sustainable development trends. In 2025, we proceeded from a strategic perspective to systematically reform and upgrade our internal governance structure, formally integrating the ESG concept into the Company's highest decision-making processes. A more rigorous governance system underpins the continuous enhancement of the Company's core competitiveness.

Strengthening strategic leadership by the Board of Directors:

We completed the upgrade of the top-level governance design, and officially renamed the "Strategy Committee" under the Board of Directors as the "Strategy and ESG Committee". This move marks that sustainable development has evolved from a mere management matter to a core strategic agenda of the Board, establishing the Board's supreme decision-making authority in ESG risk management and target-setting.

Establishing a three-tier linked organizational system:

To ensure strategy implementation, we have built a top-down three-tier governance structure of "Strategy and ESG Committee of the Board – ESG Management Committee – ESG Task Force".

- Decision-making level (Strategy and ESG Committee): Sets the direction of ESG strategy, reviews major issues and plans;
- Management level (ESG Management Committee): Coordinates internal and external resources, decomposes strategic objectives, and supervises implementation progress;
- Implementation level (ESG Task Force): Composed of key staff from various functional departments, responsible for the delivery of specific initiatives.

Clarifying rights and responsibilities to improve governance efficiency:

By defining the roles and responsibilities of the decision-making, management and implementation levels, we have established a "deeply penetrating, vertically integrated" accountability mechanism, laying a solid institutional foundation for the Company to achieve the coordinated advancement of economic and social benefits in the future.

Sustainability Management Structure and Responsibilities of Eastroc Beverage

Decision-making Level Strategy and ESG Committee of the Board of Directors

- Review the Company's sustainable development strategy and propose amendments, ensuring ESG factors are fully considered in the formulation of corporate strategy and major transaction decisions;
- Review sustainable development-related policies and systems;
- Review the annual sustainable development work plan;
- Review risks, opportunities and impacts related to sustainable development;
- Supervise the management of core issues and progress toward relevant targets;
- Establish an ESG performance assessment mechanism, integrate it into the remuneration policy, and review performance assessment results;
- Review and approve the annual sustainable development report, provide advice on the accuracy and completeness of the report, and continuously improve reporting quality;
- Other sustainable development-related matters authorized by the Board of Directors.

Management Level ESG Management Committee

- Formulate the overall planning, overall coordination and implementation of sustainable development initiatives;
- Organize the drafting or revision of sustainable development-related policies and systems;
- Develop the annual sustainable development work plan;
- Review the risks, opportunities and impacts related to sustainable development;
- Conduct regular reviews on the progress of core sustainable development issues;
- Promote the implementation of the ESG performance appraisal mechanism, formulate the assessment indicator system, and organize annual performance evaluation;
- Establish a capacity-building mechanism for all levels of the Company's sustainable development management;
- Review the framework of the annual sustainable development report, guide its preparation, and revise and improve it based on opinions from the Strategy and ESG Committee;
- Handle other sustainable development-related matters and report regularly to the Strategy and ESG Committee.

Implementation Level ESG Task Force

- Implement the sustainable development strategy and objectives across the Company, drive the improvement of core sustainable development issues, and coordinate various departments to advance projects by division of labor;
- Promote the implementation of the ESG performance appraisal mechanism, assist in formulating departmental/position-specific ESG performance indicators, compile annual performance evaluation results, and submit them to the ESG Management Committee for deliberation;
- Conduct stakeholder engagement to identify materiality issues, and organize the identification, assessment and management of sustainable development risks, opportunities and impacts under the guidance of the ESG Management Committee;
- Organize the preparation of the sustainable development report and coordinate all departments to provide data and materials;
- Summarize the progress of core sustainable development issues and related targets on a quarterly basis, and report progress and major matters to the ESG Management Committee regularly.

Double Materiality Assessment

In 2025, in accordance with the *Guidelines No. 14 of Shanghai Stock Exchange for Self-Regulation of Listed Companies—Sustainability Report (Trial)* and the *Guide No.4 for Self-Regulatory Supervision on Listed Companies of the SSE - Compilation of Sustainable Development Reports*, combined with the characteristics of the industry and the Company's operating practices, the Company conducted a materiality assessment of sustainable development issues. From the two dimensions of "impact materiality" and "financial materiality", the Company systematically identified, analyzed and prioritized relevant issues to form the double materiality assessment results.

During the assessment, the Company referred to domestic and international sustainable development standards, and

comprehensively analyzed the impacts of each issue on the Company's financial position, operating results and future development, as well as the actual and potential impacts of the Company's business activities on the economy, society and the environment. Based on the above analysis, the Company finally identified **7** issues with impact materiality and **5** issues with financial materiality, which are addressed in detail in this report.

The identification of material issues constitutes an important part of the Company's ESG management system, helping the Company focus on key areas and clarify the strategic direction and priorities of ESG. The detailed identification and analysis process of relevant issues is set out below.

Assessment Process and Methodology

Understand the Company's Activities and Business Relationships

Analyze the Company's internal activities and business relationships, including sustainability-related impacts along the upstream and downstream value chain;

Understand the external environment, including macro policies, regulatory requirements and industry hotspots in 2025, and identify potential impacts on the Company;

Identify and categorize key affected stakeholders, including internal and external parties.

Establish an Issue List

Based on strategic priorities, industry characteristics and business focuses, combined with applicable sustainable development frameworks, exchange requirements, rating agency focuses, domestic and foreign policies, and external stakeholder input, the Company determined the 2025 materiality issue list, covering a total of **16** issues.

Issue Materiality Assessment

① Impact Materiality Assessment

Through stakeholder questionnaire surveys, the Company systematically collected stakeholders' views on the nature (positive or negative) and occurrence (actual or potential) of impacts of each sustainable development issue, and analyzed such impacts from economic, social and environmental dimensions. In the assessment, the Company distinguished between positive and negative, actual and potential impacts, and conducted a comprehensive evaluation of the severity of impacts of each issue based on scale, scope, remediation feasibility and likelihood of occurrence. Meanwhile, the Company engaged with key affected stakeholders to further understand the actual and potential impacts of different issues, so as to calibrate the assessment results of impact scale, scope and likelihood. On this basis, experts conducted a comprehensive review of all analytical findings to finalize the sustainable development issues with impact materiality.

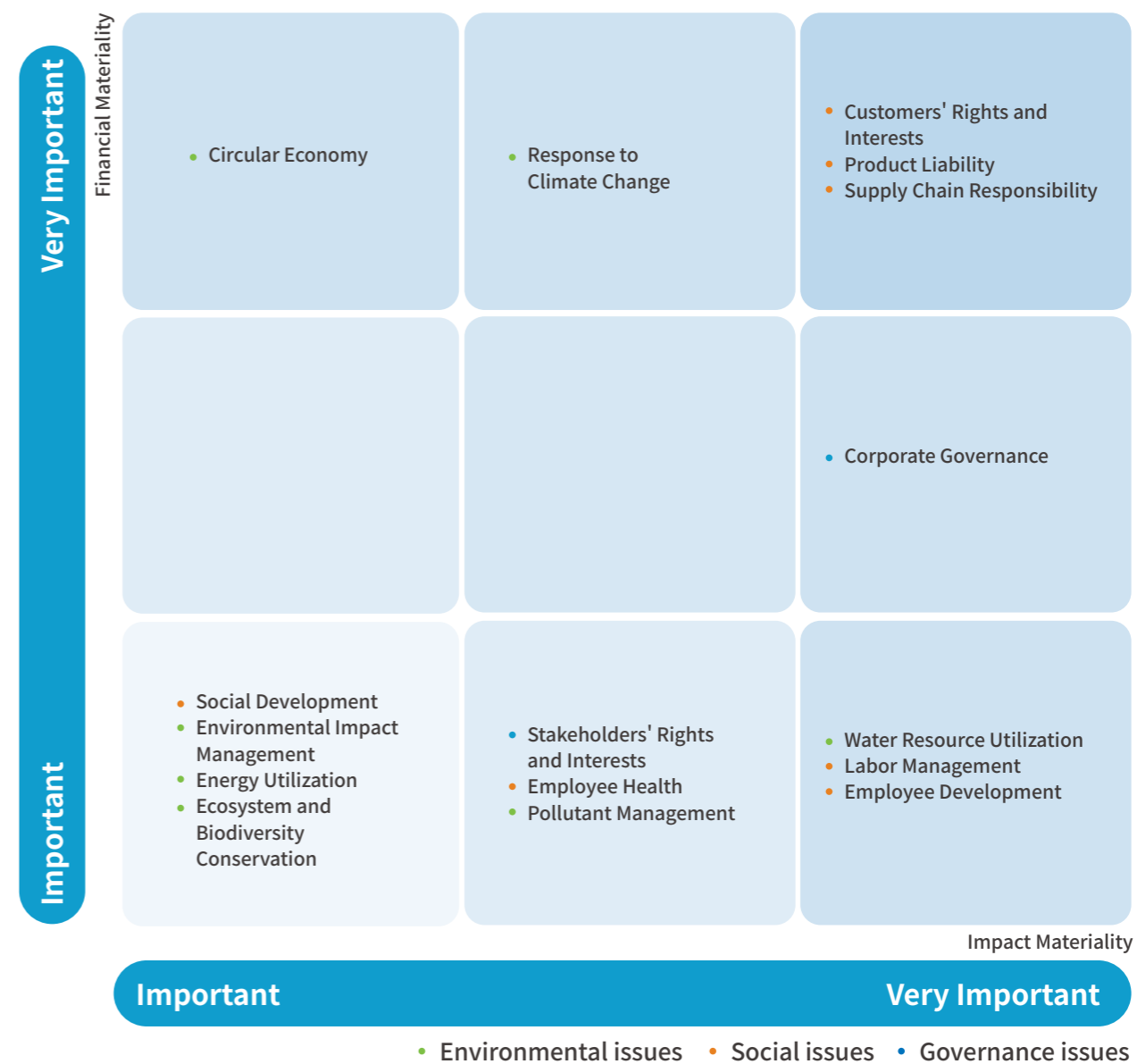
② Financial Materiality Assessment

Through communication with relevant internal functional departments and management, combined with external expert evaluation, the Company systematically identified the potential impacts of each ESG issue on the Company's operations and financial position. In the financial materiality assessment, the Company comprehensively considered the likelihood and potential financial impact of relevant risks and opportunities, and set thresholds for determining financial materiality. Based on the above analysis and expert scoring, the Company conducted a comprehensive review of each issue and finally determined the sustainable development issues with financial materiality.

Issue Review and Confirmation

The final lists of impact materiality and financial materiality issues identified by the Company were reviewed and confirmed by the Strategy and ESG Committee of the Board of Directors. The management of highly material issues identified for 2025 is disclosed prominently in this report.

Identification Results of Material Issues



Materiality Issue Matrix

According to the assessment results, **3** issues, Customers' Rights and Interests, Product Liability, and Supply Chain Responsibility, are identified as double materiality issues (financial materiality and impact materiality), both rated as "high". **2** issues, Responding to Climate Change and Circular Economy, are identified as financial materiality issues, also rated as "high".

Living in Harmony with Nature, Striving for Green Development

Our Concept

Eastroc Beverage is committed to practicing the concept of green development and integrating ecological civilization into the entire process of corporate operations. We take action to address climate change, continuously enhance water resource utilization and pollutant prevention and control, steadily improve the environmental protection system, and advance the development of a circular economy. We are dedicated to achieving symbiosis and sustainable development between the enterprise and the natural environment.

Our Actions

- ▶ Systematically promote climate change-related actions in line with green development goals.
- ▶ Continuously integrate the concept of ecological civilization into production, operation and management practices.
- ▶ Strengthen energy and water resource management to improve resource utilization efficiency.
- ▶ Enhance pollution prevention and environmental risk control, and continuously improve the environmental management system.
- ▶ Promote circular economy practices to achieve resource reduction, reuse and recycling.

Sustainability Issues Addressed

- ▶ Respond to Climate Change
- ▶ Water Resource Utilization
- ▶ Pollutant and Environmental Impact Management
- ▶ Circular Economy
- ▶ Ecosystem and Biodiversity Conservation

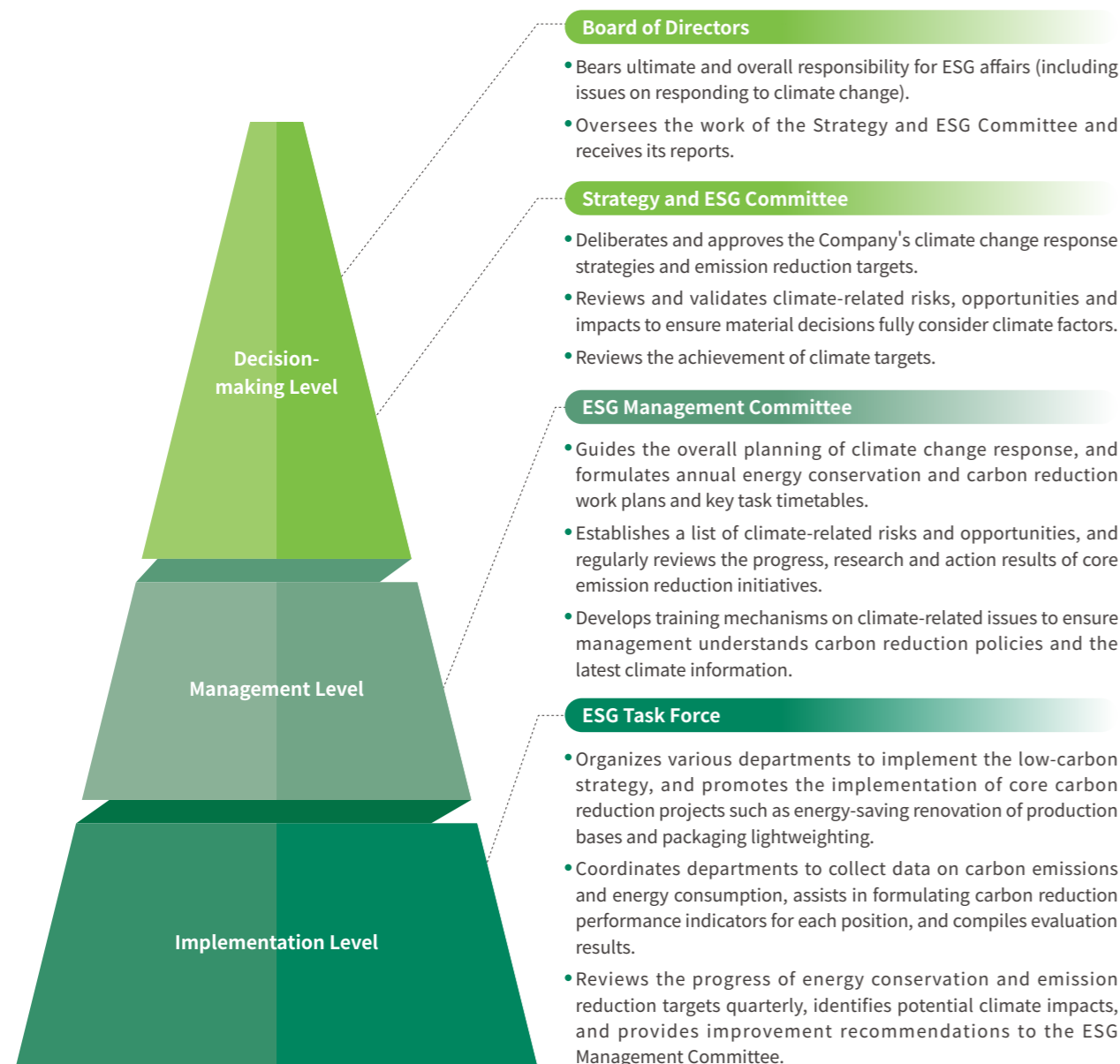
Responded SDGs



Responding to Climate Change

Governance

Eastroc Beverage fully integrates climate change management responsibilities into its sustainable development governance structure, establishing a clear three-tier governance system, i.e., Strategy and ESG Committee of the Board of Directors – ESG Management Committee – ESG Task Force, to ensure effective coordination and collaborative advancement of climate-related issues across strategic decision-making, management execution and practical implementation.



Climate Change Issues Management and Governance Structure and Responsibilities of Eastroc Beverage

Strategy

In 2025, based on the latest climate-related guidance and benchmarks issued by international organizations, Eastroc Beverage systematically conducted a comprehensive assessment of climate-related risks and opportunities. We scientifically identified key climate-related risks and opportunities along with their potential impacts, formulated targeted response measures, constantly improved our climate governance mechanisms and risk response capabilities, and comprehensively enhanced our climate resilience and sustainable development competitiveness.

Climate scenario analysis

Eastroc Beverage systematically carried out climate scenario analysis, using 2025, 2030, and 2050 as the short-, medium-, and long-term timeframe dimensions to assess the potential impacts of climate change on corporate development in phases.

Scenario Name	Scenario Selection	Scenario Description	Time Dimension
Green Scenario	<ul style="list-style-type: none"> Physical risk: IPCC – Shared Socioeconomic Pathway (SSP1-2.6) Transition risk: Network for Greening the Financial System (NGFS) – Net Zero 2050 	<ul style="list-style-type: none"> Physical impact: Global society and economy transition towards a greener and more inclusive direction. By improving energy efficiency and rapidly shifting to low-carbon energy, greenhouse gas emissions reach net zero around mid-century, limiting warming to within 2°C. Socioeconomic impact: Global climate policies exhibit extremely high synergy and foresight. Carbon prices rise significantly driven by policy. The share of fossil fuels in the energy mix declines rapidly, and capital flows to green and low-carbon sectors. Although facing higher carbon costs initially, in the long run, technological innovation and energy transition can effectively avoid massive losses from physical risks, enabling a smooth macroeconomic transition. 	Medium-term: 2030 Long-term: 2050
Brown Scenario	<ul style="list-style-type: none"> Physical risk: IPCC – Shared Socioeconomic Pathway (SSP5-8.5) Transition risk: NGFS – Current Policies 	<ul style="list-style-type: none"> Physical impact: It represents the most extreme high-emission projection, assuming global society continues to rely heavily on coal, oil, and natural gas without effective climate policy intervention. By the end of the century, global average warming is very likely to exceed 4°C. Socioeconomic impact: Global climate policies are not further strengthened, maintaining the current fragmented state. The world continues with a resource-intensive growth model, with delayed energy transition and inadequate access to clean energy. As the frequency and intensity of physical risks (e.g., extreme weather, sea-level rise) surge, global supply chains will face structural shocks, leading to reduced agricultural output, asset impairment, and intensified inflation, severely disrupting long-term macroeconomic growth. 	Long-term: 2050

Climate Scenario Selection of Eastroc Beverage

Impact, Risk and Opportunity Management

Eastroc Beverage systematically conducted an analysis of climate-related risks and opportunities, identifying physical risks (including acute risks such as typhoons, heavy rain and floods, extreme heatwaves, and extreme low temperatures, as well as chronic risks like rising average temperatures, drought/water stress, and sea-level rise), transition risks (covering policy and legal, market, technology, and reputational risks), and opportunities (including energy sources and market opportunities). We performed a scientific assessment of their potential impacts, leading to the formulation of differentiated response strategies and action pathways to constantly enhance our climate resilience.

Climate-Related Risks and Opportunities

Type of Risk	Impacted Value Chain	Potential Impact	Countermeasures
Physical Risks			
Acute Risks	Upstream logistics	Typhoons hitting coastal sugarcane production areas or sugar mills disrupt raw material transportation by sea/land.	Supply chain diversification: For core base clusters in South China, establish a cross-regional production capacity allocation mechanism to ensure swift backup supply from Central or Southwest China bases if a single production area is affected.
	Production	Production bases (e.g., Guangzhou, Dongguan) located in typhoon-prone coastal areas are hit by strong winds, leading to:	Preventative measures: <ul style="list-style-type: none"> Constantly collect natural disaster and weather warning information; release and update emergency contacts. Conduct regular safety hazard inspections at plant sites, focusing on key and vulnerable areas; reinforce critical facilities; clear and maintain drainage systems. Stockpile and manage emergency supplies via inventory ledgers. Develop emergency response plans with tiered responses; clarify responsibilities under different warning levels. Emergency responses: <ul style="list-style-type: none"> Formulate and implement annual emergency drill plans. Activate tiered response mechanisms based on disaster type and warning level; coordinate under plant management. Cut off high-risk sources (water, electricity, gas supply); organize personnel evacuation; implement protection for key areas. Ensure departmental coordination, communication, and support. Conduct immediate post-disaster inspections and assessments; report damage and response status within stipulated timeframes; organize cleanup and repairs; evaluate emergency effectiveness and refine plans.
		Production	<ul style="list-style-type: none"> Short-term production halts and higher logistics costs for emergency sourcing driven by supply disruption of key raw materials; Direct asset losses and higher repair costs driven by plant damage and inventory spoilage from waterlogging.
	Downstream delivery	Heavy rain leads to highway closures or urban waterlogging, preventing timely delivery of finished goods to distributors or terminal customers.	<ul style="list-style-type: none"> Integrate with high-precision meteorological data to enable real-time dynamic dispatch and route optimization for transport vehicles, avoiding flood-prone road segments.

Type of Risk	Impacted Value Chain	Potential Impact	Countermeasures
Physical Risks			
Acute Risks	Procurement	Major sugar production regions hit by floods cause reduced sugarcane yield or lower sugar content, leading to: <ul style="list-style-type: none"> Order default risks; higher transport costs driven by detours or delays; revenue loss from stockouts during peak sales season; Surging raw material prices due to supply-demand imbalance, directly compressing the Company's gross margin. 	<ul style="list-style-type: none"> Establish a comprehensive extreme weather monitoring and early warning mechanism; conduct regular emergency drills; accordingly purchase commercial insurance, strengthen physical disaster prevention facilities, and train growers; and Consider ex-ante forecasting and prudent risk management/avoidance strategies for extreme precipitation events.
	Production	Plant cooling systems and employee heatstroke prevention demand surge significantly, with the potential added risk of grid power rationing (orderly electricity use), leading to: <ul style="list-style-type: none"> A sharp rise in electricity costs; significant revenue loss driven by lower capacity during peak season in the case of halted production due to power rationing. 	<ul style="list-style-type: none"> Preventative measures: Issue warnings and conduct training; stockpile heatstroke prevention supplies; inspect and maintain cooling systems and high-temperature equipment. Emergency responses: Stop outdoor work immediately when the high temperature red alert is in effect; prepare medical reserve funds and vehicles; arrange dedicated on-duty personnel; clarify the emergency organizational structure. Develop specific measures for mild/moderate and severe/multiple heatstroke cases, ensuring implementation of emergency command, duty schedules, financial/vehicle support, and information reporting mechanisms.
	Retail	Consumer demand for ready-to-drink beverages increases during high-temperature seasons. This presents a sales growth opportunity, but insufficient production-sales coordination may lead to stockouts or missing the peak sales window.	<ul style="list-style-type: none"> Implement energy-saving retrofits for retail refrigeration cabinets; promote the use of environmentally friendly refrigerants to reduce energy consumption expenditure during high temperatures.
Chronic Risks	Production	Production equipment pipelines or firewater pipes freeze and crack under extreme low temperatures, leading to: <ul style="list-style-type: none"> Reduced logistics efficiency, higher vehicle maintenance and insurance claim costs; Higher capital expenditure on maintenance on the back of unplanned downtime for equipment repair. 	<ul style="list-style-type: none"> Implement standardized insulation wrapping for outdoor pipes at production bases in North China; stockpile critical, vulnerable spare parts; use polystyrene board, cotton quilt, and other materials to protect the transport vehicle in low-temperature environment as needed.
	Retail	Long-term temperature increases elevate the baseline annual operational energy consumption for refrigeration cabinets across all retail channels.	<ul style="list-style-type: none"> Adopt technologies to optimize temperature control and refrigeration systems, enhancing cooling efficiency.
	Procurement	Upstream sugar industry faces reduced sugarcane yield due to water scarcity, leading to: <ul style="list-style-type: none"> Forced production limits or shutdowns; direct increase in production costs driven by rising water prices; Higher procurement prices on the back of raw material shortages, potentially requiring expensive alternative sources. 	<ul style="list-style-type: none"> Take measures to enhance water treatment technology and production line water-use efficiency, while establishing an advanced water resource management system to optimize overall water utilization.
	Site selection	Plants or warehouses located in low-lying coastal areas face risks of seawater intrusion or land subsidence. Infrastructure reinforcement, relocation, and rising insurance costs, affect regional warehousing and distribution stability in the long run.	<ul style="list-style-type: none"> Site selection, planning, and design of new projects shall factor in sea-level rise.

Type of Risk	Impacted Value Chain	Potential Impact	Countermeasures
Transition Risks			
Policy & Legal 	Carbon emissions controls / Carbon pricing	Packaging The upstream petrochemical industry chain is affected by carbon prices, compounded by potential packaging material levies (plastic taxes), leading to a structural increase in core packaging material costs.	<ul style="list-style-type: none"> Constantly monitor policy and legal requirements in operating jurisdictions regarding carbon pricing mechanisms (e.g., national carbon market), plastic pollution governance, and packaging-related environmental taxes; Unveil data related to energy consumption, carbon emissions intensity, and environmental impact of packaging materials in a high-quality manner, in accordance with regulatory rules and reporting guidelines; and Formulate and implement risk management plans and programs covering carbon asset management and reducing the environmental impact of packaging materials.
			<ul style="list-style-type: none"> Promote lightweight packaging design to reduce dependency on raw materials at the source.
Market 	Rising raw material costs	Procurement Rising oil prices due to carbon taxes lead to higher costs of PET resin (a petroleum derivative).	<ul style="list-style-type: none"> Promote lightweight packaging design to reduce dependency on raw materials at the source.
			<ul style="list-style-type: none"> Prioritize pilot projects at facilities with abundant green power resources.
Technology 	Low-carbon technology transition	Production The production line requires energy-saving renovation.	<ul style="list-style-type: none"> Prioritize pilot projects at facilities with abundant green power resources.
		Logistics In-house or outsourced logistics fleets need gradual replacement of fuel vehicles with new energy trucks. The high cost of logistics fleet renewal may lead to price increases from logistics providers.	<ul style="list-style-type: none"> Progressively advance the replacement with new energy trucks, increase railway transportation volume, and establish "green transportation" cooperation with outsourced logistics providers.
Reputational 	Greenwashing / Disclosure compliance	Marketing Overclaiming "environmental friendliness" in marketing without sufficient data support undermines brand image.	<ul style="list-style-type: none"> Conduct compliance reviews of marketing copy to avoid overclaiming and the associated risk of greenwashing.
		Financing costs	Finance Banks tighten loan approval for "high-carbon" or "high-water-consumption" enterprises without emission reduction plans.

Climate-related Risk List of Eastroc Beverage

Type of Opportunity	Impacted Value Chain	Potential Impact	Countermeasures
Energy Sources Use of low-carbon energy	Operations	Install distributed photovoltaic (PV) power generation systems on the roofs of production bases nationwide. This reduces reliance on the main power grid, lowers electricity costs, and can even generate profit by selling surplus power back to the grid.	<ul style="list-style-type: none"> Comprehensively deploy distributed PV systems on rooftops of eligible production bases to achieve "self-generation for own use with surplus fed into the grid", hedging against increases in electricity price.
		<ul style="list-style-type: none"> Conduct consumer trend research and market studies to understand preferences for green packaging, informing product development decisions; and Establish a system featuring "smart recycling + points incentive", and actively apply for government subsidies or tax benefits. 	
Market Green consumption	R&D	Launch products such as "label-less" bottled water or items packaged in 100% recyclable materials to attract environmentally conscious younger consumer groups.	<ul style="list-style-type: none"> Conduct consumer trend research and market studies to understand preferences for green packaging, informing product development decisions; and Establish a system featuring "smart recycling + points incentive", and actively apply for government subsidies or tax benefits.
	Marketing	Implement empty bottle recycling-for-points campaigns to create a closed-loop in the circular economy. This increases repurchase rates while responding to Extended Producer Responsibility (EPR) requirements, potentially qualifying for government subsidies or tax benefits.	<ul style="list-style-type: none"> Establish a system featuring "smart recycling + points incentive", and actively apply for government subsidies or tax benefits.

Climate-related Opportunity List of Eastroc Beverage

Risk Assessment

Drawing on the TCFD framework and focusing on the two core dimensions of impact severity and response capacity, Eastroc Beverage conducted a systematic assessment to precisely identify high-priority climate risks with the potential for significant business impact.

Physical risk assessment

Based on the comprehensive climate risk assessment, risk exposures of Eastroc Beverage's various production bases exhibit distinct characteristics under different climate scenarios. Moving forward, we will continue to enhance our climate risk monitoring system. By integrating scientific scenario analysis, we aim to strengthen our predictive capabilities for extreme weather events, constantly refine adaptive response plans, and press ahead with the transition of climate risk management from a reactive stance to one of proactive resilience.

Physical Risks	SSP1-2.6			SSP5-8.5		
	Short-term (2025-2026)	Medium-term (2027-2030)	Long-term (2031-2050)	Short-term (2025-2026)	Medium-term (2027-2030)	Long-term (2031-2050)
Typhoon	Low risk	Low risk	Low risk	Low risk	Low risk	Low risk
Heavy rain and floods	Low risk	Low risk	Low risk	Low risk	Low risk	Low risk
Extreme heatwaves	Medium risk	Medium risk	Medium risk	Medium risk	Medium risk	Medium risk
Extreme low temperatures	Low risk	Low risk	Low risk	Low risk	Low risk	Low risk
Drought / Water stress	Low risk	Low risk	Low risk	Low risk	Low risk	Low risk

Low risk Medium risk High risk

Physical Risk Ratings of Eastroc Beverage

Region	SSP1-2.6			SSP5-8.5		
	Short-term (2025-2026)	Medium-term (2027-2030)	Long-term (2031-2050)	Short-term (2025-2026)	Medium-term (2027-2030)	Long-term (2031-2050)
East China	Extreme heatwaves; Water stress	Extreme heatwaves; Water stress	Typhoon risk; Extreme heatwaves; Water stress	Extreme heatwaves; Water stress	Extreme heatwaves; Water stress	Typhoon risk; Extreme heatwaves; Water stress
Southwestern China	Extreme heatwaves	Extreme heatwaves	Extreme heatwaves	Extreme heatwaves	Extreme heatwaves	Extreme heatwaves
South China	Typhoon risk; Extreme heatwaves	Typhoon risk; Extreme heatwaves	Typhoon risk; Extreme heatwaves	/	Typhoon risk	Typhoon risk; Extreme heatwaves
North China	Typhoon risk; Heavy rain and floods; Extreme heatwaves; Extreme low temperatures; Water stress	Typhoon risk; Extreme heatwaves; Extreme low temperatures; Water stress	Typhoon risk; Heavy rain and floods; Extreme heatwaves; Extreme low temperatures; Water stress	Typhoon risk; Extreme heatwaves; Extreme low temperatures; Water stress	Typhoon risk; Extreme heatwaves; Extreme low temperatures; Water stress	Typhoon risk; Extreme heatwaves; Extreme low temperatures; Water stress
Central China	Typhoon risk; Extreme heatwaves	Typhoon risk; Extreme heatwaves	Extreme heatwaves	Extreme heatwaves	Extreme heatwaves	Typhoon risk; Extreme heatwaves

Significant Physical Risks Facing Production Bases of Eastroc Beverage

Transition risk assessment

Eastroc Beverage conducted an impact materiality assessment of transition risks, factoring in policy and legal, market, technology, and reputational risks, in light of the Company's current practices and progress in low-carbon transition. Moving forward, we will continue to build a dynamic risk monitoring mechanism, strengthen our responsiveness to policy trends, evolving consumer behavior, and technological breakthroughs in the industry, and integrate strategic planning with green transition, so as to comprehensively enhance our climate development resilience.

Transition Risk	Risk Rating
Policy & Legal	Carbon emissions controls / Carbon pricing
Market	Rising raw material costs
Technology	Low-carbon technology transition
Reputational	Greenwashing / Disclosure compliance
	Financing costs

Low risk Medium risk High risk

Transition Risk Ratings of Eastroc Beverage

Risk Management

Eastroc Beverage integrates climate-related risks into its corporate risk management framework, establishing a regular climate risk monitoring mechanism. This includes periodic risk identification, assessment, analysis, and the formulation of response strategies. Based on assessment outcomes, we constantly optimize and adjust our strategies and plans for addressing climate change risks, persistently strengthening our business resilience and sustainable development capabilities. In terms of physical risks, we accurately identify high-risk areas and implement differentiated prevention and control measures based on the impact severity and our response capacity. In terms of transition risks, we assess the urgency and risk awareness from the perspectives of changes in policies and regulations, technological innovation, and shifts in market preferences, guiding strategic adjustments and investment decisions.

In the future, we will continue to enhance our climate risk management system. By building a more adaptive governance mechanism and a cross-departmental collaborative framework, we will drive the deep integration of climate issues into the entire business decision-making process. We will increase our investment in areas such as green technology applications, carbon accounting system construction, and employee capacity building. We will constantly improve our information disclosure mechanisms, proactively address stakeholder concerns, and comprehensively elevate our climate governance standards.

Metrics and Targets

Guided by the principle of green development, Eastroc Beverage sets specific targets to evaluate and constantly advance the effectiveness of its climate actions.

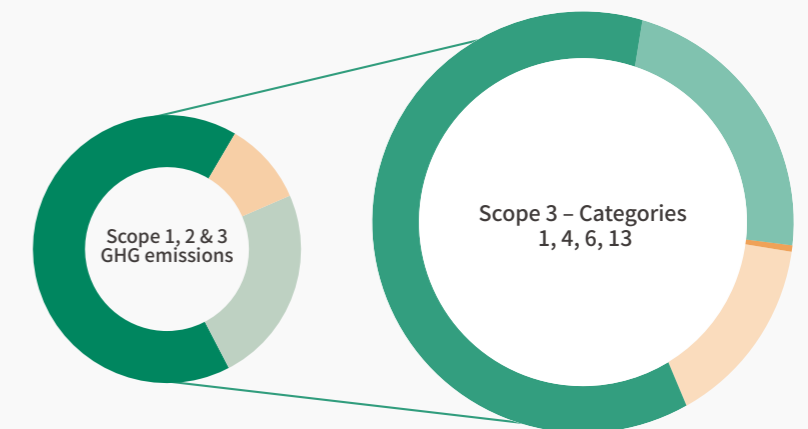
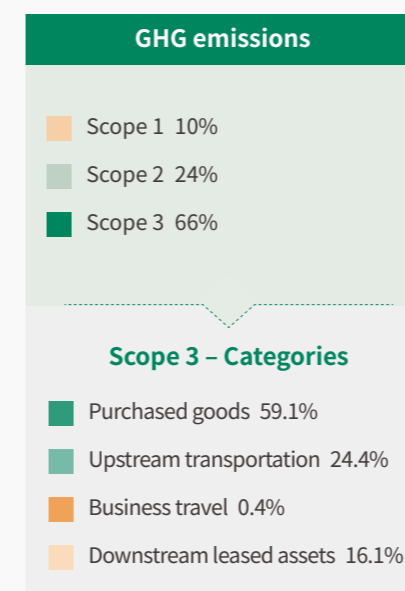
Greenhouse gas emission target

- To achieve a **15-20** % reduction in GHG emissions intensity (Scope 1 and Scope 2) by 2030, compared to the 2024 baseline.

Progress in greenhouse gas emission target

- In 2025, the GHG emissions intensity (Scope 1 and Scope 2) was 10.91 tCO₂e per million RMB of revenue, representing a **10** % decrease compared to 2024.

Climate Change Metrics and Targets of Eastroc Beverage



Indicator	Unit	2023	2024	2025
Greenhouse Gas Emissions (Scope 1)	tCO ₂ e	47,935.05	62,279.04	67,445.60
Greenhouse Gas Emissions (Scope 2 - Location-based)	tCO ₂ e	88,988.87	129,795.91	160,375.33
Greenhouse Gas Emissions (Scope 2 - Market-based)	tCO ₂ e	101,781.76	148,456.05	183,298.66

Notes: Based on the need to continuously improve the environmental management system, the Company has expanded the coverage of carbon accounting this year and simultaneously restated greenhouse gas emissions (Scope 1 and Scope 2) data for 2023 and 2024 to ensure consistency in year-on-year standards.

Energy and Greenhouse Gas Emissions Management

Eastroc Beverage views deepening energy management as a core part of its climate change response strategy. By establishing a systematic and full-chain energy management system, the Company continuously improves energy use efficiency and optimizes energy structure, aiming to achieve dual progress in low-carbon transformation and climate resilience.

Energy Management System

The Company strictly complies with relevant laws and regulations, including the *Law of the People's Republic of China on Energy Conservation* and the *Renewable Energy Law of the People's Republic of China*. It has established a tiered energy management system, with the Company headquarters responsible for strategic planning and each production base strictly implementing the related measures. This system clearly defines responsibilities and divisions at all levels, ensuring the systematic and standardized advancement of energy management. To ensure the scientific and efficient use of energy, the Company has formulated and implemented a series of management systems, including the *Energy Management Regulation*, the *Energy Resource Control Procedure*, and the *Greenhouse Gas Emission Management Measures*. These rules enable full-process control over energy procurement, consumption, and recycling.

The Company's Supply Chain Operations Center functions as the coordination and oversight body for energy management, responsible for setting energy consumption performance targets for each production base, regularly collecting energy consumption data, and assessing energy status. As the implementing entities, each production base integrates the Company's energy management requirements into daily operations. This includes carrying out statistics and record keeping of energy consumption data, operation and maintenance of energy-related equipment, and implementation of energy-saving measures. Bases also regularly report energy data and management progress to the Supply Chain Operations Center, and continuously improve their energy efficiency in accordance with the Company's performance targets.

Energy Efficiency Improvement

Eastroc Beverage has carried out systematic equipment upgrades and energy efficiency improvement actions across all production bases. In terms of technological transformation, the Dongguan base implemented automatic blowdown and heat recovery upgrades for boilers, and replaced outdated high-pressure air compressor systems. The Guangzhou base has continuously improved pump efficiency and optimized the spray system to reduce energy consumption. Meanwhile, the Haifeng base focused on optimizing the operation and management of high- and low-pressure air compressors, and completed the retrofit of the oxygen generator dryer system, effectively reducing electricity usage.

To achieve more refined energy management and control, all production bases have established statistical and monitoring mechanisms for key energy consumption such as water, electricity, and steam. Leveraging the MES system, the Company regularly collects and analyzes energy usage data, enabling timely identification and investigation of abnormal consumption patterns. These efforts support the continuous improvement of energy management toward full-process coverage, digitization, and refinement, thereby enhancing overall energy efficiency.

High-Pressure to Low-Pressure Gas Recovery and Reuse Project at Chongqing Base Showcase Initiative

To continuously optimize energy efficiency in the production process, the Chongqing base has explored and implemented an innovative project on the recovery and reuse of high-pressure gas, advancing production activities toward greater efficiency and energy conservation.

Through technical evaluation and systematic planning, the Chongqing base creatively recovers high-pressure gas generated during the bottle-blowing process and converts it into low-pressure gas for use in subsequent packaging operations. By installing dedicated recovery piping and supporting control systems, the project achieved closed-loop energy utilization under the premise of ensuring operational safety.

After the project was completed, gas recovery efficiency increased significantly, saving approximately **520,000 kWh** of electricity annually. Through technological improvements, the project has effectively enhanced energy utilization efficiency and reduced operating costs, providing a concrete and measurable contribution to the Company's energy-saving and carbon reduction goals.

Equipment Energy Efficiency Improvement

- Hua Peng Plant implemented centralized control and precise management for multiple air compressors, achieving an annual electricity saving of **153,000 kWh**.
- Hui Peng Plant installed additional insulation on the UHT sterilization pipeline, reducing thermal energy loss and saving **3,619.04** tons of steam annually.
- Qing Peng Plant introduced a fresh-air mode for the air conditioning system in the ingredient purification area, resulting in an annual electricity saving of **244,800 kWh**.
- Also, at Qing Peng Plant, a high-pressure gas recovery project was launched, reducing the operating time of low-pressure compressors by **45%**.
- Zhe Peng Plant improved the heating lamps on bottle-blowing machines, saving **5,208 kWh** of electricity per day.
- Zhe Peng Plant's optimization project for the stretch wrapper machines achieved an annual electricity saving of **252,000 kWh**.
- Xiang Peng Plant completed a retrofit of the sterile water system, saving **26,831** cubic meters of natural gas annually.

Energy Recycling and Utilization

- Hua Peng Plant implemented heat recovery from condensate water in the label shrink tunnel, saving approximately **59,300** cubic meters of natural gas annually.
- Hua Peng Plant added heat reclaimers to the ice water unit compressors, resulting in an annual natural gas saving of about **172,800** cubic meters.
- Hua Peng Plant also indirectly recovers waste heat from the water in the spray tower through a secondary heat exchange process with RO water in the second-floor water treatment room, achieving thermal energy recovery equivalent to a daily water treatment volume of **1,200** tons.
- Guan Peng Plant carried out heat recovery from boiler blowdown, saving approximately **150,000** cubic meters of natural gas per year.
- At Guan Peng Plant, heat recovery from high-pressure air compressor cooling water saved about **196,000** cubic meters of UHT steam annually.
- Xiang Peng Plant implemented steam recovery from the condensate tank, recovering **3,706,608** MJ of heat per year.
- Xiang Peng Plant also launched a low-pressure compressor heat recovery project, saving **13,970 kWh** of electricity annually.
- In addition, Xiang Peng Plant initiated a rooftop tower water heat recovery project, saving approximately **2,392.25** cubic meters of natural gas per day.

Overview of Energy Efficiency Improvement Projects of Eastroc Beverage in 2025



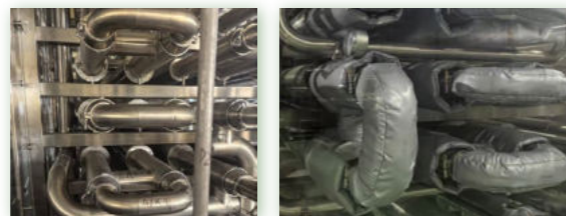
Steam Emission and Condensate Heat Recovery Equipment at Hua Peng Plant Shrink Tunnel



Flash Steam Recovery System at Xiang Peng Plant



Energy Consumption Improvement in the Stretch Wrapper Machine at Zhe Peng Plant



Pipeline Insulation Facilities for UHT Pipeline at Hui Peng Plant

Energy Structure Transformation

We are continuously optimizing our energy structure by constructing distributed PV power generation systems and expanding the procurement of green electricity, systematically advancing the transition toward a low-carbon and renewable energy mix. To date, we have deployed distributed PV projects across multiple production bases, operating under a "self-generation for self-use, surplus power to the grid" model, effectively enhancing the self-sufficiency rate of clean energy. At the same time, we place great emphasis on the role of market mechanisms in facilitating energy structure optimization. The Company proactively acquires green electricity by participating in the renewable energy trading market, directly purchasing from renewable power generators, or exploring models such as "green power centralized procurement", which has significantly increased the proportion of low-carbon electricity in our overall energy consumption. These measures will effectively reduce Scope 2 greenhouse gas emissions of Eastroc Beverage, and lay a solid foundation for achieving deeper carbon reduction goals in the future.

- PV Power Generation at Production Bases

27,153.13 MWh

- PV Power Consumption at Production Bases

26,210.91 MWh

- PV Power Consumption Rate

96.53%

Performance Highlights

- As of the end of the reporting period, Eastroc Beverage has installed distributed PV power generation systems at **8** production bases.
- In 2025, the Company's procurement of green power accounted for **1.36%** of total electricity consumption.

Key Performance Indicators for PV Power Generation of Eastroc Beverage

Safeguarding the Source of Life

Eastroc Beverage strictly complies with relevant laws and regulations, including the *Water Law of the People's Republic of China*, and established the *Eastroc Beverage Water Resource Management Policy*, which provides top-level guidance for water management across the organization and ensures that all production bases use water resources in a legal and compliant manner. We have implemented a water management system structured around the principles of "source reduction – process control – end-of-life recovery", enabling refined and intelligent water use management, supporting continuous improvement in water use efficiency. The Company has set a medium- to long-term goal of reducing water intensity (water consumption per unit of product) by **10%** by 2030 compared to 2024 levels, and also developed the supporting *Five-Year Action Plan for Water Conservation*, which outlines a clear direction and implementation roadmap for advancing water resource management.

Water Resource Management System

Eastroc Beverage's Strategy and ESG Committee, under the Board of Directors, serves as the highest supervisory body, responsible for overseeing and guiding the Company's sustainable water management practices, as well as reviewing water resource management strategies and policies. The Company has established an ESG Task Force which includes a dedicated water resource management group led by a Vice President and comprising plant managers and ESG officers from each production base. This team formulates annual water management objectives, policies, and action plans, and regularly reports progress to management. Each production base develops specific water management regulations under the Company's overarching water conservation framework, tailored to its operational realities. This creates a tiered institutional system that covers the entire water lifecycle, from withdrawal, usage, and treatment to reuse, and forms a management structure where "the Company sets overarching principles, while each base establishes detailed implementation rules". In addition, the production bases have also established their own water conservation leadership groups and implemented a performance-based water consumption evaluation mechanism, forming a coordinated water resource management framework under the Company's overall planning, characterized by headquarters-level coordination, specialized alignment, base-level execution, and departmental synergy.

Water Conservation Initiatives

Eastroc Beverage's production bases have established a systematic water conservation mechanism in accordance with the *Five-Year Action Plan for Water Conservation*. Professional personnel are organized to conduct weekly inspections of water supply pipelines, production equipment, and facilities in office and campus areas, with prompt repairs made to address leaks and losses. Specialized water meters have been installed in key areas including production, office, and residential zones, enabling categorized data collection and precise water usage management. In addition, the Company strengthens employee awareness through training sessions, internal campaigns, and other initiatives, fostering a culture of water conservation that engages all staff.

Performance Highlights

In 2025,

- Through a series of measures including process optimization, technological upgrades, and strengthened management, water use efficiency across all bases has been significantly improved. The water consumption per ton of products at production bases decreased by **8.7%** compared to 2024, representing a water saving of **723,566.08** tons.
- The annual volume of reclaimed and recycled water recovered across production bases reached **989,964.40** tons, with **596,046.50** tons reused in operations, achieving a reclaimed water reuse rate of **5.02%**.
- **6** production bases, i.e., Gui Peng Plant, Guan Peng Plant, Zeng Peng Plant, Hui Peng Plant, Hua Peng Plant, and Qing Peng Plant, have all been awarded the "**Outstanding Water-Saving Enterprise**" certificate by the China Beverage Industry Association.

The Company has systematically implemented process optimization across all production bases and major operational sites nationwide, focusing on core production stages and continuously advancing water-saving improvements.

- Chongqing Base** The nozzle size for sterile water rinsing at the bottle neck was reduced, and the number of nozzles decreased, lowering the flow rate of sterile water and effectively reducing process water loss. Scale inhibitors were added to the water treatment system, extending the RO membrane cleaning cycle, improving water recovery rate, and simultaneously reducing water consumption during rinsing.
- Nanning Base** The conveying and lubrication process was optimized to reduce non-product-related water usage through process adjustments.
- Zhejiang Base** Under the premise of ensuring product quality, the flow rate of rinse water for filling machines has been reduced, and RO water from the steam cooling process in the filling machine was recovered, enabling closed-loop utilization of process water.
- Anhui Base** Cleaning procedures were optimized from a five-step to a three-step method, maintaining cleaning effectiveness while significantly reducing energy and water consumption.
- Dongguan Base** High-water-consumption traditional fixtures were phased out; in office areas, water-saving faucets and sensor-activated handwashing stations were installed, and low-flush toilets were adopted in restrooms, effectively reducing water waste in daily operations.

Production bases are continuously expanding water reuse applications and improving the water recycling system, with a focus on closed-loop water utilization.

- Guangzhou Base** The base operates **4** sets of sand and carbon filter backwash systems and recovers secondary concentrate water from the production process. This water is reused for workshop cleaning, toilet flushing, and pipeline replenishment, achieving an annual water reuse volume of over **16,000** tons.
- Chongqing Base** By constructing a rainwater harvesting system as part of its sponge city initiative, the base collects rainwater for landscape irrigation and pharmaceutical dilution in the wastewater station. In addition, concentrated water from production is stored in dedicated tanks and used for targeted landscape irrigation.
- Nanning Base** Reclaimed water discharged from the water treatment system is recovered for landscape irrigation. RO water used in the sealing of material pumps is cooled and then recycled as makeup water for cooling towers.
- Zhejiang Base** Condensate water from heat exchange processes is reused as makeup water for cooling towers. Some seal water is also recovered and reused in tower water systems, while reclaimed water is used to replenish the on-site fishpond.
- Dongguan Base** Concentrate water generated from the reverse osmosis system is reused in production processes. The final rinse water is also collected and reused in the initial rinse stage, enabling in-process water recycling.

Guan Peng Plant
was Awarded the "Outstanding Water-Saving Enterprise" Honor

Gui Peng Plant
was Awarded the "Outstanding Water-Saving Enterprise" Honor

Hui Peng Plant
was Awarded the "Outstanding Water-Saving Enterprise" Honor

Hua Peng Plant
was Awarded the "Outstanding Water-Saving Enterprise" Honor

Qing Peng Plant
was Awarded the "Outstanding Water-Saving Enterprise" Honor

Zeng Peng Plant
was Awarded the "Outstanding Water-Saving Enterprise" Honor

Sand and Carbon Filter Backwash Water Recovery Project at Guangzhou Base Showcase Initiative

To enhance water recycling efficiency, the Guangzhou Base launched the Sand and Carbon Filter Backwash Water Recovery Project in March 2025. By optimizing processes and installing recovery pipeline network and water quality monitoring facilities, the Base successfully recovered backwash water from all **4** sets of sand and carbon filters.

The project saves approximately **10,000** tons of water annually. Combined with the reuse of secondary concentrate water, the total annual water savings at the Base reached **16,000** tons. This initiative significantly reduced both freshwater intake and wastewater discharge, delivering dual benefits of water conservation and environmental protection. The project serves as a replicable model for the industry, demonstrating effective water reuse practices and contributing to sustainable operations.

Practicing Green Operations

Environmental Impact Management

The Company strictly complies with relevant environmental laws and regulations, including the *Environmental Protection Law of the People's Republic of China* and the *Atmospheric Pollution Prevention and Control Law of the People's Republic of China*. It has established internal management systems such as the *Environmental Factors Identification and Control Procedure*, *Environmental Impact Monitoring and Control Procedure*, and *Compliance Evaluation Procedure*, which clearly define management standards and operational requirements for key areas including environmental factor identification, pollutant monitoring, compliance assessment, and hazardous chemical handling, ensuring environmental compliance throughout production processes. In addition, the Company has established a dynamic update mechanism for environmental laws and regulations, forming an environmental management system under centralized coordination at headquarters and execution at production bases. Through regular site inspections and supervision, the Company ensures the effective operation of environmental management systems across all bases. Building on this foundation, the Company actively promotes clean production management. It has established a clean production management leadership team to coordinate the planning and implementation of related initiatives. The Company prioritizes the adoption of clean production technologies, processes, and equipment that feature high resource efficiency and low pollutant generation. Furthermore, incentive mechanisms are in place to encourage employees to continuously improve in areas such as energy saving and consumption reduction, pollution prevention, and on-site environmental enhancement, thereby minimizing the environmental impact of production operations. In this year, all production bases operated in full compliance with regulations on waste, wastewater, and exhaust gas emissions. No instances of exceedance or violations were recorded, and the Company received no administrative penalties, official notices, or negative media coverage related to environmental performance.

Performance Highlights

- | | |
|--|--|
| <p>As of the end of the reporting period,</p> <ul style="list-style-type: none"> A total of 8 production bases of Eastroc Beverage had been certified under the ISO 14001 Environmental Management System. | <p>In 2025,</p> <ul style="list-style-type: none"> Eastroc Beverage invested a total of RMB 23,351,153.76 in environmental protection initiatives. |
|--|--|

Management of Wastes

In waste management, the Company strictly complies with relevant laws and regulations, including the *Law of the People's Republic of China on Prevention and Control of Environmental Pollution by Solid Wastes* and the *Standard for Pollution Control on Storage of Hazardous Wastes*. It has established internal management systems such as the *Measures of Waste Classification, Collection, and Disposal Management* and the *Hazardous Waste Management Rules*, clearly defining classification criteria, collection procedures, storage requirements, and disposal responsibilities for various types of waste, thereby laying a solid institutional foundation for standardized waste management and resource recovery.

In the waste classification and storage phase, the Company strictly enforces classification requirements, preventing mixed stacking from the source and creating favorable conditions for subsequent resource utilization. In the disposal phase, the Company collaborates with compliant recycling and resource recovery enterprises to transform waste into reusable materials, enhancing the efficiency of resource circulation. By establishing a full-process tracking system and implementing monthly data aggregation, the Company has achieved full traceability of waste from generation to final disposal.

Waste Type	Categories	Disposal Methods
General Solid Waste	<ul style="list-style-type: none"> Waste paper, plastic waste, and domestic garbage from office areas. Waste packaging materials, non-conforming products, tea residue, etc. from production areas. 	<ul style="list-style-type: none"> The waste is collected by classification. Office and domestic waste are transported and disposed of by municipal sanitation departments. Recyclable solid waste from production areas is entrusted to qualified recycling companies for resource utilization; non-recyclable waste is disposed of in accordance with regulations.
Hazardous Waste	<ul style="list-style-type: none"> Waste engine oil, waste mineral oil, oil-contaminated rags from equipment maintenance. Waste laboratory liquids, waste chemical containers, waste activated carbon, etc. 	<ul style="list-style-type: none"> The waste is stored by classification in a dedicated hazardous waste warehouse, with hazardous waste labels clearly marked. The hazardous waste transfer manifest system is strictly implemented. Qualified third-party professional agencies are entrusted to for compliant disposal.
Other Waste	<ul style="list-style-type: none"> Sludge generated from production wastewater treatment, spent reverse osmosis membranes, etc. 	<ul style="list-style-type: none"> Sludge is dewatered and then entrusted to qualified units for resource utilization. Spent reverse osmosis membranes are centrally collected and then recycled by suppliers.

Waste Disposal Methods

Waste Gas Emission Management

The primary waste gases generated during the Company's production operations are volatile organic compounds (VOCs), sulfur dioxide, and nitrogen oxides. To achieve precise control over these emissions, all production bases are equipped with comprehensive pollution prevention and control facilities. These include two-stage activated carbon adsorption devices, UV photolysis treatment equipment, alkaline spray towers, acid mist purification towers, biological filters, and cooking fume purification units. Upon deep treatment, all exhaust gases are discharged at height via dedicated exhaust stacks, ensuring compliance with relevant emission standards.

The Company has set a core target of achieving a **100%** waste gas emission compliance rate, formulating differentiated emission reduction strategies for various types of waste gases:

Type of Waste Gas	Emission Reduction Strategy
Organic Waste Gases (VOCs, NMHCs, etc.)	Reduce emissions through a model of source control and end-of-pipe treatment. The Company prioritizes the use of raw and auxiliary materials with low VOCs content and optimizes production processes. Subsequently, enhance collection efficiency through methods like whole-room negative pressure collection and precise collection via extraction hoods. Finally, achieve purification through processes such as two-stage activated carbon adsorption and UV photolysis treatment.
Boiler Flue Gas	Boilers are fitted with low-NO _x burners utilizing in-furnace low-NO _x combustion technology. Combustion exhaust is collected via ducts and discharged at height through 20-meter exhaust stacks, effectively reducing emissions of sulfur dioxide and nitrogen oxides.
Wastewater Treatment Plant Odors	Odors are treated using the biological filter deodorization method, which achieves a collection efficiency exceeding 90%, significantly improving the removal efficiency of pollutants like ammonia and hydrogen sulfide.

Wastewater Discharge Management

Eastroc Beverage strictly complies with the requirements of national and local water environmental protection laws and regulations, such as the *Water Pollution Prevention and Control Law of the People's Republic of China* and the *Integrated Wastewater Discharge Standard*. The Company constructs standardized wastewater treatment facilities equipped with advanced treatment processes suited to its production needs, constantly improving the quality of discharged wastewater and reducing its environmental impact.

Wastewater generated during the Company's production processes is primarily categorized into two types: production wastewater and domestic sewage. Key pollutants include chemical oxygen demand (COD), ammonia nitrogen, total phosphorus, total nitrogen, suspended solids (SS), and pH levels. In terms of production wastewater, all production

bases have established dedicated wastewater treatment plants. These facilities employ mature treatment processes such as "screen + air flotation unit + anaerobic tank + contact oxidation tank + sedimentation tank" and other biological treatment processes. They are equipped with online water quality monitoring systems for centralized treatment of production wastewater. In terms of domestic sewage, the Company pre-treats it through grease traps and three-compartment septic tanks before connecting it to municipal sewage networks or wastewater treatment plant for further deep treatment. Additionally, the Company has exclusively designated wastewater treatment operators responsible for comprehensive water quality monitoring and facility operation/maintenance. This ensures that all indicators of discharged wastewater comply with regulations, fulfilling water environmental protection responsibilities from the source.

Performance Highlights

- In 2025,
- The Company achieved a **100%** safe disposal rate of solid waste and hazardous waste.
 - The air pollutants and water pollutants discharge compliance rate reached **100%**.

Promoting Recycling and Regeneration

Eastroc Beverage is deeply aware that transitioning to a circular economy has become an inevitable choice for itself to achieve long-term development, given the global consensus on resource constraints and sustainable development. As a beverage manufacturing and sales enterprise, the use of packaging materials and the management of operational waste are key aspects of our circular economy practices. Consequently, we have fully integrated the concept of a circular economy into our operational system, focusing on building a closed-loop management system from product design to waste resource recovery, aiming for efficient use and recycling of resources.

Governance

Eastroc Beverage regards the circular economy as one of the core issues for its sustainable development and has comprehensively integrated it into its ESG governance structure. Under the top-level guidance of the Board of Directors and the Strategy and ESG Committee, and coordinated by the ESG Management Committee, a cross-functional collaboration mechanism encompassing R&D, supply chain, production, branding, and other departments has been established. Through clear division of responsibilities and regular tracking of key indicator progress and compliance, we ensure the effective implementation and closed-loop management of the circular economy strategy from decision-making to execution.

To systematically manage the environmental impact of packaging materials, the Company has established a sustainable packaging strategy centered on lightweighting, recyclability, and low impact. Guided by the *Eastroc Beverage Packaging Materials Management Policy*, we have built a full lifecycle management system covering packaging design, material procurement, production & application, and recycling/regeneration.

Strategy

The *Global Risks Report* issued by the World Economic Forum (WEF) indicates that resource shortage has become one of the long-term systemic risks affecting global development. Based on our assessment of the evolving external environment, we have identified corresponding risks and challenges for the Company concerning dependence on packaging material resources and resource recycling efficiency. Consequently, we have established an overarching strategy of "reduction at source, recycling in processes, and resource recovery at end-of-life" to systematically improve resource utilization efficiency and mitigate associated risks.



• We manage packaging materials responsibly and, while ensuring product safety, minimize resource consumption and environmental footprint to the greatest extent possible. The Company constantly presses ahead with the lightweighting and recyclability management of packaging materials.



• We conduct systematic recyclability assessments for packaging, developing substitution and redesign roadmaps item by item for key materials such as PET bottles, caps, labels, cartons, and films. By optimizing structural design and reducing packaging material weight per unit of product, we aim to lower the negative environmental impact at the source.



• We actively explore recycling models on the consumer end. By leveraging existing sales channels and value chain partners, we promote synergies with supplier take-back schemes and investigate the establishment of recycling mechanisms for packaging materials.

Impact, Risk and Opportunity Management

Eastroc Beverage promotes circular economy management across the entire product lifecycle. Through source reduction and resource recycling, the Company addresses risks associated with waste compliance and disposal, while exploring potential economic and developmental opportunities arising from resource recovery.

Type	Business Scenario	Description of Risk/Opportunity	Potential Financial Impact
Risk	Product R&D / Operations	The Company is advancing the sustainable transformation of its packaging, including the adoption of green packaging alternatives and lightweight packaging design, which may increase investment in R&D design and material procurement. Insufficient packaging reduction, material recyclability and waste resource recovery may increase packaging compliance and disposal pressure and affect the flexibility of production operations.	In the short term, this may increase packaging material procurement and waste disposal costs and impose constraints on product market access in certain markets and channels.
Opportunity	Product R&D / Operations	By promoting bottle lightweighting, packaging reduction design, and recycling of packaging materials, the Company can enhance the sustainability attributes of its packaging, aligning with the beverage consumer market's growing focus on environmental protection and responsible brands.	In the medium to long term, this helps alleviate pressure from fluctuations in raw material costs, enhances brand appeal in certain products and consumption scenarios, and supports sales stability and product portfolio optimization.

Response strategy

Eastroc Beverage adheres to a full lifecycle management strategy for packaging. By deepening packaging lightweighting and material substitution, promoting recycling and turnover across the entire chain, and building a green logistics system, the Company effectively manages short-term transition cost pressures and compliance risks while continuously enhancing the green competitiveness and long-term brand value of its products.

Sustainable Packaging

Eastroc Beverage continuously advances its sustainable packaging practices. Through packaging innovation, recycling and turnover, material substitution, and structural optimization, the Company reduces packaging material usage intensity and waste generation, while ramping up the recycling rate of packaging resources.

Packaging innovation

The Company consistently regards packaging innovation as a key driver for product upgrading and sustainable development. We closely follow cutting-edge technologies and trends in the global packaging industry, place high importance on the coordinated development of the industrial chain, and continuously deepen communication, collaboration, resource sharing, and value co-creation with our supply-chain partners. We remain steadfast in promoting the iterative upgrade of product packaging materials toward healthier, greener, and lower-carbon solutions.

Eastroc Beverage Hosts the Third Annual Packaging Innovation Day

Showcase Initiative

Eastroc Beverage has been hosting Packaging Innovation Day for three consecutive years. In July 2025, the Company successfully held the third Packaging Innovation Day under the theme "ESG Innovation: Shared Insights." The event gathered leading suppliers from the industry to share advanced practices and exemplary cases in key areas such as ESG strategy implementation, green packaging practices, and the application of low-carbon materials. Participants focused on core directions including the R&D of new eco-friendly materials, optimization of carbon-reduction processes, and the implementation of reusable packaging. Together, they explored new breakthroughs in packaging material technologies and feasible solutions. Through the exchange of ideas and mutual learning of experiences, the event fostered industry consensus and accumulated valuable practical outcomes for Eastroc Beverage to further advance green packaging innovation and build a sustainable packaging ecosystem.

Recycling and turnover

In production operations, all production bases actively implement sustainable packaging alternatives. For example, reusable plastic crates and metal cages have replaced disposable cartons and preform packaging, significantly reducing the consumption of single-use packaging materials. We have further strengthened our management over the recycling of logistics carriers, establishing a recovery and reuse mechanism for wooden pallets. Taking the Dongguan Base as an example, from May to December 2025, more than **500,000** units of wooden pallets were recovered and reused, greatly extending the service life of logistics carriers and reducing consumption of timber resources.

Furthermore, the Changsha Base is actively exploring closed-loop management paths for post-consumer waste by implementing a used packaging material recycling program and piloting waste PET bottle recycling and reuse initiatives.

Eastroc Beverage's Circular Economy Practices at Its South China Production Base

Showcase Initiative

In active response to China's circular economy policies and the green transition direction for packaging materials, Eastroc Beverage focused on promoting the recycling & substitution of packaging materials and source reduction of waste at its South China base. Through two key initiatives, the Company effectively enhanced resource utilization efficiency and reduced its environmental footprint:

- The industry practice for product outer cap packaging materials is to store and transport them through disposable cardboard boxes. To practice the concept of recycling, we have replaced traditional disposable cardboard boxes with reusable plastic boxes. This type of plastic box has excellent durability and can be recycled, reducing the consumption of disposable cardboard boxes and related waste generation.
- In the internal transfer stage for bottle preforms, we introduced metal cages as carrying containers to replace the original carton packaging. The sturdy, reusable metal cage structure not only improved the utilization rate of packaging resources but also reduced the generation of packaging waste at the source.

Lightweighting and substitution

By systematically advancing the lightweighting and structural optimization of packaging materials, we reduce material usage at the source and consequently lower energy consumption and carbon emissions in the transportation stage. Currently, we have implemented lightweight improvements on key packaging components such as bottle preforms, caps, and labels for multiple products.

In 2025, we proceed with our packaging lightweighting efforts. Through weight reduction in the preforms of products such as the Eastroc Super Drink Small Gold Bottle, the 555ml Eastroc Water Boost, and the 1L Eastroc Water Boost, we saved PET material usage by **1,218** tonnes annually. The weight reduction project for the outer caps of the Eastroc Super Drink Large Gold Bottle saved PP material usage by **135** tonnes annually; and through the label thinning project, we saved raw material usage of PETG label by **227** tonnes annually. Additionally, for the Gift Sets of Eastroc Super Drink, we conducted a comprehensive renovation, replacing the original foam inserts with renewable raw materials, which reduced foam material usage by **17** tonnes for the year.

Packaging Material Upgrade for the Gift Sets of Eastroc Super Drink Large Gold Bottle

Showcase Initiative

For the high-selling P10 Gift Sets of the Eastroc Super Drink Gold Bottle, we collaborated with multiple suppliers in 2025 to overcome technical challenges. We successfully developed a paper liner conforming to the P10 structure, replacing the original foam liner, thereby achieving green and renewable packaging. This project was concurrently accompanied by the automation of the packaging production line, effectively resolving the bottleneck of insufficient manual packaging capacity during peak seasons. Through this innovative practice, we significantly reduced the use of foam materials, effectively driving the transition of gift packaging towards low-carbon, sustainable, and green packaging.

In terms of the use of plastic film in secondary packaging, significant reductions were achieved at various production bases through technical improvements:

- Zhejiang Base reduced the thickness and width of the shrink film, saving approximately **51.8** tons of plastic annually;
- Hunan Base optimized the width of the packaging film, cutting film use per case by **2.65%** to boost efficiency and sustainability.

Performance Highlights

- In 2025, for auxiliary packaging materials, the Company achieved a total reduction of **926** tons in carton weight.
- The weight reduction of bottle preforms is a total of **7,673** tons.

Resource utilization

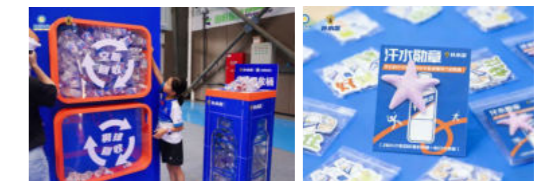
Regarding material selection and recycling, the Company prioritizes recyclable and renewable materials and actively promotes the standardization of packaging materials. A key initiative is the complete transition of product label materials from traditional PVC to PETG. As PETG and bottle PET both belong to the polyester category, they offer better recycling compatibility, enabling integrated regeneration, which significantly enhances the overall recycling efficiency and recovery value of the packaging. Furthermore, we actively explore methods for processing post-consumer recycled materials, actively participate in building "bottle-to-bottle" closed-loop recycling systems, and promote the complete cycle of packaging from design and use to regeneration.

Regarding resource recovery of production waste, the Company entrusts plant-based waste materials, such as tea leaves residue and chrysanthemum residue generated during the production of tea beverages, to professional organizations for resource recovery. Additionally, certain production bases recycle secondary concentrated water and rainwater for landscaping and cleaning within the plant area, further improving resource recycling efficiency.

Launching the "Revitalization & Recycling Environmental Initiative" to Explore Empty Bottle Recycling Practices

Showcase Initiative

The Company integrates environmental awareness into sports events and variety programs, driving public engagement through specific mechanism design. In our "Eastroc Water Boost · Star of the Future" badminton tournament, we launched the "Revive & Reuse Environmental Initiative". By implementing reutilization practices focused on empty bottles and used badminton shuttlecocks, the initiative transforms environmental education into actionable steps for youth participation. In the variety show Their Holiday Moments, Eastroc Water Boost introduced an interactive segment "Exchange Empty Bottles for Travel Funds" where guests demonstrated participation. By embedding eco-friendly actions into cultural and tourism contexts, we explore methods to combine environmental advocacy with content dissemination.



"Eastroc Water Boost · Star of the Future" Badminton Tournament

Metrics and Targets

Sustainable packaging targets

- By 2030, increase the proportion of renewable materials in the Company's total packaging to at least **29%**.
- By 2030, reduce the usage of non-recyclable or hard-to-recycle plastics by at least **10%** against a 2024 baseline.
- By 2030, ensure the proportion of recycled and renewable content in cartons and product PET packaging reaches over **28%**.
- By 2030, ensure **100%** of relevant packaging is recyclable, reusable, or compostable.

Progress in sustainable packaging targets

- In 2025, the proportion of renewable materials in the Company's overall packaging increased to **28%**.
- In 2025, the Company's use of non-recyclable or hard-to-recycle plastics was **0%**.
- The proportion of recycled and renewable content in cartons and product PET packaging reached **34%**.
- **100%** of relevant packaging achieved recyclable, reusable, or compostable status.

Green logistics

Eastroc Beverage actively explores green transformation in logistics. By promoting new transportation modes, optimizing dispatch strategies, and utilizing clean energy vehicles, the Company is committed to reducing its carbon footprint in product delivery.

Promoting efficient transportation modes

The Company vigorously promotes the "palletized transportation" model, reducing the frequency of goods handling, and improving loading/unloading efficiency and logistics turnover. In 2025, the volume of products shipped with pallets reached **1.3 million tons**, accounting for **22.4%** of total shipments. Concurrently, we introduced the "push-pull forklifts" loading technology, which reduces the use of traditional pallets and lowers labor intensity. In 2025, the shipment volume handled using the push-pull forklifts exceeded **640,000 tons**.

Optimizing transportation structure and routes

We optimize the transportation structure based on local conditions. At the Anhui production base, we actively explore a multimodal "highway + railway" model, fully leveraging the advantages of railway transport in terms of large capacity and low energy consumption. For road transport, the Company annually maps out delivery routes based on sales and production plans, adhering to the principles of "nearest dispatch" and "optimal freight cost". The Company develops exclusive loading plans for large-volume products to maximize vehicle load factor and reduce empty runs and inefficient transportation.

Advocating clean transportation

The Company encourages and prioritizes the use of trucks meeting China VI emission standards or new energy vehicles for urban distribution and short-haul transport. Relying on a digital logistics booking system to record the usage of new energy vehicles, we continuously promote the upgrade towards cleaner logistics transportation tools.

Ecological Environment Protection

We attach great importance to the protection of ecosystems and biodiversity, strictly adheres to ecological and environmental protection laws and regulations, consistently treating ecological conservation as a fundamental operating principle. In accordance with laws such as the *Law of the People's Republic of China on Evaluation of Environmental Effects*, we standardize the planning, construction, and operation of all projects, strictly observing the baseline for ecological function, the bottom line for environmental quality and safety, and the ceiling for natural resource utilization. We fully implement the requirements of the ecological and environmental access list, ensuring all business activities are legal and compliant, and systematically preventing risks related to ecological protection.

We have established a comprehensive ecological protection management system, integrating ecological considerations into all operational stages. During site selection, development, and construction phases of a project, we conduct thorough environmental impact assessments, including biodiversity considerations, and formulate targeted prevention and control measures. For areas designated as ecological conservation redlines or environmentally sensitive zones, we strictly enforce national regulations, refraining from any production activities that could disrupt regional ecological balance. We are dedicated to safeguarding wildlife habitats and, through scientific site selection and compliant operations, promoting harmonious coexistence between our business and natural environment.

In addition, the Company systematically advances ecological protection and environmental improvement from three dimensions: process optimization at the source, control over production operations, and collaboration across the value chain:

Promote Green Design and Continuous Optimization

By implementing lightweight designs for bottle preforms and caps, we reduce plastic usage at the source. We continuously optimize key production processes, such as cleaning, to decrease water consumption during production, thereby mitigating the environmental impact of operations from design and technological perspectives.

Enhance Environmental Governance and Resource Recycling

All production bases continuously improve sewage and rainwater diversion systems, centralized waste gas treatment, and solid waste sorting and recycling systems to ensure pollutants are discharged in compliance with standards. Additionally, we optimize reuse of water resources, with production wastewater being repurposed for plant area landscaping and floor cleaning, reducing the extraction of natural water resources.

Strengthen Ecosystem Synergy Management Across the Value Chain

The *Supplier Environmental Questionnaire* and the *Sustainable Procurement Policy* explicitly require suppliers to comply with environmental protection laws and regulations and fulfill ecological protection responsibilities. We place particular focus on the biodiversity conservation practices of key raw material suppliers, such as those for sugarcane, coffee, and tea, to promote the dissemination and implementation of ecological protection principles throughout the value chain.



Harmonizing with Values, Advancing Together with Partners

Our Concept

Eastroc Beverage upholds its corporate mission of "providing consumers with healthy functional beverages, building career development platforms for employees, and delivering reasonable returns to shareholders". Centering on our employees and consumers, we are dedicated to creating economic value while continuously addressing stakeholder concerns. Through responsible business practices, the Company actively fulfills its social responsibilities, promoting steady corporate growth and cementing the foundation for long-term growth.

Our Actions

- ▶ Refine employee management and employee communication mechanisms, improve the compensation and benefits system, strengthen employee capacity building and occupational health and safety safeguards, fostering a secure, stable, and sustainable working environment.
- ▶ Adhere to the principle of "quality first", strengthen product quality control and R&D innovation, standardize market operations, and earnestly safeguard the rights and interests of consumers and customers.
- ▶ Engage in philanthropic and social development initiatives, focusing on key areas such as rural revitalization and public welfare.
- ▶ Integrate the concept of sustainable development into partnership and supply chain management, collaborating with partners to advance mutual benefit and shared growth.

Sustainability Issues Addressed

- ▶ Labor Management
- ▶ Employee Health
- ▶ Employee Development
- ▶ Supply Chain Responsibility
- ▶ Product Liability
- ▶ Customer's Rights and Interests
- ▶ Social Development

Responded SDGs



Creating a Fulfilling Workplace

Adhering to a people-centric approach, Eastroc Beverage advocates for fair employment opportunities and fosters diversity and inclusion. The Company is committed to safeguarding employees' rights and providing a fair, respectful, and equitable working environment. By continuously improving its labor management and talent development policies, the Company enhances team cohesion and retention through a comprehensive compensation and benefits system, as well as diverse career development pathways. These efforts support long-term talent sustainability and company growth.

Fair Employment

The Company strictly complies with the *Labor Law of the People's Republic of China*, the *Labor Contract Law of the People's Republic of China*, and other relevant laws and regulations. We have established and continuously enhanced systems such as the Employee Handbook and the Recruitment and Hiring Management System. We are committed to safeguarding employees' equal rights and respecting the cultural beliefs and practices of our employees across different regions, treating everyone equally without discrimination based on ethnicity, religion, gender, age, nationality or any other differences, and continuously creating a diversified and inclusive workplace. Employees who encounter any instances of discrimination or harassment can report them via email or phone. The Company will investigate and address such matters in accordance with applicable laws and regulations to effectively protect employees' legal rights and interests. In addition, the Company has established a human resources supervision and inspection mechanism to carry out compliance management and regular audits throughout the entire recruitment and employment process, continuously preventing risks related to child labor and forced labor.

During the recruitment and hiring process, we have always adhered to an open, fair and transparent mechanism, explicitly prohibiting the setting of discriminatory criteria irrelevant to job positions such as ethnicity, gender, age and educational background, thereby safeguarding the equal employment rights of applicants. We strictly conduct employee selection and recruitment in accordance with the established recruitment procedures and ensure the openness and transparency of recruitment information. In addition, the Company has set up a dedicated department to handle complaints related to employment discrimination and established diversified reporting channels.

In 2025, we were honored with a number of authoritative awards including the "Best Employer of the Year," "Leading Brand" in the National Human Resources Innovation Competition, and "Outstanding Enterprise in Talent Development" by *Training* magazine. These accolades reflect the in-depth recognition from all sectors of society of the appeal of our employer brand and the level of our organizational management.



Talent Acquisition

The Company continuously broadens its talent recruitment channels in alignment with enterprise development needs by adopting diversified and innovative approaches to attract outstanding individuals, integrating sustainable development principles into its talent acquisition practices on the basis of ensuring equal employment opportunities, thereby injecting sustained energy into the Company's high-quality development.

During the year, the Company placed strong emphasis on the "Social" and "Governance" dimensions in talent recruitment, continuously enhancing its employer brand image through systematic recruitment management and practical initiatives. In the recruitment process, the Company actively promoted a low-carbon recruitment model by fully adopting electronic resumes and remote video interviews, significantly reducing resource consumption throughout the hiring lifecycle. Additionally, the Company clearly disclosed salary ranges, career progression paths, and benefits system in job postings, further improving recruitment transparency. Moreover, the Company continued to deepen collaboration among the government, enterprises, and academic institutions, partnering with local human resources departments to participate in public welfare recruitment events. The Company expanded its recruitment outreach through diverse forms such as "live-streamed job promotions" and on-site interviews.



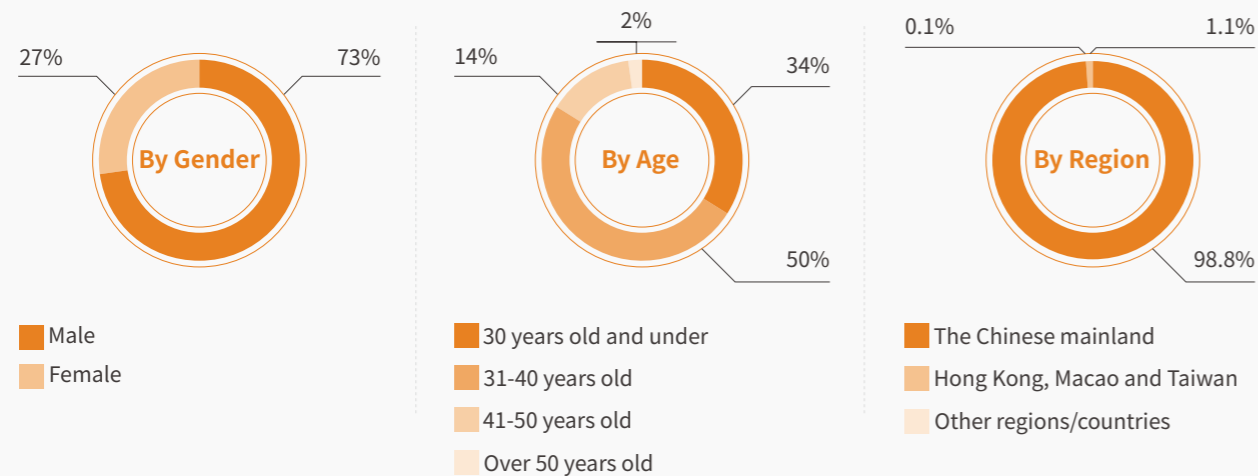
Employee Recruitment Event

We effectively convey the employer value proposition of "diversity, fairness, and sustainability", further enhancing the recognition of the employer brand.

Performance Highlights

In 2025,

- the Company held **2,665** recruitment events, including **90** campus recruitment sessions, **1,212** social recruitment sessions, and **1,363** online recruitment sessions, bringing in a total of **4,828** new employees.



Employee Composition

Remuneration and Benefits Management

The Company has established key policies such as the *Compensation Management Policy* and *Welfare Management Policy*, advocating for talent-driven incentives at its core to continuously build a fair, standardized, and market-competitive compensation system. Adhering to the principle of "pay by position," the Company appropriately determines salary level and grade through job evaluations, performance assessments, and other methods, comprehensively taking into account the job value, individual capabilities, and actual contributions, ensuring alignment with job responsibilities and personal performance. The Company conducts regular internal and external compensation benchmarking studies to monitor evolving industry and regional compensation trends. These insights are integrated with the Company's strategic positioning and operational performance to enable dynamic optimization of its compensation strategy. In recognition of differences across position sequence, management levels, and individual contributions, the Company implements differentiated compensation incentives. This approach not only maintains internal equity but also strengthens the attractiveness and motivational power of the compensation system, supporting the Company's long-term and sustainable development.

The Company continues to refine its performance management system by closely integrating employees' individual performance with the Company's overall business objectives through a digital platform, creating a full-process management system that covers setting performance targets, reviewing targets, allocating indicators, assessing results, and conducting performance reviews. During the implementation of performance, the Company combines process management with results orientation. Following performance evaluations, managers at all levels were engaged in one-on-one performance discussions with employees to thoroughly communicate their performance, areas for improvement, and capability development. Additionally, a performance evaluation results confirmation and appeals process was established to ensure employees' right to be informed and to appeal their performance outcomes. This ensures that the performance management process is open, fair, and transparent, and promotes effective application and continuous improvement of performance results.

Labor Rights and Diversity & Inclusion

The Company complies with relevant laws and regulations, including the *Law of the People's Republic of China on the Protection of Rights and Interests of Women*, the *Law of the People's Republic of China on Protection of Disabled Persons*, the *Employment Promotion Law of the People's Republic of China*, the *Constitution of the All-China Federation of Trade Unions*, and the *Trade Union Law of the People's Republic of China*. We respect the diverse backgrounds of our employees and promote a diverse and inclusive workplace through institutionalized management and effective communication mechanisms.

Diversity & Inclusion

We provide flexible work arrangements for employees with disabilities and respect the lifestyle practices and customs of ethnic minority employees, ensuring reasonable accommodations in holiday scheduling. We are committed to protecting the rights of female employees and fully implement maternity leave, paternity leave, and related benefits in accordance with the law, ensuring that female employees' income remains stable during maternity periods. For employees returning to work after leave, the Company arranges suitable positions and work tasks based on actual circumstances, helping them smoothly transition back into their roles.

Performance Highlights

In 2025,

- the proportion of female managers in the Company was **37%**. The number of employees on maternity leave was **117**, with a return-to-work rate of **100%**. The number of employees on paternity leave was **270**, with a return-to-work rate of **99.6%**.

Employee Communication

The Company has established a diversified employee communication system, including mechanisms such as the Workers' Congress and trade union organizations, ensuring that employees have open access to channels for expressing opinions and filing grievances, while guaranteeing fairness and confidentiality in the handling of their concerns.

Employee representatives in the Workers' Congress and trade union organizations are democratically elected. Through a regular meeting mechanism, they review and negotiate important policies and matters related to employee rights and welfare, thereby safeguarding employees' legal rights to participate in democratic management within the Company in accordance with the law.

In addition, we utilize employee communication platforms such as "Group News" "Eastroc Fighter Enterprise Journal", and "Small Innovations, Big Improvements", which combine online and offline channels, and utilize visual and video formats to convey information on the Company's development strategies, business updates and corporate culture in a timely and intuitive manner.

Employee Welfare

The Company places great emphasis on the development of its employee benefits system. Based on the legally required benefits such as social insurance and housing provident fund, we continuously enrich the range of benefits in response to employees' actual needs. We provide essential living support such as dormitory and cafeteria services, organize regular health check-ups for employees, and conduct caring activities during major holidays, including the distribution of holiday and birthday benefits. In addition, the Company conveys organizational care through initiatives such as visiting employees in difficult situations, thereby enhancing employees' sense of belonging and team cohesion.

Talent Retention

The Company continuously focuses on employee engagement and satisfaction. We extensively collect feedback and suggestions from employees regarding business development, corporate culture building, and team collaboration, gaining insights into employees' genuine perceptions of organizational management and the work environment. With ongoing attention to employee concerns, we develop and implement improvement measures based on survey results, continuously refining management practices to enhance employees' willingness to stay. We are committed to continuously strengthening employees' sense of participation, belonging, and overall well-being.



Employee Health and Safety

Eastroc Beverage has comprehensively established an occupational health and safety management system spanning R&D, manufacturing, warehousing, logistics, sales, and office operations. The Company has fully implemented a work safety accountability system, continuously strengthened risk identification and hazard investigation/remediation mechanisms, cultivating a healthy and safe working environment.

Safety Production

Eastroc Beverage strictly complies with the *Law of the People's Republic of China on Prevention and Control of Occupational Diseases*, the *Law of the People's Republic of China on Work Safety*, and other relevant laws and regulations. We have established and implemented company-wide policies and systems such as the *Occupational Health and Safety Management Policy*, and the *External Construction Safety Management Regulations*. For its production bases, the Company maintains frameworks such as the *Comprehensive Management Manual for Environmental and Occupational Health and Safety*, the *EHS Occupational Health and Safety Operational Procedures*, *Emergency Response Plan for Work-related Injury Accidents*, the *Occupational Disease Prevention and Control Management System*, and the *EHS Stakeholder Management Procedures*. These policies ensure systematic management of occupational health and safety for employees, suppliers, subcontractors, engineering contractors, and external construction teams.

During the year, the Company achieved 100% completion of the *Work Safety Responsibility Agreement* signed by all employees. Eight of the Company's production bases, including Anhui Base, Chongqing Base, Dongguan Base, South China Base, Zengcheng Base, Zhejiang Base, Changsha Base and Nanning Base obtained ISO45001 Occupational Health and Safety Management System certification.

Safety Governance Structure

The Board of Directors' Strategy and ESG Committee serves as the highest-level decision-making body for the Company's occupational health and safety, responsible for overseeing strategic planning for occupational health and safety, risk management, goal review, and performance evaluation. The CEO supervises the implementation of occupational health and safety strategies, while the Vice President oversees and manages health and safety matters.

Safety Management System

During the year, all production bases implemented the "1+N" safety management team model, establishing Environmental Health and Safety (EHS) committees to form a four-tier safety governance structure, consisting of "Committee Chair - Executive Chair - Safety & Occupational Health Director - Safety Inspection Teams/Department Safety Officers". Each EHS committee reports to the Company's Vice President. The Company has established a safety responsibility system featuring full employee participation and tiered accountability, which is led by the Base Factory Director as the team leader and the Deputy Factory Director in charge of safety as the deputy team leader, supported by certified full-time safety officers, with heads of all departments concurrently undertaking safety management responsibilities. The Company has achieved the effective propagating of safety accountabilities from management to frontline positions by embedding safety responsibilities into management roles at all levels. The Company has integrated occupational health and safety performance into the annual assessment system for senior executives, and linked to performance evaluations and salary incentives, driving the continuous deepening of EHS management, moving from formal system implementation to substantive responsibility fulfillment. The CEO's compensation is directly tied to key health and safety KPIs.

Additionally, we standardized occupational health and safety requirements for all stakeholders operating within company premises, including suppliers, subcontractors and engineering contractors, covering qualification reviews for external construction teams, site safety management, health and safety risk identification for procured materials, and personnel/vehicle access control, in order to ensure all products and services provided by stakeholders meet our occupational health and safety management standards.

Risk Identification and Management

The Company conducts systematic occupational health and safety risk identification covering production processes, operational activities, and equipment/facilities. The Company implements priority control over major risks by finalizing production processes and lists of equipment, identifying potential hazards, conducting risk assessments and formulating targeted control measures. In the course of risk control implementation, the Company regularly updates and re-evaluates hazards, and supplements and optimizes control measures, forming a closed-loop management mechanism of "Identification - Assessment - Control - Re-evaluation". In addition, the Company entrusts third-party organizations to conduct detection and evaluation of occupational disease hazard factors, continuously enhancing the scientificity and effectiveness of risk prevention and control. We carried out regular system audits and supervisory inspections to ensure the continuous improvement of management.

Occupational Disease Prevention

All production bases equip employees with appropriate personal protective equipment based on the specific occupational disease hazards associated with their job roles, and conduct regular maintenance and management of occupational disease prevention facilities to ensure the facilities operate effectively. The Company scientifically establishes occupational health checkup programs for employees based on the specific occupational disease hazards associated with their respective job roles, and continuously monitors employees' health conditions.

Safety Management Measures

Digital Management

All production bases utilize data center environmental monitoring and AI video monitoring systems to enable real-time monitoring and early warning for critical facility operations and high-risk work scenarios, allowing timely identification and resolution of potential safety risks, thereby enhancing the intelligence and standardization levels of occupational safety management.

Regular Safety Inspections

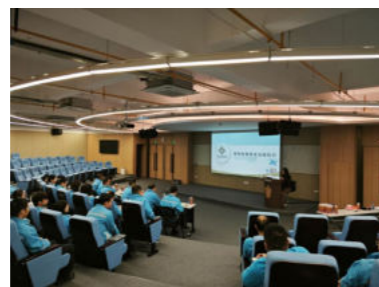
All production bases systematically conduct monthly targeted safety inspections and achieve **100%** closed-loop rectification for identified issues. Base safety officers work on site at frontline production areas on a daily basis to promptly identify and correct non-compliant practices and potential risks by on-site patrols and video verification. For violations of safety operating procedures, the Company implements targeted training and on-site corrective actions, while taking disciplinary measures in accordance with regulations for inadequate fulfillment of safety responsibilities, thereby mitigating risks at the earliest stage.

Production Safety Training

All production bases systematically implement the three-tier safety training framework, encompassing plant-level, department-level, and position-specific training. They conduct safety refresher training for all employees in alignment with critical phases such as production maintenance. Additionally, they continuously reinforced employees' safety awareness through pre-shift safety alerts, incident case study presentations, and educational video campaigns.



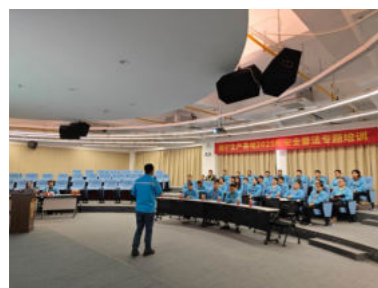
Environmental Hygiene and Occupational Health Training



Special Equipment Safety Training



Fire Safety Training for All Employees at Anhui Base



Specialized Legal Awareness Training on Safety Regulations



Occupational Health and Safety Training



Three-Tier Safety Training for Outsourced Labor in Warehousing Department at Anhui Base

Emergency Response Drills

All production bases conduct emergency drills for firefighting, medical rescue, and other scenarios, covering high-risk situations such as confined space operations, fires, and natural disasters.



Fire Drill

Safety Culture Development

The Company actively engages employees in safety management through initiatives like skills competitions and safety contests, fostering a culture where "safety is everyone's responsibility and every task prioritizes safety."



Safety Propaganda



Chairman's Insights Series: Safety Education

Occupational Health Assurance

All production bases annually conduct assessments of occupational disease hazard factors and implement pre-employment, on-the-job, and post-employment health checkups for employees in high-risk roles. Additionally, the Company provides work injury insurance and employer liability insurance for its employees.

The Company has introduced work safety liability insurance at selected production bases based on the needs for employee safety assurance and risk prevention and control. The Company continuously evaluates and gradually advances the applicability and refinement of insurance arrangements tailored to the specific conditions of each production base.



Occupational Health Training

Health and safety targets

By 2030, the Company's Total Recordable Incident Rate (TRIR) or Lost Time Incident Rate (LTIR) will be maintained below **1**, covering all employees and contractors.

Progress in health and safety targets

Indicator	2023	2024	2025
Total Recordable Incident Rate (TRIR) ¹	0.3	0.3	0.4

Performance Highlights

In 2025,

- the total investment in safety production by the Company amounted to RMB **8,104,030.59**.
- the cumulative safety inspections exceeded **121** instances throughout the year, identifying over **4,445** potential safety hazards.
- the total investment in work injury insurance amounted to RMB **5,248,102.54**, covering **100%** of regular employees.
- the Company conducted **519** occupational health and safety training sessions throughout the year, with **12,376** participants, totaling **18,000** hours of safety training, and **100%** coverage. Both the new employee onboarding safety training and assessment pass rates reached **100%**.

¹ Total Recordable Incident Rate (TRIR) = (Number of Recordable Incidents * 200,000) / Number of Employee Hours Worked.

Employee Care

The Company is committed to putting employees at the center and continues to advance initiatives that demonstrate care for its people by helping employees balance their work and personal lives. We pay close attention to employees' physical and mental well-being as well as their diverse needs, striving to create a work environment characterized by a strong sense of belonging and team cohesion.



Daily Activities and Team Building Events

Daily Employee Benefits

The Company provides annual health check-ups for employees and distributes festival care packages through its employee benefits platform during holidays. We organize cultural and sports activities and promote the development of employee clubs and associations considering the characteristics of different positions and employee groups. These initiatives encourage staff participation in physical fitness and cultural exchange and strengthen workplace engagement.

Special Care Program

Inspired by the principle of "supporting one another through thick and thin", the Company's Trade Union initiates the "May 20 Caring Community Day" campaign. The program aims to provide financial support to employees and their immediate family members facing serious health challenges, and to alleviate the practical burdens on families in need through voluntary employee contributions — such as the 'contribute a day's wage' initiative — and the Company donations.



Compassionate Mutual Aid

Special Safeguards

The Company provides targeted support measures tailored to specific employee groups. For expatriate employees, we offer benefits such as housing allowances and home-leave arrangements to help them balance work and family responsibilities. By continuously improving employee care initiatives, we aim to enhance workplace satisfaction and organizational commitment.

Retired Employee Care

The Company organizes care activities for retired employees as a way of expressing gratitude for their long-term contributions and conveying corporate care and respect.

Family Care

The Company organizes a variety of employee care activities during major festivals and holidays. Additionally, family site visits and educational tours are organized for frontline employees and their families, offering them the opportunity to visit our culture exhibition hall and production lines. These activities help deepen employees' and their families' understanding of and emotional connection with the Company.

Performance Highlights

In 2025,

- the May 20 Caring Community Fund program cumulatively provided RMB **2.1378** million in assistance, benefiting **22** employees and their families in need.

Empowering Talent Development

Eastroc Beverage is committed to the mission of "building a career platform for employees", continuously advancing its talent development and career progression systems. The Company supports employees in enhancing their capabilities and achieving professional growth and stimulates organizational vitality through structured training programs and multi-path career development opportunities.

Employee Capability Development

In terms of talent development, the Company is guided by the mission of "leading corporate culture, supporting organizational strategy and cultivating top-notch talent", focusing on the core objective of "activating the organization, activating people and providing talent for multi-category development". We continue to enhance the system for employee capability development, gradually establishing a sustainable mechanism that supports the implementation of organizational strategy and fosters continuous talent growth. The Company has developed and implemented the *Training Management Measures*, continuously improving the institutional framework for training management. During the year, we further optimized and refined the system in areas such as trainer management, training organization and operations, and related management requirements, thereby enhancing the standardization and operational efficiency of training activities.

The Company adheres to the principle of "Unified Training Standards, Shared Capability Growth", ensuring fair and equitable access to training resources. Talent development programs are designed not only for regular employees but also include part-time workers, contractors, and temporary employees. All relevant personnel are required to participate in onboarding training, job-specific training, safety training, and certain specialized training programs as required. This approach promotes collaborative development among all employees under a unified set of capability standards.

Training System

The Company leverages the Eastroc Management Academy as a centralized platform to coordinate employee capability development by establishing a training management structure, featuring top-level guidance, business-led initiatives, and professional HR support. At the core leadership level, the Chairman serves as the Dean, supported by a steering committee composed of Vice Presidents. The Human Resource Vice President (HRVP) acts as the Executive Dean, responsible for defining the training strategy and ensuring its alignment with organizational objectives. In

addition, the Company has implemented a "Sub-Academy" training management model, under which heads of business units serve as Deans of their respective Sub-Academies. They are responsible for identifying training needs and guiding the strategic direction. Each Sub-Academy is supported by a dedicated HR professional serving as an Academy Assistant, who oversees the professional execution and implementation of training programs, ensuring that training content remains closely aligned with business development needs.



Training System of Eastroc Management Academy

Based on the above management structure, the Company has continued to identify and develop subject matter experts and managerial talent, gradually establishing a robust internal trainer team comprising over **150** members across all business lines. The team has maintained a **100%** completion rate for annual teaching objectives, with internally developed courses now accounting for approximately **80%** of the curriculum. High-impact, high-quality courses are systematically digitized through the Eastroc Knowledge Lab platform to facilitate enterprise-wide knowledge sharing and institutionalize expertise.

During the year, the Company continued to advance innovation in training content, methodologies, and formats. The Company generated **27** frontline case interviews through practice-oriented learning initiatives such as "Dialogue with the Frontline" and "Strategic Playbook Extraction", enabling systematic documentation and internal sharing of operational expertise. The Company introduced gamified learning designs in management training, including knowledge competitions to reinforce critical concepts. The Company also established the annual "Most Dynamic Learning Organization" award to stimulate organizational learning vitality. In addition, the Company integrated benchmark enterprises and cultural/geographical study tours in departmental learning programs to broaden participants' perspectives and enrich learning experiences.

Capacity Building

The Company systematically constructs five major training systems, including marketing, supply chain, professional competence, leadership, and general competence to continuously refine and develop high-quality talent development programs. During the year, we have further strengthened the tiered and categorized talent development design within the existing framework, prioritizing key areas including enhancing the capabilities of managerial personnel, accelerating the development of new hires, and strengthening professional competencies in key positions, thereby systematically advancing talent pipeline development. We ensure employees receive role-specific capability support at different career stages. These programs cover new hires, key contributors, and management at all levels, establishing a tiered and categorized training framework from entry-level to mid-to-senior management, thereby ensuring a stable talent reserve for sustained organizational growth.

Leadership System

The leadership development system, primarily represented by programs such as "Lingpeng Class", enhances the comprehensive leadership capabilities and team collaboration skills of managerial personnel by incorporating team cohesion and humanistic literacy elements into its curriculum. This structured approach progressively improves the stratified and categorized talent cultivation framework for our leadership pipeline.



Venue of "Lingpeng Class" Training Event

Marketing System

The marketing talent development system, centered around flagship programs such as the "Elite Team Training Camp of Eastroc Beverage", translates training scenarios to frontline market environments. By learning through operations, with training seamlessly integrated into operational execution, the Company enhances practical capabilities, achieving in-depth integration between talent development and business growth, and establishing a talent ecosystem that continuously empowers the organization.



Elite Team Programs



Elite Team's Fifth Training Cohort Graduation Ceremony

Supply Chain System

We focus on Supply Chain Knowledge Competition and other programs as the core of our supply chain capability development curriculum, aiming to strengthen professional knowledge and operational standards through innovative competition formats featuring intelligent robots, thereby achieving systematic coverage of "knowledge" and "skills" for all front-line positions.



Supply Chain Shield Program



Supply Chain Risk Management Training Camp



Supply Chain Knowledge Competition

Professional Competence System

Our focus is on developing a professional team training system by programs such as the "Chenxing Internal Trainer Program".



Professional Competence Cultural Ambassador



Professional Competence Training for Internal Trainers



Professional Competence Training on Records Management

General Competence System

By enhancing the employees' learning ability, innovative consciousness and teamwork skills through general capability development programs such as New Hire Training and departmental learning activities.



General Competence Cultural Theme Workshop



General Competence Training on New Labor Law



General Competence Training on Integrity and Confidentiality

Professional Development Initiatives

The Company encourages employees to pursue academic advancement and professional growth through targeted support programs tailored to critical technical roles and professional tracks. For technical positions in areas such as supply chain management, the Company offers academic advancement programs with full tuition reimbursement for employees who successfully obtain relevant certifications. In terms of professional competency enhancement, the Company covers the costs associated with training and examination fees for externally recognized professional certifications aligned with job competency standards. Furthermore, the Company has established an internal certification framework, collaborating with industry experts to deliver coaching and certification programs in areas including lean management and equipment management, thereby continuously enhancing employees' professional capabilities.

Performance Highlights

In 2025,

- The Company launched **25** specialized talent development projects, with a total of **52** sessions, directly reaching **5,156** employees and accumulating over **32,000** hours of training, achieving a satisfaction score of **96.8** points.
- Monthly training sessions and self-initiated business skills training are conducted across all the Company departments, with the total training hours exceeding **170,000** hours.
- The total employee training expenses incurred amounted to RMB **13,320,061**.

Integrated Field Learning Initiative: Competency Development through Operational Excellence

In 2025, the Company deepened its Integrated Field Learning Initiative with a strong focus on mission-driven operational execution. We relocated training environments to frontline markets and drove learning and competency development through real-world business challenges. This initiative effectively enhanced the onsite decision-making capabilities of leaders and accelerated the professional growth of new hires, while collaborative efforts with distributors yielded notable progress in new product market penetration and sales activation, realizing the principle of "learning through operations, with training seamlessly integrated into operational execution".



Implementation Status of the Integrated Field Learning Initiative

Showcase Initiative

Employee Career Development

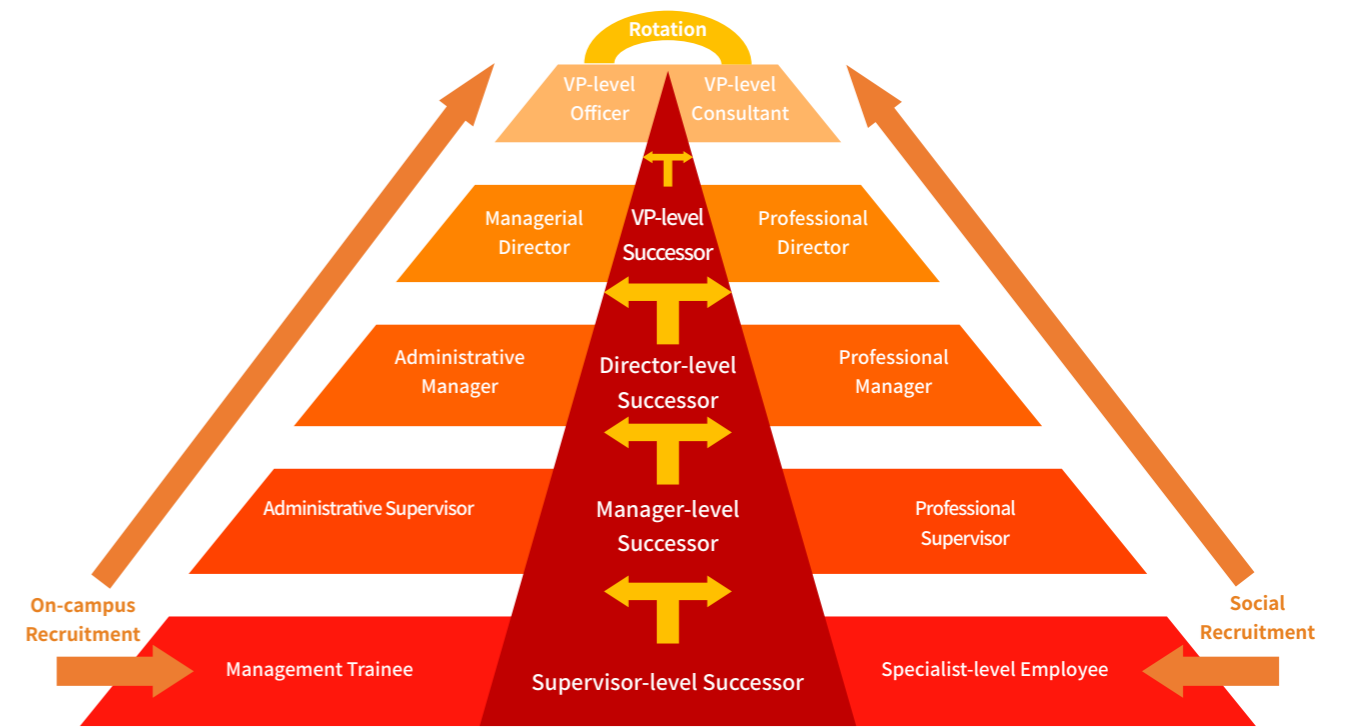
The Company has established a career development system that equally emphasizes job value assessment and capability development and formulated and enhanced systems such as the *Group Organizational Hierarchy and Job Level Management System*, the *Employee Promotion and Demotion Management System* and the *Job Rotation Management System*. During the year, the Company further clarified principles of position and rank management, optimized performance evaluation criteria for the marketing division, and refined implementation guidelines on job rotation across departments to ensure standardized, transparent career pathways.

The Company has implemented a multi-track career progression model, encompassing Management (M Class), Functional (F Class), Technical (P Class), Operational Support (O Class) pathways to address diverse professional growth needs. While maintaining the overall framework stability, the Company has enhanced some of its regulations, for instance, allowing cross-level assignments within the same management roles to enhance the flexibility and inclusiveness of career development pathways. These updates have been communicated to employees through formal policy announcements and onboarding training sessions, ensuring clarity on career pathways and promotion criteria.

Career Advancement Pathways

The Company has deeply integrated performance management with career development, adhering to a promotion principle oriented by performance and competence. For functional departments, monthly performance directly affects eligibility for annual promotion. For the marketing system, performance results serve as an important basis for employee promotion or job adjustment. The Company has fostered a sound mechanism of "up or down based on capability and promotion based on outstanding performance" by clarifying the corresponding relationship between performance ratings and promotion outcomes, motivating employees to continuously create value.

The Company's career development system covers regular employees, part-time employees, contractors and temporary employees. When positions become vacant, priority is given to outstanding non-regular employees for regularization and career development opportunities, so as to promote internal talent mobility and long-term retention.



Employee Personal Career Development Plan

Building a Responsible Supply Chain

Eastroc Beverage systematically integrates the concept of sustainable development into the whole process of supply chain management, continuously enhancing the compliance, stability, and resilience of our supply chain by improving governance mechanisms, strengthening institutional frameworks, advancing digital management, and implementing tiered control. Collaborating with partners, we aim to jointly build an efficient, transparent, and sustainable supply chain ecosystem.

Governance

Eastroc Beverage strictly complies with relevant laws and regulations such as the *Bidding Law of the People's Republic of China* and the *Anti-Unfair Competition Law of the People's Republic of China*. The Company continuously improves its internal institutional framework to standardize procurement and supplier management practices based on industry regulatory requirements. The Company has established a series of policies, including the *Supplier Management Policy*, the *Supplier Performance Evaluation and Tiered Management Policy*, and the *Integrity Agreement*, with explicit integration of ESG compliance requirements. This provides a systematic guarantee for sustainable supply chain management.

The Company has established a systematic supply chain governance structure and implementation mechanisms to ensure the effective implementation of its institutional framework. We adopted a centralized management model with Eastroc Beverage's headquarters as the central hub, where core departments such as the Procurement and Capital Efficiency Center collaborate to ensure effective coordination of supply chain management requirements between the group headquarters and all production bases. The Company has clearly defined responsibilities across its supply chain management hierarchy, ensuring that roles at the decision-making, management, and operational levels are distinct and effectively executed, thereby continuously enhancing the standardization and transparency of supply chain governance.

Strategy

Eastroc Beverage deeply recognizes that supply chain sustainability is critical to ensuring business continuity and long-term value creation. The Company, adopting a systematic approach to supply chain management, is committed to building an efficient, transparent, and resilient responsible supply chain ecosystem through core initiatives such as enhancing ESG risk management across the supply chain, practicing sustainable procurement, optimizing supplier lifecycle management processes and promoting supplier ESG capacity-building.

Supplier Lifecycle Management

The Company has established and continuously improved its supply chain management system, advancing the digitalization and intelligentization of procurement processes. We integrate procurement workflows, supplier information, and data analytics capabilities by leveraging the supplier collaboration platform (SRM system), thereby enhancing procurement efficiency and risk identification capabilities. Through the digital platform, the Company has progressively achieved online, transparent, and standardized procurement processes, providing data-driven support for supplier lifecycle management. Focusing on critical stages such as supplier admission, evaluation, performance assessment, tiered classification, and exit procedures, the Company has developed the *Supplier Quality Control Management Process*, establishing a comprehensive management framework that covers the entire supplier lifecycle.

During the supplier admission stage, when engaging new suppliers, manufacturers, materials, production lines, molds, or any other key changes, the Company will conduct corresponding quality evaluations based on the potential quality risks of the materials, and carry out admission assessment by written audits, sample tests, and on-site audits, ensuring that suppliers meet the Company's quality and management requirements prior to cooperation.

For suppliers of different quality grades, the Company applies differentiated supplier management measures. For suppliers with excellent quality performance, we prioritize the allocation of cooperation resources and deepen collaborative cooperation through quality empowerment and other means; for suppliers with certain risks, we conduct rectification tracking and improvement guidance to promote their continuous improvement in management and quality levels; for suppliers that fail to meet the assessment standards for consecutive periods or have major compliance risks, we will suspend or terminate cooperation in accordance with laws and regulations to timely guard against potential supply chain risks.

During the cooperation, the Company implements regular assessment and management of suppliers. We comprehensively assess suppliers' performance in terms of product pass rates, quality exceptions, quality management levels, quality cooperation, and base satisfaction through a quarterly quality evaluation system, and continuously track their performance capacity and quality stability. Based on the evaluation results, the Company conducts tiered management of suppliers and rates them as A, B, C or D.

In terms of supplier exit management, if a supplier is identified to provide invalid or fraudulent necessary qualification documents, its products are found by the Company or the government to contain banned substances or fail to meet national food safety standards through random inspections, or is rated as Grade D through site audits and quality evaluations and still fails to pass verification after rectification, the Company will immediately remove it from the qualified supplier list to ensure the overall quality and safety level of the supply chain.

Impact, Risk and Opportunity Management

The Company continuously strengthens supply chain risk and opportunity management by proactively identifying and assessing general supply chain risks, related ESG risks and development opportunities. The Company conducts risk identification, risk assessment, continuous monitoring, and tiered response for suppliers through the supplier management process, establishing a closed-loop mechanism from identification, assessment, monitoring to management.

Type	Business Scenario	Description of Risk/Opportunity	Potential Financial Impact
Risk	Procurement	Inadequate ESG risk management during procurement may expose the Company to reputational risks stemming from supplier-related negative issues such as labor rights mismanagement or excessive emissions, affecting brand image.	Decline in brand value: A significant gap between promotional commitments and actual implementation, coupled with a lack of verifiable evidence in procurement practices, may lead to a collapse of public trust in the Company's environmental protection commitment among the public, consumers, investors, and media. This triggers a market re-evaluation of the Company's long-term value, ultimately resulting in a decline in its market value.

Response strategy

In the risk identification stage, we conduct in-depth collection of supplier information and trace the source of raw materials and adopt a combination of qualitative and quantitative methods to comprehensively assess risk levels. We also incorporate ESG-related key indicators such as labor rights and environmental protection into the supplier admission and evaluation system on the basis of regular risk assessments. In addition, we rely on advanced technical means to monitor supply chain dynamics in real time to ensure timely feedback and rapid response.

In terms of risk management and response, we reduce reliance on single sources by establishing an alternative supplier system and continuously deepen close cooperation with existing partners, thereby achieving efficient control of supply chain risks and stable operation.

Supplier ESG Management

Eastroc Beverage has formulated and issued to partners the guiding principles of "Energy Conservation and Consumption Reduction, Green Environmental Protection, Risk Control, Health and Safety, Compliance with Regulations, and Continuous Improvement", clearly requiring suppliers to not only guarantee product quality in business cooperation, but also actively fulfill their social responsibilities in environmental protection and employees' occupational health and safety.

In the supplier admission and management process, the Company strictly implements EHS due diligence and compliance assessment. We conduct a comprehensive audit of suppliers' ESG performance by issuing the Supplier Safety and Environmental Management Questionnaire, focusing on reviewing key indicators such as whether they have obtained ISO 14001/45001 system certification, whether pollutant discharge is compliant, and whether a full-time environmental management organization has been established. In addition, we closely monitor suppliers' risk control capabilities, and carefully inspect the implementation of their measures for chemical storage, fire drills and leakage emergency training to ensure that they have a sound risk prevention mechanism.

In order to strengthen the implementation of responsibilities, the Company requires suppliers to sign the Safety and Environmental Management Commitment. The signatories must make strict "safety commitments" and "environmental commitments": in terms of safety, commit to establishing and improving the safety management system, regularly maintaining facilities and strengthening employee training; in terms of the environment, commit to strictly abiding by environmental protection laws and regulations, taking effective measures to ensure up-to-standard discharge of pollutants, and actively promoting new environmental protection technologies and materials to improve resource utilization efficiency.

In addition, we focus on enhancing the professional capacity building of the procurement team to promote the development of procurement management towards internationalization and specialization.



Performance Highlights

In 2025,

A total of **12** personnel from the Company's Procurement Management Department obtained the CIPS (Chartered Institute of Purchasing and Supply) International Certificate in Purchasing and Supply, accounting for **28%** of the department's total staff.

Supplier Integrity Management

The Company strengthens its procurement governance and integrity management requirements by signing Integrity Agreements with all collaborating suppliers to clarify requirements for anti-fraud, anti-corruption, and compliance in operations, ensuring that procurement activities remain open, fair, and transparent.

Performance Highlights

In 2025,

Eastroc Beverage achieved a **100%** supplier coverage rate for the signing of the Integrity Agreement.

Supplier Capability Development

Eastroc Beverage focuses on enhancing suppliers' overall management and quality levels through communication and empowerment. During the reporting period, the Company organized special supplier quality improvement activities and technical exchange programs centering on quality improvement and technological upgrading, including quality improvement projects, safety and quality technical exchange events, and thematic training sessions. The Company has continuously improved the overall operational quality and stability of the supply chain by sharing excellent quality management experience and promoting collaborative rectification of problems.

Supplier Quality Empowerment to Resolve the Issue of Mixed Versions in Packaging Materials

Showcase Initiative

Targeting the long-standing mixed version issue of individual suppliers, Eastroc Beverage launched a special quality support initiative of "capability empowerment and tailoring solutions to root causes". We stationed a special task force at the suppliers' sites to systematically promote the full-process improvement from diagnosis, design, implementation to consolidation, identifying key risk links, formulating standardized and visualized operating procedures, and strengthening process control and on-site execution. After continuous guidance and process optimization, the suppliers' quality awareness and operational standardization have been significantly improved, and the frequency of mixed versions has dropped from a total of **10** times in the previous 3 months to only **1** time in the subsequent 9 months, effectively optimizing production line efficiency while ensuring consistent product quality.

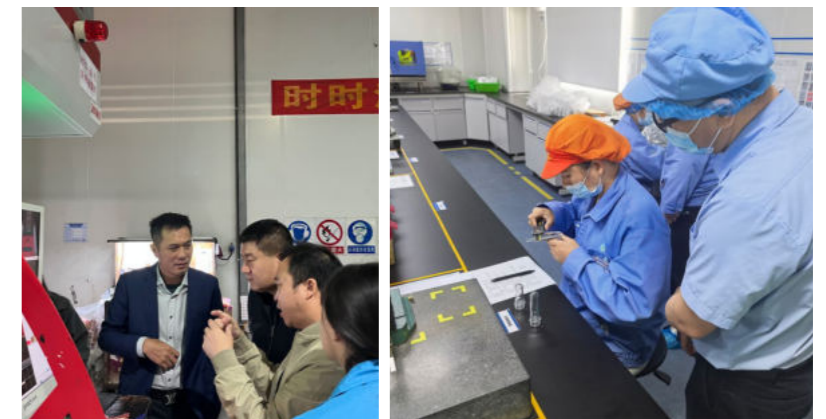


On-site Quality Empowerment at Suppliers' Premises

Advancing Upstream Quality Inspection to Enhance Supply Chain Efficiency

Showcase Initiative

In 2025, Eastroc Beverage conducted process control capability and inspection capability assessments and evaluations for **18** packaging material suppliers, advancing quality control to the supplier end. The Company ensured that key quality information is traceable and verifiable by reviewing and validating suppliers' original inspection data, effectively reducing incoming inspection workloads. Following implementation, the volume of incoming inspection for packaging materials decreased by **30%**, and the overall inspection cycle was shortened by **2** hours.



Upstream Quality Inspection

Conducting Raw and Auxiliary Materials Quality Risk Assessment to Drive the Transformation of Quality Control from "Passive Response" to "Active Prevention"

Showcase Initiative

In 2025, Eastroc Beverage comprehensively completed the special work of raw and auxiliary materials risk assessment, systematically identifying the full-process risks of raw materials from characteristics, storage and transportation to production and compliance, and accurately locating high-risk raw materials and suppliers. We promoted the precise focus of control resources by quantifying risk levels, and implemented targeted measures such as enhanced inspection and supplier monitoring, which effectively reduced the risks of production line shutdown and product recall caused by raw material problems, and drove the transformation of quality control from post-incident disposal to pre-incident prevention.



Raw and Auxiliary Materials Risk Assessment and Control Report

Quality and Technical Exchange to Drive the Whole-Chain Quality Improvement of Suppliers

Showcase Initiative

In order to improve the quality stability of Phyllanthus emblica juice products, the technical team of Eastroc Beverage conducted on-site technical exchanges at the supplier's location in Jieyang, identifying management deficiencies in raw material harvesting, production processes and finished product inspection links. The technical team put forward and implemented targeted systematic improvement plans for empowerment, including clarifying harvesting standards at the raw material end to ensure raw material consistency; optimizing cleaning management and key point control in the production process; standardizing finished product inspection processes and equipment management. Through the closed-loop support from diagnosis, guidance to tracking, we effectively improved the supplier's quality management capabilities and consolidated the raw material quality foundation from the source.



On-site Quality and Technical Exchange with Jieyang Nongyishe

Metrics and Targets

The Company sets up a systematic supply chain management indicator to continuously monitor and evaluate the outcomes of sustainable supply chain development.

Sustainable supply chain targets

- Build a long-term supplier certification system to regularly conduct risk assessments of suppliers.
- Through systematic and standardized management methods, carry out full lifecycle quality management for suppliers.

Progress in sustainable supply chain targets

In 2025, we implemented full lifecycle quality management for suppliers, achieving **100%** supplier audit coverage.

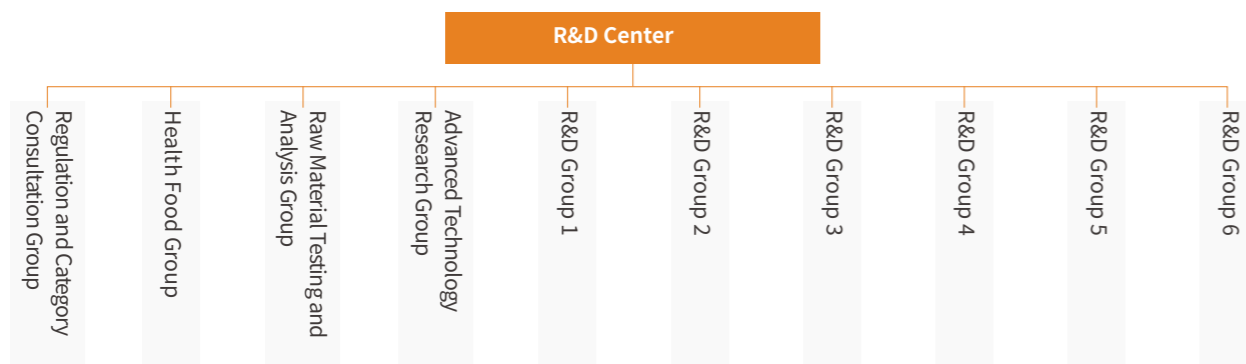
Key Indicators	Unit	2024	2025
Supplier Situation			
Total Number of Suppliers	Nos.	245	211
Total Number of Qualified Suppliers	Nos.	245	211
Supplier Audit			
Number of Suppliers Certified under Quality Management Systems	Nos.	180+	163
Number of Suppliers Certified under Occupational Health and Safety Management Systems	Nos.	90+	102
Number of Suppliers Certified under Environmental Management Systems	Nos.	50+	122
Number of Suppliers Suspended due to Non-compliance	Nos.	0	0
Number of Prospective Suppliers Rejected due to Non-compliance	Nos.	0	0

Innovation-Driven R&D Leadership

Eastroc Beverage actively responds to national policies such as the *Healthy China Action (2019-2030)* and the *National Nutrition Plan (2017-2030)* and participates in the Healthy China Initiative, striving to be one of the pioneers and leaders in the development of healthy functional beverages.

The Company has established a product R&D strategy focusing on "health attributes" and "function precision", clearly defining the R&D principle of "foundation building, technological improvement, ingredient research, and developing products that can 'walk'," adhering to a development path that deeply integrates "health" and "functionality". Focusing on innovation in nutritional benefits and scientific functionalities, we continuously strengthen research and innovative application of key nutrients, broadening the health benefit spectrum and functional capabilities of our products. Our goal is to provide offerings that integrate health benefits with functional value, thereby conveying our product philosophy of delivering scientific and healthy functional drinks.

Meanwhile, by establishing a scientific R&D management system and deepening collaboration among industry, academia, and research institutions, the Company continuously advances the health-oriented and functional upgrading of its products, building a high-quality and diversified product portfolio to meet consumers' pursuit of a healthy lifestyle.



Organizational Structure of R&D Center

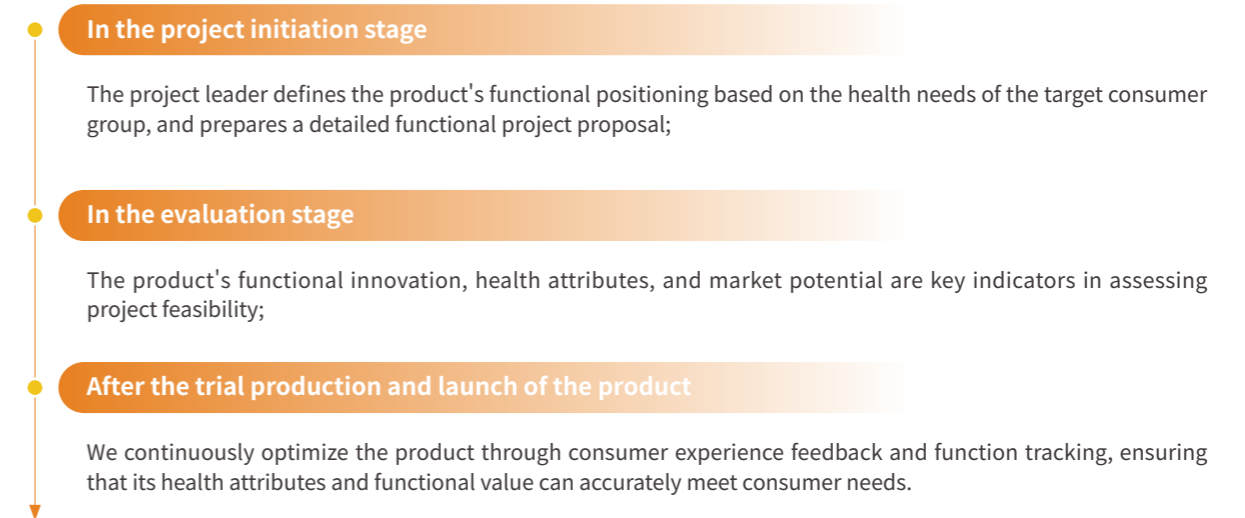
Standardized R&D Management

The Company has formulated internal regulations such as the *Product Development Process*, *R&D Management Regulations*, and the *New Product Research and Definition Process*. It has also established an R&D management system that covers the entire product lifecycle, enabling standardized management across all stages from product planning, R&D design, trial production, verification, to market launch.



Product Development and Launch Process

The Company has established an R&D Project Management Committee, led by the R&D Innovation Center and the Brand Development Center, bringing together personnel from R&D, brand, regulatory affairs, marketing, and functional departments. We have embedded the Committee's review mechanism into the product development process to provide professional consultation and evaluation for the scientific validity of each new product's functional positioning, the rationality of its formulation, and its health benefits. This ensures that the "health and function" product gene is integrated into every stage from concept to market launch, effectively driving the innovation and achievement transformation of functional healthy products.



Diversified Product Development

Scientific Nutrition Philosophy

The Company prioritizes health research and functional innovation in its product development. We focus on core areas such as sports nutrition, energy provision, and fatigue resistance, continuously conducting research and application of key functional ingredients such as natural caffeine, B-vitamins, amino acids, electrolytes, and dietary fiber, advancing the healthy development direction of low-sugar and sugar-free products. By leveraging innovation in core ingredients and upgrades in formulation technologies, we continuously optimize product taste while advancing sugar reduction and clean-label strategies, thereby enhancing the overall health attributes and functional value of our products. We are committed to adhering to the principles of health science in product development, ensuring that all functional benefits are built on rigorous scientific research.

During the reporting period, Eastroc Beverage further implemented its "health and functionalization" product strategy. In terms of cleaner formulations, the revenue contribution from our product series featuring sugar-free/low-sugar, sodium-free/low-sodium, and fat-free/zero trans-fat formulations has increased to over **28%** of total revenue.

In terms of functional upgrades, we have successfully launched a number of nutrition-enhanced products designed for specific consumption scenarios, including energy-replenishing beverages and sports nutrition products containing multiple electrolytes and vitamins. Benefiting from strong consumer recognition of high-value health attributes, revenue from these functional products has reached **70%** of total revenue. This demonstrates our capability to capture opportunities in nutrition and health and translate them into core competitive advantages.

Health Product Portfolio

The Company closely aligns with evolving consumer demand for healthier products and scenario-specific functional needs and is committed to building a health-oriented functional product portfolio that serves diverse dimensions and consumption scenarios, further strengthening its core competitive advantage in the health-functional beverage sector.



Eastroc Beverage Nutritional and Healthy Product Portfolio

Eastroc Vitamin Energy Drink Series

As a flagship brand under Eastroc Beverage, Eastroc Vitamin Energy Drink has evolved from a single energy drink into a diversified product portfolio covering various functional needs, establishing a scientific system for combating fatigue and supporting energy. Its product line not only includes classic health-functional beverages but also features specialized products tailored to different consumer scenarios and health requirements, driven by continuous innovation, thereby forming strong market competitiveness. Below is a detailed introduction to its core product series:



Eastroc Vitamin Energy Drink

A vitamin functional beverage approved by the Ministry of Health, containing taurine, lysine, caffeine, niacin, and various B vitamins, formulated to help relieve fatigue.

Eastroc Vitamin Energy Drink® Taurine B Vitamin Beverage

A functional beverage built on Eastroc's anti-fatigue framework. It contains **25%** less sugar while maintaining its flavor and functional properties.



Eastroc Vitamin Energy Drink for Sports Nutrition (Endurance)

Developed for active lifestyles, formulated with taurine, caffeine, niacin, and B-complex vitamins (B1, B2, B6) to support a scientifically validated endurance enhancement system.

Sugar-Free Eastroc Vitamin Energy Drink

Accurately responds to consumers' demands for sugar-control and energy replenishment, this product features a zero-sugar, zero-fat health profile. It innovatively incorporates L-α-GPC, a novel food ingredient approved by China's National Health Commission in 2024, proven to alleviate cognitive fatigue. Synergistically combined with ginseng powder, taurine, niacin, and a B-complex vitamin matrix, the formulation delivers a multi-layered energy support system tailored for intellectual workers, fitness enthusiasts, and wellness-focused groups.



Eastroc Water Boost Series

A comprehensive product portfolio covering all scenarios has been established, including mini pack (300ml and 380ml), regular pack (555ml) and family pack (1L), offering grapefruit, lemon, white peach, lychee, mint flavors. The mini pack (380ml) series, launched in February 2025, precisely targets commuting and office scenarios, where penetration was previously below 15%. Designed specifically to fit small pockets, it successfully extends consumption scenarios from sports fields to everyday life.



Eastroc Coffee Master Series

Emphasizing low-sugar, healthy, convenient and energy boosting, this series strategically targets the ready-to-drink coffee market, addressing the dual demands for drinks that are refreshing and easy to get among white-collar workers and students in scenarios such as workplace, breaks, and exam preparation periods. The series offers Classic Latte with a golden ratio of Arabica and Robusta beans, preserving pure aroma through meticulous process, and Coconut Latte added with premium Southeast Asian coconut pulp, utilizing fresh-pressed freshness-locking technology to retain natural coconut aroma and fresh taste.



Shang Cha Series

A zero-sugar, zero-fat, zero-artificial-flavors tea beverage delivering a health-conscious and pure unsweetened tea experience. Upholding the philosophy of "premium ingredients, premium tea", Shang Cha series ensures premium tea quality from the source through rigorous tea selection.

Shang Cha (Oolong Flavor)

Sourced from Minbei region in Fujian, renowned as "China's finest tea area", using premium Grade-A Shuixian oolong leaves.



Shang Cha (Jasmine Flavor)

Curated from premium-grade jasmine flowers in Heng County, Guangxi—China's Jasmine Capital, offering floral and tea aromas.



Shang Cha (Pu'er Flavor)

Using premium-grade high-altitude Pu'er tea leaves grown at 1,700 meters above sea level, offering rich tea aroma, smooth mellow body, and lingering sweetness.



Shang Cha (Yingde Black Tea Flavor)

A blend of Guangdong's Yingde black tea and rose black tea, offering sweet, velvety smoothness.



Fruit Tea series

Guided by the philosophy of "Authentic Tea Extraction, Natural Fruit Aroma," we carefully select real fruit juice and premium tea leaves, using high-temperature extraction technology to faithfully recreate the rich aroma of freshly brewed tea and fresh fruit. The product line includes a 1L sharing pack and a 300ml portable bottle, catering to diverse consumption scenarios—from daily personal enjoyment to family gatherings and social sharing.



Fruit Tea (Lemon Black Tea Flavor)

Crafted with premium Yingde black tea from Guangdong, this blend delivers a rich tea aroma with a perfectly balanced sweet-and-sour taste, faithfully recreating the classic flavor of Hong Kong-style tea restaurants—refreshingly tangy without being overpowering.



Fruit Tea (Peach Oolong Flavor)

Built on the renowned "Yashi Xiang" Phoenix Dancong oolong tea from Chaozhou, this drink blends smooth, fragrant oolong with fresh peach juice. The result is a lingering tea character, a crisp fruity aroma, and a harmonious fusion of oolong depth and honeyed peach sweetness.



Fruit Tea (Jasmine Grapefruit Flavor)

Centered around high-grade jasmine green tea, this refreshing blend combines the delicate floral notes of jasmine with zesty pomelo juice. The interplay of floral elegance and citrus tang creates a light, refreshing profile—perfect for cutting through richness, with a balanced harmony of jasmine fragrance and bright, tangy sweetness.

Quench & Nourish Series



Honey Pomelo Tea

A zero fat, ultra-low sodium light-calorie formulation, curated from premium-grade Fujian green tea base and infused with crisp grapefruit juice and Shaanxi acacia honey's mellow sweetness. The harmonious interplay of acidity, sweetness, and astringency forms a refined taste triangle, delivering a well-structured balance with a prolonged, lingering aftertaste.

Jasmine Honey Tea

Carefully selected Hengzhou double-petal jasmine, green tea base, and premium honey to ensure quality with "superior flowers, superior tea, superior honey". Crafted through fresh extraction and traditional scenting process, the three fragrances blend harmoniously, delivering an intense floral aroma, rich and mellow tea character, complemented by a sweet and refreshing aftertaste.



Quench & Nourish Series



Winter Melon Honey Beverage

Formulated with a scientific low-sugar base, naturally sweetened with premium acacia honey to achieve agreeable sweetness. Each sip delivers the perfect balance of gentle sweetness, uniquely enhanced with winter melon juice that creates a hydrating, crystal-clear mouthfeel. This refreshing experience mirrors the invigorating purity of morning dew on a summer day. Offering optimal cost-efficiency while maintaining premium quality standards, this health-oriented beverage makes nutritious indulgence accessible to all.

Honey Green Tea

Crafted with high-mountain green tea as the base, establishing a crisp tea infusion with refreshing character. Naturally matured honey is seamlessly integrated to infuse delicate sweetness and pure honey aroma. Using a low-sugar, zero-fat formulation, this beverage achieves a harmonious combination of tea and honey, offering a lingering aftertaste.



Chrysanthemum Honey Beverage



A zero-fat, low-sugar, sodium-free beverage featuring carefully selected Tongxiang Hangbaiju. Combining the natural sweetness of raw yellow rock sugar and premium honey, the formulation utilizes fresh extraction and precision blending to capture the delicate essence of freshly bloomed chrysanthemums, offering a smooth and hydrating mouthfeel with a prolonged sweet aftertaste.

Coco Island Coconut



This product precisely meets modern consumers' demand for healthy, natural, and premium beverages through its raw-extracted coconut pulp formulation. Sourced from premium coconuts in Southeast Asia, the beverage employs cold-pressed freshness-locking technology to preserve the natural sweetness and velvety texture of fresh coconut water. For brand communication, the marketing campaign "When Joy Comes Home, Celebrate with Coco Island Coconut" features gift boxes adorned with the Happiness (Chinese character "Xi") logo, successfully penetrating the gifting market for festivals like Chinese New Year and wedding celebrations.

Milk Tea



Meticulously crafted by blending Assam black tea from India and Dianhong black tea from Yunnan, this formulation establishes a robust tea foundation. Infused with high-butterfat milk from Ningxia's premium highland pastures, the beverage achieves a luxuriously smooth mouthfeel through precision blending. Defined by a low-sugar, zero trans-fat profile, the Milk Tea redefines the health-conscious concept. The tea aroma lingers on the palate while the creamy finish delivers a velvety throat feel, achieving profound satisfaction to customers.

R&D Investment Support

The Company continues to increase its investment in R&D, maintaining a stable level of R&D expenditure over the past three years, with R&D spending remaining within a reasonable range relative to revenue. The R&D team structure has been continuously optimized, with professionals coming from diverse backgrounds including food engineering, nutrition and health, and process technology, who provide strong support for product innovation across multiple categories.



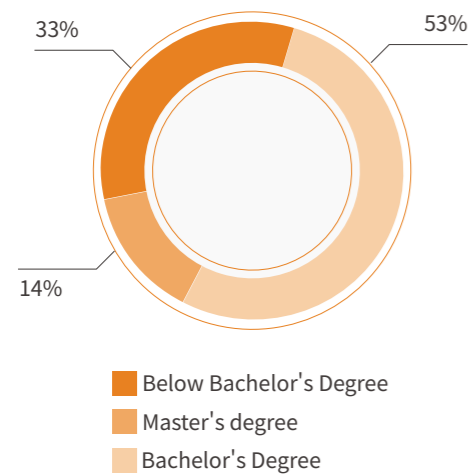
Key Performance

Eastroc Beverage's R&D Investment Over the Past Three Years

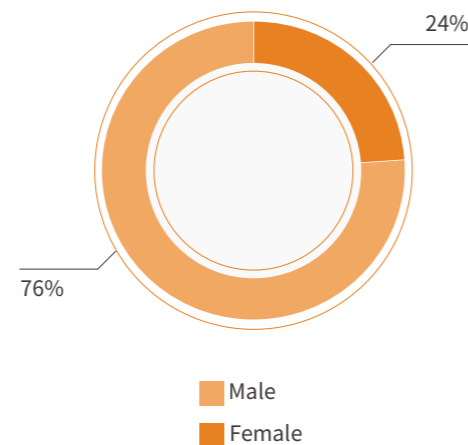
Performance Indicator	Unit	2025	2024	2023
R&D Investment	RMB 10,000	6,633.84	6,267.13	5,439.07
R&D Investment as % of Revenue	%	0.32	0.40	0.48

Number of R&D Personnel (person):150

Educational Background of R&D Personnel



Gender Distribution of R&D Personnel



Industry-Academia-Research Collaborative Innovation

The Company collaborates with top-tier research institutions both domestically and internationally to establish a comprehensive R&D platform network spanning the entire industrial chain, leveraging science and technology to drive beverage innovation and quality enhancement. In partnership with Anhui Agricultural University, the Company co-founded the "Joint Research Center for Tea Deep Processing and Beverage Development," focusing on optimizing tea cultivation, improving processing technologies, and enhancing storage methods. In collaboration with the Guangdong Academy of Agricultural Sciences, it established the "Joint Research Institute for Lingnan Fruit and Vegetable Beverage Processing Technology," dedicated to exploring the potential of regional Lingnan specialty fruits and vegetables and advancing processing techniques. Additionally, the Company jointly set up the "Joint Research Institute for Tropical Fruits, Vegetables, and Medicinal-Edible Resource Development" with the Chinese Academy of Tropical Agricultural Sciences, aiming to unlock the value of tropical fruits, vegetables, and medicinal-edible resources. Furthermore, the Company has partnered with the School of Life Sciences at Sun Yat-sen University to establish a "Professional Degree Graduate Practice Base," providing high-quality practical training opportunities for students through deep industry-academia integration. This initiative injects new momentum into the Company's R&D capabilities. Through strategic alliances and synergistic collaboration among specialized platforms, the Company strengthens its innovation foundation, delivering robust scientific support for product development and diversification, and contributing to technological advancement and upgrading across the industry.



Eastroc Beverage's Joint Research Platforms

Sports Hydration Research with Beijing Sport University

Eastroc Beverage partnered with Beijing Sport University to study hydration strategies under various exercise conditions, focusing on the scientific and scenario-based innovation of sports beverages. We compared hydration strategies such as water and electrolyte drinks under varying exercise intensities, durations, and environmental conditions, with physiological and biochemical indicators analyzed to assess hydration status, athletic performance, and fatigue recovery outcomes. The findings provide empirical data to support the formulation optimization and scenario-based application of next-generation scientifically hydrating sports beverages, as well as a scientific foundation for the development of new hydration products over the next 1 to 2 years.

Showcase Initiative



Research and Innovation Collaboration Meeting with Beijing Sport University

Collaboration with Anhui Agricultural University to Advance Standardization and Quality Enhancement of Tea Raw Materials for Industrial Use

Showcase Initiative

To support the high-quality development of its tea beverage product line, Eastroc Beverage partnered with Anhui Agricultural University to conduct comprehensive research on tea raw materials across the entire lifecycle. The study systematically analyzed tea-growing region characteristics, biochemical composition, and quality stability, leading to the establishment of selection and grading criteria for raw materials. Industrial blending, extraction, and freshness preservation processes were also optimized. In parallel, the Company explored development pathways for cold-brew tea and functional tea beverages, providing scientific data support for the tea beverage product line, driving the development of high-quality bottled tea products and contributing to the continuous improvement of the raw material quality control system.



R&D Team Conducting Research on Gardenia Flower Tea Raw Materials

Collaboration with Chinese Academy of Tropical Agricultural Sciences to Advance Tropical Fruit, Vegetable and Medicinal Food Resource Development

Showcase Initiative

Eastroc Beverage has partnered with the Chinese Academy of Tropical Agricultural Sciences to conduct development testing on tropical fruits and vegetables, as well as medicinal food resources. The collaboration focuses on process optimization and fermentation flavor control technologies, supporting the development of high-end HPP functional juices and medicinal food-based beverages. This broadens the spectrum of natural and wellness-driven flavors.



Signing Ceremony with the Chinese Academy of Tropical Agricultural Sciences

Innovation Achievements and Honors

During the reporting period, Eastroc Beverage has been recognized as a High-tech Enterprise and received the "Specialized and Sophisticated" certification, along with multiple technical awards. In addition, several of its new products were honored with Excellent New Product Awards, achieving market-competitive innovations in the fields of functional beverages, tea beverages, and plant-based protein drinks.



High-tech Enterprise Certification



First Prize in the 2025 Excellent New Product Award

Coco Island Coconut Juice (A Plant-Based Protein Drink)



Second Prize in the 2025 Excellent New Product Award

Fruit Tea (A Fruity Tea Beverage)



2025 Lingnan Specialty Food Award

Nine-Processed Tangerine Peel Beverage (A Flavored Beverage)



Second Prize in the 2025 Scientific and Technological Award

Research on Formulation and Production Process of Jasmine Tea Beverage Using Low-Temperature Extraction Technology

Performance Highlights

We actively engage in national standardization efforts and participate in the formulation and revision of national, industry, regional, and group standards.

As of the reporting period,

- the Company contributed to the formulation of **40** standards, including **15** national, **2** industry and **23** group standards.

Intellectual Property Protection

The Company places great emphasis on intellectual property protection and strictly complies with national intellectual property laws and regulations. Internal policies such as the *Intellectual Property Management Process* and the *Measures for Intellectual Property Management* have been established and implemented to standardize the application, maintenance, and use of intellectual property. Through ongoing awareness campaigns and internal training programs, the Company continuously fosters a stronger commitment among employees toward safeguarding technological innovations. We regularly organize training sessions on intellectual property-related processes and regulations, and foundational knowledge, with a focus on strengthening understanding of intellectual property application procedures. These initiatives aim to enhance employees' awareness and engagement in intellectual property protection.

In addition, the Company continuously advances its patent portfolio in key areas such as product formulations, production processes, and technological innovation. Having secured multiple patent grants, it effectively safeguards its R&D achievements, thereby contributing to the sustained enhancement of the Company's core competitiveness.

Performance Highlights

In 2025, the Company obtained **9** new authorized patents

as of the end of the reporting period, a total of **93** valid patents remained in force

including **21** valid invention patents

72 valid utility model patents

the Company retained legal protection for **34** software copyrights.

Upholding Craftsmanship and Product Quality

Eastroc Beverage has always regarded product quality as a critical foundation for sustainable development. Through a sound governance structure, a comprehensive system of regulations, and optimized production processes, the Company strengthens quality control throughout the entire product lifecycle, consistently delivering safe, reliable, and health-oriented products that meet evolving consumer expectations for high-quality functional beverages.

Governance

Eastroc Beverage meticulously adheres to the *Food Safety Law of the People's Republic of China*, the *Product Quality Law of the People's Republic of China* and other pertinent laws and regulations. To ensure standardized and institutionalized product development and quality management, we have established a series of internal management systems, including *Food Safety Management Manual*, *Product Evaluation Process*, *New Product Launch Management Process*.

In terms of the construction of product quality management mechanism, we have implemented a governance framework for product quality and food safety management, covering the headquarters and all production bases. The Quality Management Department oversees all product quality and food safety matters, ensuring the implementation of quality objectives across all business units. Through a two-tier management model connecting headquarters and production bases, we have strengthened management and oversight while providing enhanced guidance during the implementation of quality management systems. We also promote collaboration among R&D, production, and other relevant departments, ensuring clear responsibilities and effective implementation of quality control measures.

Strategy

The Company upholds the "quality-first" principle and has established a robust, full-lifecycle quality control system to ensure **100%** compliance of all products upon release.

Quality Management System Development

We continue to strengthen our management system framework. Currently, all production bases have obtained certifications to multiple international standards, including ISO 9001, ISO 22000, HACCP, and FSSC 22000. Quality departments at each production base regularly report on operational quality performance to the Quality Management Department through daily reports, special reports, scheduled meetings, and real-time communication channels. The Quality Management Department, in turn, ensures consistent implementation of quality management standards across all bases through quality inspections, thematic meetings, and professional support.



Food Safety Management System Certification (Part)



HACCP System Certification (Part)



FSSC System Certification (Part)

Quality Culture Development

The Company continues to advance its quality culture development, focusing on product quality improvement and food safety risk prevention. By embedding quality requirements into daily management and business processes, it strengthens the foundation of product quality control and ensures product safety and consistency. The Company conducts a variety of quality culture activities. By integrating awareness campaigns, specialized training, and capacity-building initiatives, the Company continuously strengthens employees' understanding and implementation of quality management requirements, promoting the effective application of quality principles in daily operations.

Quality Awareness Campaigns

- The Company conducts quality-themed awareness initiatives focused on consumer rights and quality improvement during key events such as "3·15" (International Consumer Rights Day). These initiatives reinforce employees' understanding of product quality responsibilities and consumer protection, promoting the integrated implementation of quality principles and corporate social responsibility.

Quality Talent Development

- The Company continues to improve its quality talent development mechanism through specialized programs such as the "Shield Program", systematically building a quality professional pipeline. This provides strong human resource support for the effective operation of the quality management system and the development of quality culture, driving continuous improvement in quality management capabilities.

Quality Knowledge Promotion

- The Company regularly engages employees in quality learning activities, such as knowledge competitions and competency quizzes, focusing on quality management principles, production operation standards, and food safety regulations. These initiatives enhance understanding and strengthen the effective implementation of quality controls.

Quality Culture Empowerment

- During the "Quality Month" initiative, the Company organizes quality-themed training, experience sharing, team recognition, and interactive cultural events. By honoring outstanding teams and individuals, these initiatives encourage employee engagement in quality management and continuously foster a corporate culture that values quality and pursues excellence.

Performance Highlights

In 2025, the Company conducted over **281** online and offline training sessions focused on quality and safety, totaling **37,406** hours with participants **13,296**.

Impact, Risk and Opportunity Management

The Company has formulated systems such as the *Risk and Opportunity Identification and Control Procedure*, *Food Safety Control Plan*, *Emergency Preparedness and Response Procedure*, focusing on key areas such as raw material safety, production process control, finished product quality stability, and market feedback. These systems enable full-process prevention and control, covering pre-emptive risk identification, in-process management, and post-event response. The Company integrates quality risk management into critical stages, including supplier management, production monitoring, finished product testing, and quality traceability. Additionally, through methods such as quality inspections, targeted investigation, and third-party testing, the Company dynamically identifies, assesses, and controls potential technical and product risks in relation to food safety, and quality management. This approach continuously enhances the proactivity and effectiveness of risk prevention and control.

Risk	Opportunity
<p style="text-align: center; background-color: #f4a460; color: white; padding: 5px;">Production and Manufacturing</p> <p style="text-align: center; color: #f4a460;">Description of Risk/Opportunity</p> <p>Equipment aging and inaccurate control of critical process parameters during production may lead to product quality issues such as abnormal taste, seal failure, and leakage. Once products enter the market, these defects may lead to customer complaints, returns, and ultimately damage brand trust.</p> <p style="text-align: center; color: #f4a460;">Potential Financial Impact</p> <p>Such risks may require rectification investments, increase compliance costs, and undermine operational efficiency. In extreme cases, they may have adverse impacts on product sales and brand value.</p>	<p style="text-align: center; background-color: #f4a460; color: white; padding: 5px;">Production and Manufacturing</p> <p style="text-align: center; color: #f4a460;">Description of Risk/Opportunity</p> <p>Establish a full-link traceability system spanning from raw materials to final consumption. By leveraging big data analytics, the Company gains real-time market insights, enabling rapid, precise identification and closed-loop resolution of quality issues.</p> <p style="text-align: center; color: #f4a460;">Potential Financial Impact</p> <p>This transparent approach not only optimizes after-sales efficiency but also strengthens brand trust, fueling a consistent increase in market share.</p>

Response strategy

Eastroc Beverage is committed to pre-emptively identify and addressing potential risks in R&D, supply, and production processes by utilizing standardized and checklist-based management tools. In 2025, we created a multi-category product risk control checklist, established a raw material risk assessment and control project, mapped out a supply chain quality risk control checklist and quality risk checklist for **8** product categories. We also set up a regular review mechanism to continuously enhance the effectiveness of risk management.

Full Process Quality Management

The Company continuously strengthens product lifecycle quality control, encompassing critical stages from R&D and raw material procurement to production and manufacturing, finished product inspection, and market distribution. We monitor, analyze, manage and prevent potential issues at every critical point from source to final product. This all-encompassing approach guarantees that our product quality consistently leads the industry.



Quality Control Measures

Eastroc Beverage has implemented a comprehensive digital product traceability system using "one product, one code" technology, ensuring coverage of **11** critical production stages, achieving **100%** coverage of critical quality data across the product lifecycle. Notably, all our production bases have maintained a **100%** pass rate of product release inspection for three consecutive years.

Performance Highlights

Achieved **100%** coverage of critical quality data across the product lifecycle

All our production bases have maintained a pass rate of product release inspection for three consecutive years **100%**

Strengthening Quality Control

We have centered our efforts on core elements of end-to-end quality management, including upgrading testing capabilities, carrying out microbial risk assessments along production lines, and optimizing the quality management system. These efforts have enhanced early identification and precise control of quality risks, improving stability in both production processes and the products.

CNAS Accreditation Achieved at Eastroc South China Base, Marking a Significant Enhancement in Testing Capabilities

In 2025, the Eastroc South China Base comprehensively advanced its project for CNAS (China National Accreditation Service for Conformity Assessment) accreditation. To meet accreditation standards, the project team prepared 66 tailored system documents and conducted multiple training sessions to embed the requirements into daily operations. Meanwhile, external experts were invited to perform a pre-review, enabling early identification and rectification of potential issues. The base, in response to new standard requirements, proactively partnered with the Testing and Evaluation Center of the China National Institute of Quality Inspection and Testing Technology to complete capability validation in advance. During the formal review phase, we implemented efficient communication and a matrix-style response mechanism to address on-site issues immediately and achieve closed-loop management. The originally planned three-month rectification cycle was compressed to just one month. Ultimately, the South China Base obtained the CNAS accreditation ahead of schedule. The enhanced testing capabilities now fully cover finished product testing of Eastroc Vitamin Energy Drink, significantly elevating the base's technical testing standards and the international credibility of its test results.

Showcase Initiative



Guangdong Eastroc Beverage Co., Ltd. Laboratory Obtained CNAS Accreditation Certificate

Production Line Microbial Inspection and Food Safety Risk Management

To address microbial contamination, a core risk in beverage production, our manufacturing bases collaborated with provincial microbiology research institutes to conduct high-accuracy microbial assessments on production lines. We used molecular techniques and achieved species-level microbial identification, systematically pinpointing dominant bacterial groups and potential contamination sources. Production processes were continuously optimized based on microbial risk, pathogenicity, and spoilage assessments. At the same time, we established Eastroc Beverage's proprietary microbial database, building a comprehensive control system covering microbial source tracing, prevention and control, and data management. This system enables precise identification and long-term control of microbial risks. In response to abnormal findings in environmental monitoring at certain bases, the Company invited external experts to conduct specialized assessments. A total of 2 high-risk and 8 medium-risk points were identified and rectified, further enhancing production lines and effectively preventing quality risks, ensuring both production safety and product quality.

Showcase Initiative

Intelligent Upgrade of QMS

Eastroc Beverage is driving the digital transformation of the QMS across its manufacturing bases. To address the challenges of fragmented information and limited collaboration in traditional quality management, the Company systematically reviewed and integrated key quality processes, including incoming material inspection, in-process control, finished product testing, and customer complaint handling, enabling centralized data collection, management, and visualization on a unified platform. By embedding quality management requirements and mature practices into system workflows, the Company transformed implicit operational experience into explicit rules. It strengthened process error-proofing through features such as mandatory fields and logic validation, ensuring the effective execution of critical quality control steps. In addition, the QMS system enables full traceability from raw material batches to finished products, clarifying accountability in quality management and significantly improving efficiency and cross-functional collaboration.

Showcase Initiative

Metrics and Targets

The Company continuously monitors key quality indicators such as product pass rate, raw material pass rate, and customer complaint rate, and has integrated these indicators into its internal performance management system. Going forward, the Company will further enhance the digitization and precision of quality management, driving steady improvement in quality performance and ensuring long-term product quality stability.

Product responsibility targets

- Number of raw material batches failing incoming inspection: **≤ 38** batches;
- Customer complaints: **≤ 18** cases;
- Factory pass rate: **100%**;
- Major quality and safety incidents: **0** cases;
- For medium- and long-term objectives, the Company will progressively enhance its targets on an annual basis, continuously strengthening product quality assurance.

Progress in product responsibility targets

- In 2025,
- Number of raw material batches failing incoming inspection: **25** batches;
 - Customer complaints: **15** cases;
 - Factory pass rate: **100%**;
 - Major quality and safety incidents: **0** cases.



Protecting Customers' Rights and Interests

Eastroc Beverage places great importance on the protection of customer and consumer rights, viewing it as a key foundation for enhancing brand credibility and supporting long-term, robust business growth. Adhering to the business philosophy of "always putting consumers first and continuously delivering high-quality beverages at better value," the Company continues to strengthen customer communication mechanisms, standardize marketing practices, and establish a comprehensive customer rights protection system covering both consumers and distributors through institutionalization, digitization, and ongoing management.

Governance

The Company strictly complies with relevant laws and regulations, such as the *Law of the People's Republic of China on the Protection of Consumers' Rights and Interests*, and continuously improves its internal consumer service and complaint management mechanisms to ensure the protection of consumer rights throughout the entire process of product sales and services. Dedicated functional departments work collaboratively to advance consumer rights protection, responsible marketing practices, and distributor management. The Company has established a consumer service hotline and built a multi-channel communication system to ensure that consumer concerns are promptly heard and effectively addressed. Through enhanced institutional frameworks, clearly defined division of responsibilities, and regular evaluation mechanisms, we ensure that requirements related to the protection of consumer rights are effectively implemented across all stages, including product sales, marketing activities, and channel partnerships.

In addition, we are committed to conducting marketing activities in accordance with the law, strictly adhering to the *Advertising Law of the People's Republic of China*, the *Measures for the Administration of Internet Advertising* and the *Anti-Unfair Competition Law of the People's Republic of China* and other laws and regulations. We integrate the principles of responsible marketing throughout brand communication and the entire product promotion process. The Company has developed and implemented related systems including the *Marketing Operations Management Manual*, the *External Communication Review Rules*, the *Retail Image Construction and Design Review Process* and the *Responsible Marketing Policy*. Supporting these are foundational application standards and product visual manuals, which provide a unified framework and guidance for marketing activities.

Strategy

Eastroc Beverage consistently places consumers at the heart of its operations, striving to provide consumers and customers with safe, reliable, and transparent high-quality products and services. Throughout its operations, the Company continuously enhances consumer trust and satisfaction in the brand by standardizing product labeling, strengthening compliance management of health and functional attributes, and improving service response capabilities. These efforts support the establishment of a long-term, mutually beneficial relationship between the Company and its customers.

Impact, Risk and Opportunity Management

The Company places great importance on identifying and mitigating risks related to customer rights, with a focus on areas such as product information compliance, marketing practice standards, and customer complaint handling. By establishing a standardized product information review mechanism, improving customer feedback and complaint resolution processes, and identifying and addressing customer concerns, the Company thereby prevents potential compliance and reputational risks that may arise from inadequate information disclosure or substandard service delivery.

Risk	Opportunity
<p>Sales</p> <p>Description of Risk/Opportunity</p> <p>In beverage marketing and promotion, practices such as exaggerating product efficacy, concealing product ingredients (e.g., failing to disclose allergens), and fabricating user reviews may lead to regulatory penalties and simultaneously trigger a consumer trust crisis.</p> <p>Potential Financial Impact</p> <p>Risks related to marketing compliance issues may result in regulatory penalties, increased remediation costs, and higher compliance management investments. Furthermore, such incidents could erode consumer trust over time, ultimately damaging brand reputation and negatively impacting product sales.</p>	<p>Sales</p> <p>Description of Risk/Opportunity</p> <p>Optimize the consumer response and service system, establish a closed-loop feedback mechanism, enhance service experience, and strengthen consumer loyalty and repurchase intention.</p> <p>Potential Financial Impact</p> <p>By refining consumer response and service mechanisms to enhance service experiences and feedback efficiency, the Company can strengthen consumer loyalty and repurchase intention. This approach supports sustained sales growth in the medium to long term while reducing potential costs stemming from complaints and disputes.</p>

Response strategy

Facing marketing compliance challenges and opportunities in upgrading consumer experiences, Eastroc Beverage has implemented an end-to-end marketing compliance review mechanism and a digital customer service closed-loop system. These measures prevent false advertising and reputational risks while continuously deepening mutual trust relationships with consumers and distributors, and transforming service capabilities into the core driving force for long-term brand growth.

Responsible Marketing

The Company adheres to responsible marketing principles, prioritizing compliance, truthfulness, and consumer rights protection as foundational elements of brand communication and market promotion. In alignment with laws and regulations including the *Advertising Law of the People's Republic of China*, and the *Law of the People's Republic of China on the Protection of Consumers' Rights and Interests*, Eastroc Beverage has formulated and implemented the *Responsible Marketing Policy*, and established and continuously improved the advertising and promotion content management system, which clearly defines compliance requirements for marketing activities covering product function claims, ingredient disclosure, and usage scenario promotion, to prevent exaggerated claims, misleading statements, and other inappropriate marketing practices.

Marketing compliance review

The Company has established a tiered review process for marketing materials, ensuring that all advertising and promotional content must undergo review by relevant departments before external release to guarantee truthful, evidence-based, and verifiable communications. For new product launches, major marketing campaigns, and sensitive topics, the Company conducts responsible marketing specialized reviews at least once every six months, verifying the compliance, scientific validity, and potential risks of promotional content, enabling timely identification and correction of issues to mitigate compliance risks.

Responsible marketing training

The Company regularly organizes advertising compliance and responsible marketing training for all marketing and brand-related personnel to enhance their understanding and implementation of laws, regulations, and internal policies. Additionally, the Company conducts an annual review of its brand visual system and promotional content, standardizing the use of marketing materials at key campaign events to ensure consistency and standardization in brand image. By advancing product innovation and public health education, the Company guides consumers to make informed choices, promotes positive and healthy consumption concepts, and continuously strengthens brand credibility and consumer trust.

Responsible Marketing Training

Showcase Initiative

In 2025, Eastroc Beverage launched a Responsible Marketing Training program, aiming to embed the Company's mission and core values into everyday marketing practices. The training systematically clarified the essence of responsible marketing, with in-depth interpretation of the Company's internal documents such as the *Policy on Responsible Marketing* as well as relevant external laws and regulations. Key focus areas included identifying compliance boundaries in advertising promotion, channel management, and social media usage—ensuring alignment with ethical standards and regulatory requirements. The session also reaffirmed the Company's public commitments to consumer well-being, market fairness, and sustainable development, reinforcing the alignment between marketing initiatives and Eastroc's long-term value creation goals.



Training Session on Responsible Marketing

Consumer Rights Protection

The Company prioritizes consumer rights protection. It enhances communication channels and standardizes complaint resolution mechanisms to continuously improve response efficiency to consumer feedback and service quality, thereby strengthening consumer trust and satisfaction.

Consumer communication

The Company has established a comprehensive consumer communication network spanning online and offline channels through diversified platforms, including its WeChat public account "Eastroc Vitamin Energy Drink", WeChat mini-program "Eastroc Beverage+", Tencent Cloud Business Platform, Eastroc Beverage's official website, Douyin and Kuaishou. Additionally, it launched the mini-program "Eastroc Beverage Merchant" for terminal merchants, enabling efficient interaction between consumers, merchants, and the Company. Meanwhile, the Company has introduced artificial intelligence (AI) technology to support customer service responses, significantly improving the efficiency of handling common inquiries and further reducing response times. For consumer feedback on public platforms, the Company conducts continuous monitoring and retrieval of content from self-media channels, proactively listening to consumer voices and fostering the development of a two-way communication mechanism.

Customer complaint handling mechanism

The Company has developed and piloted the *Omni-Channel Commercial Customer Complaint Management Process*, supported by complementary internal regulations such as the *Customer Complaint Handling Management Measures* and the *Complaint and Report Management Measures*. These rules enable unified management of consumer complaints and reports across all channels, clearly defining responsible departments and ensuring consistent standards in complaint receipt, routing, and resolution.

The Company implements categorized and tiered management of consumer complaints, distinguishing between issues related to product quality, service quality, and whistleblowing, and establishing corresponding handling pathways and response timeframes based on the nature of each issue. For complaints involving product quality or compliance risks, the Company conducts reviews and handling through established collaboration mechanisms. Where necessary, a specialized complaint and reporting handling process is initiated to ensure timely and standardized resolution. The Company has established a closed-loop management mechanism for consumer feedback and suggestions, completing complaint resolution while addressing root causes to implement corrective measures, and tracking follow-ups to ensure continuous improvement. It continuously strengthens its customer service team. It enhances the professional competence and service quality of customer representatives through regular training programs and performance evaluations, ensuring all consumer feedback is effectively addressed and resolved.

Distributor Management

The Company gives high priority to building long-term cooperative relationships with distributors, treating distributor rights protection and collaboration standards as an integral part of customer rights management. To this end, the Company formulates and implements regulations such as the *Measures for Management of Distributor Establishment, Termination, and Change*, *Measures for Management of Large-scale Distribution Customers*, and *Distributor Tiered Management and Evaluation Program*. These policies, in conjunction with signed distribution agreements, standardize various aspects of distributor management, including entry requirements, daily operations, pricing mechanisms, logistics, return/exchange policies, and settlement processes, ensuring transparent, orderly, and stable partnerships. Through standardized systems, digital empowerment, and ongoing communication, the Company continuously strengthens distributor relationship management, monitors distributor feedback on product delivery, supply pricing, and service quality, and promptly addresses distributor needs via surveys and communication mechanisms, driving the development of stable collaboration.

Digitalization

We are continuously advancing digital management in marketing. We build a comprehensive digital system covering distributor inventory management, product distribution guidance, service support, and sales execution. The Company has independently developed the "Eastroc PXT" system, the "Eastroc Beverage Distributor" mini-program, and the "Eastroc Beverage Merchant" platform. These tools provide geofencing capabilities that allow for the visualized management of business territories and merchant distribution. By monitoring outlet coverage dynamics in real-time and automatically recommending high-value "white space" outlets, the system precisely enhances expansion efficiency. Furthermore, the system enables end-to-end tracking of product flows, allowing for the efficient identification of the sources of cross-region sales. Through these digital capabilities, we comprehensively safeguard the market order and business interests of our distributors.

Distributor empowerment training

The Company regularly organizes distributor meetings and on-site visits to timely communicate its strategic plans, marketing policies, and business requirements. It also conducts training sessions for distributors on sales strategies, product knowledge, and market execution capabilities.

Performance Highlights

• In 2025,

the Company conducted
57
distributor training sessions

covering participants
1,971

successfully enhanced distributors' professional capabilities and cooperation stability.



Metrics and Targets

The Company continuously monitors indicators such as customer complaint resolution status and feedback response efficiency, and drives issue rectification and service optimization through internal management mechanisms. Going forward, the Company will further enhance its customer service and feedback management system, continuously improve customer satisfaction levels, and effectively safeguard consumers' legal rights.

Customer rights targets

- Annual Target for Inquiry and Complaint Resolution Rate: **95%**;
- Annual Target for Complaint Closure Rate: **95%**;
- Annual Target for Customer Satisfaction with Products and Services: **95%**;
- Annual Target for Timeliness of Customer Service System Updates: **100%**.

Progress in customer rights targets

- In 2025, the Company achieved a **99%** timely response rate and **99%** timely resolution rate for consumer inquiries and complaints, with customer satisfaction reaching **98%**.

Building a Better Society

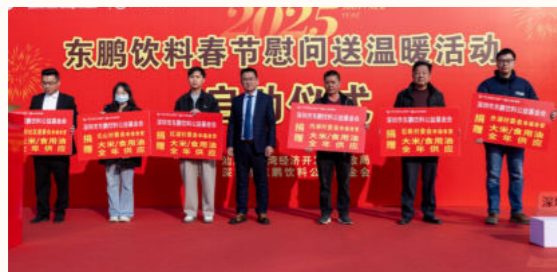
Adhering to the public welfare philosophy of "Empower love with vitality", Eastroc Beverage continues to carry out philanthropic practices in fields such as healthcare, education, and rural revitalization. We actively participate in disaster relief efforts, support vulnerable groups through diverse charitable initiatives, and encourage employee volunteerism, ensuring that the fruits of our corporate development benefit a broader spectrum of society.

Eastroc Beverage Foundation

Established in 2022, the Eastroc Beverage Foundation upholds the public welfare philosophy of "Empower love with vitality", dedicated to establishing a long-term charitable platform. It continuously addresses societal needs through disaster relief, poverty alleviation, and assistance to the poor, while embodying the duties and commitments of a homegrown enterprise. In 2025, the Shenzhen Eastroc Beverage Foundation disbursed a total of RMB 9.4405 million in donations.

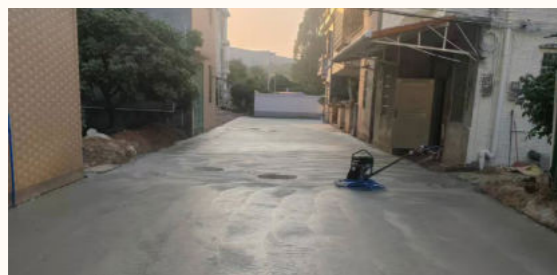
Public Well-being

Through the "Spring Festival Care · Warmth Delivery" initiative, Eastroc Beverage has provided essential supplies and cash assistance to the underprivileged people, extending care and contributing to grassroots community stability and harmony. Additionally, the Company has proactively mobilized beverage supplies through its foundation to support flood control efforts and post-disaster recovery in affected regions, fulfilling its social responsibility in public emergencies.



Infrastructure Rehabilitation

In 2025, the Foundation supported the road paving project in Gangwei Village. This enhanced transportation accessibility and modernized living and production conditions through road construction and infrastructure improvement, significantly improving residents' quality of life. Additionally, the foundation funded the cable system upgrades in the cafeteria of Honghaiwan Baisha Middle School, ensuring safe and stable power supply on campus to safeguard the dietary safety and health of students and staff.



Educational Support

The Company has launched the "Care for New Workforce-Little Migrant Birds Eastroc Study Tour Program" to provide migrant new workforce's children with study tour opportunities and companion-based support.

The Company makes a donation to the "Sun Yat-sen University School of Business Development Fund" through a medium- to long-term investment approach aimed at supporting the School's academic discipline development, faculty cultivation, and scientific research advancement.



Grassroots Healthcare Construction

Through the Honghaiwan People's Hospital Medical Donation Project, the Company has provided rehabilitation equipment and supplies to the hospital's rehabilitation department, improving medical conditions and enhancing grassroots healthcare capabilities.



Special Group Care Initiatives

Through the "Ride Wonderfully on Children's Day: Love Warms Nanshan" project, the Company has provided care and assistance to elderly community members and new workforce facing hardship due to illness.

The "Energy Pengpeng · Painting a Beautiful Future" project by Eastroc Beverage focuses on supporting youth with intellectual and developmental challenges, delivering positive values through art experiences and companionship activities.



Public Welfare and Charity

Eastroc Beverage actively engages in public welfare initiatives, dedicating efforts to fields such as healthcare, education support, and disaster relief. The Company assists vulnerable groups in need while encouraging employee participation in public welfare initiatives, collectively fulfilling corporate social responsibilities. Through these efforts, Eastroc spreads the energy and warmth of love to contribute to a better society.

Educational Support

For the second consecutive year, the Company partnered with the China Workers' Development Foundation to advance the "Children of Truck Drivers Scholarship Program." In 2025, more than **200** eligible children of truck drivers received financial support for their education, helping them pursue university studies and alleviating the financial burden on their families.



Through cooperation with Southern Medical University, the "Tomorrow's Star in White Coats Scholarship" program has been established. The initiative provides dedicated scholarships and includes a medium- to long-term cooperation agreement to support the cultivation of medical professionals and promote sustained investment in educational resources.



Depression Intervention

Since its launch in 2024, the Company has partnered with the Han Hong Foundation to implement the "Depression Intervention" welfare project. In 2025, the initiative continued to focus on empowering depression supporters, establishing the medical social work system for mental health care, and promoting mental health and psychological well-being literacy. Through activities such as medical social worker training, pilot projects in collaboration with hospitals, "Emotional First Aid" workshops, and charity art exhibitions, the project aims to build a patient-centered social support system for individuals with depression.



Disaster Relief

In 2025, the Company donated HKD **10** million to support disaster relief and reconstruction efforts following a major fire at Wang Fuk Court in Tai Po, New Territories, Hong Kong. The Company also actively supported earthquake relief efforts in Shigatse, Tibet, as well as flood relief in Hunan, Guizhou, Miyun (Beijing), Hebei, and Gansu, delivering beverage supplies to frontline rescue teams and supporting disaster relief operations.



Performance Highlights

• During the reporting period, the Company's total investment in external donations and public welfare projects amounted to RMB **23.3710** million¹

• Key donation projects for the year included:

Cash Donations

- Donation through "Han Hong Love Charity Foundation - Hundred People Medical Care": RMB **5** million
- Donation through Yao Foundation Rural Sports Program: RMB **2** million
- Donation through Southern Medical University's Scholarship Program: RMB **0.6** million
- Donation through Children of Truck Drivers Scholarship Program: RMB **1.05** million
- Donation to support relief efforts following the fire at Wang Fuk Court in Tai Po, Hong Kong: HKD **10** million
- Donation to the Guangdong Sun Yat-sen University Education Development Foundation: RMB **3** million

In-Kind Donations

- Donation of **3,220** cartons of products to Yao Foundation Sports League
- Donation of **2,220** cartons to Hundred People Medical Care to Xinjiang and Disaster Relief
- Donation of **354** cartons of products to support China Workers Development Foundation's efforts in caring for workers
- The total fair value of in-kind donations amounted to approximately RMB **266,000**

Community Investment

Eastroc Beverage drives community development through diverse community initiatives focused on education support, cultural heritage preservation, sports development, and innovative social initiatives. By aligning its core brand strengths with societal needs, the Company leverages long-term program and cross-sector collaboration to enhance community vitality, fostering synergy between corporate growth and societal value creation.

Supporting Youth Health and Development

• Eastroc Beverage sponsors and launches the "Eastroc Water Boost·Star of the Future" Youth Badminton Tournament, providing a standardized competition platform for non-professional badminton enthusiasts. In its inaugural year, the tournament reached 50 cities nationwide, attracting thousands of young participants. For the new season, the initiative will expand to additional cities and introduce a parent-child competition format to further engage families. In basketball, the Company supports major youth tournaments such as the NYBO Youth Basketball Open and the Chinese High School Basketball League. These initiatives accompany youth in growing through sports sponsorship and campus engagement programs.

¹ The Eastroc Beverage Foundation operates independently, and the amount does not include the external contributions of the Eastroc Beverage Foundation.

Mass Sports Event Support

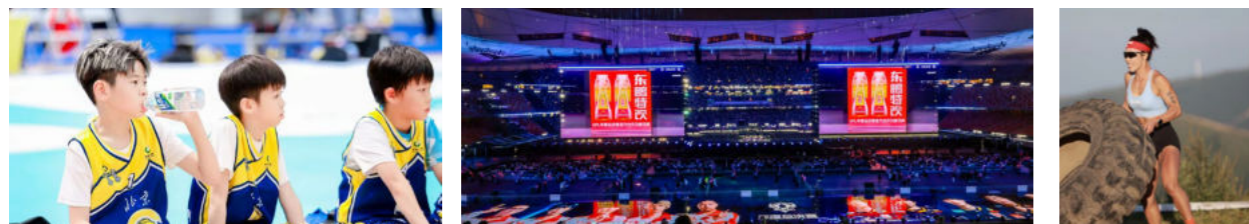
• Focusing on both public fitness initiatives and professional sports scenarios, the Company collaborates with fitness, endurance, and competitive sports events to promote an active and healthy lifestyle. In 2025, we sponsored physical fitness events such as Spartan Race, Les Mills, and DEKA, while also supporting high-profile events like the China Open and the Sudirman Cup. During these events, we advocated scientific hydration guidance and eco-friendly spectatorship concepts.

Support for Emerging Sports

• The Company engages in content co-creation and event sponsorship tailored to emerging interest communities. In the realm of street dance, Eastroc Vitamin Energy Drink has sponsored the "National Summit International Street Dance League" and the HHI World Hip Hop Dance Championship China Series, providing a platform for cultural expression through high-frequency events held in urban commercial hubs and public spaces. In the esports sector, the Company supports major leagues such as the King Pro League (KPL), Peace Elite League (PEL), and Asian Champions League (ACL). By integrating event resources, enhancing offline spectator engagement, and integrating content, we continuously strengthen our connection with younger demographics.

Multi-scenario Care-driven Engagement

• In daily scenarios such as running, going out, and outdoor sports, the Company leverages long-term partnerships to deliver lifestyle-integrated health tips and environmental advocacy. For three consecutive years, we have collaborated with Yuedongquan to launch the "Eastroc Water Boost Hydration Reminder Voice Broadcast" during runs, guiding runners on scientific hydration practices. Through the Didi driver app and Baidu Maps navigation system during holidays, we provide rest and road safety alerts to drivers. Additionally, at popular outdoor activities like hiking and mountaineering events, customized eco-friendly tote bags and interactive designs encourage participants to engage in empty bottle recycling and environmental protection.



Rural Revitalization

Eastroc Beverage prioritizes rural revitalization as an integral part of its practice in social responsibility. Through sustained public welfare investments focusing on rural education, sports development, and public infrastructure improvement, the Company aims to improve basic living conditions and enhance public service accessibility in rural regions.

Healthcare

Showcase Initiative

The Company has long supported for the Han Hong's "Hundred People Medical Care" project. In 2025, in collaboration with the Han Hong Foundation, two vision restoration centers were donated and established in Xinjiang, along with 20 ambulances. During the initiative, 10 free medical consultation events were organized along the route, helping bring medical resources to grassroots communities, supporting the development of the local healthcare system, and providing medical services to residents in Xinjiang.



Rural Sports Development

Showcase Initiative

The Company has maintained a long-term partnership with the Yao Foundation, supporting sports education in hundreds of rural primary schools each year. In 2025, public welfare basketball courts were donated and constructed in regions including Shanxi and Xinjiang. Through these initiatives, the Company addresses local needs to improve rural public sports facilities, providing well-equipped sports spaces for youth and residents.

Related initiatives have enhanced the accessibility of public sports resources, boosting sports participation among rural youth and strengthening community cohesion. Through sustained investment and project implementation, Eastroc has established an "infrastructure development + material support" model for rural sports public welfare, fostering a virtuous interaction between corporate social responsibility and the development of rural public culture and sports.



Empowering Rural Industrial Revitalization

Showcase Initiative

The Company has established a long-term strategic partnership with Luhe County, leveraging local strengths in specialty agricultural resources such as green plum and myrobalan, alongside favorable industrial policy advantages. By integrating the Company's expertise in beverage R&D, market operations, supply chain management, and food industry investments, both parties are advancing collaborative initiatives in specialty agriculture.

Aligned with the national rural revitalization strategy and the deployment of the "the Hundred Counties, Thousand Towns, and Ten Thousand Villages High-quality Development Project", this collaboration focuses on upgrading green plum and myrobalan industries through product development, market expansion, and industrial chain integration. The partnership aims to enhance market competitiveness of related products, facilitate efficient alignment between industries and markets, and gradually establish a sustainable industrial operation system, providing critical support for high-quality regional economic development and rural industrial revitalization.



Performance Highlights

• In 2025, the Company invested a total of RMB 8,272,848.80¹ in rural revitalization projects

benefiting 118,532 person-times



¹ The Eastroc Beverage Foundation operates independently, and the amount does not include the external contributions of the Eastroc Beverage Foundation.

Building on Compliance, Striving for Steady Growth

Our Concept

Eastroc Beverage continuously strengthens its governance framework, adhering to compliance with laws and regulations in business operations to lay a solid foundation for long-term sustainable development. We actively expand stakeholder engagement channels, safeguard shareholder rights, and collaborate with all parties to create long-term value. The Company continuously optimizes its corporate governance structure, enhances internal control and oversight mechanisms, refines institutional processes, upholds ethical business practices, and strengthens information security protection to ensure the Company's sustained and stable growth.

Our Actions

- ▶ Actively engaging with stakeholders and establishing smooth information communication mechanisms.
- ▶ Protecting the legitimate rights and interests of investors, improving profit distribution policies, and safeguarding the rights of minority shareholders.
- ▶ Standardizing corporate governance and compliant operations, and strengthening internal control and risk management systems.
- ▶ Upholding business ethics, building a multi-level supervisory framework and institutional system, and focusing on a culture of integrity.
- ▶ Continuously improving the information security management system to enhance data security management capabilities across the entire process.

Sustainability Issues Addressed

- ▶ Stakeholders' Rights and Interests
- ▶ Corporate Governance

Responded SDGs



Stakeholders' Rights and Interests

Eastroc Beverage maintains open communication with all its stakeholders, striving to understand and proactively respond to their concerns regarding the Company's business developments and operational performance. In addition, we take concrete actions to safeguard the legitimate rights and interests of our stakeholders, working together to create long-term value.

Communication with Stakeholders

We maintain continuous, multi-channel, and multi-level communication with our shareholders and investors through various methods, including phone calls, emails, the investor relations interactive platform, the "Investor Relations" section on our official website, roadshows, and reverse roadshows. Furthermore, we utilize tools such as questionnaires and forums to gather stakeholder expectations and feedback on the Company's ESG performance. This process helps us assess the materiality of relevant issues, refine our disclosure, and advance our sustainable development efforts.

Stakeholders	Focus Topics	Practices of Communication
Consumers	<ul style="list-style-type: none"> Safe and healthy products Excellent customer services 	<ul style="list-style-type: none"> Quality-oriented strategy Product traceability system Product quality and safety culture Meet the diverse needs of consumers Communicate with consumers through multiple channels
Shareholders/ Investors	<ul style="list-style-type: none"> Safeguard the investors' interests and return on investment Compliance governance and stable operation Operational risks control Investor protection Innovative development and sustainable growth 	<ul style="list-style-type: none"> Information disclosure in the form of annual reports, announcements, etc. Organize "Investor Reception Days" Communication events with investors Product R&D and innovation
Government/ Regulatory Agencies	<ul style="list-style-type: none"> Leading industrial development Compliance with laws and regulations Lawful tax payment Business ethics 	<ul style="list-style-type: none"> Compliant operation Pay taxes on time and in full Information disclosure Strengthen the anticorruption mechanism
Suppliers	<ul style="list-style-type: none"> Business ethics and integrity Promote sound development of the industrial chain Mutual benefit and common development Anti-corruption 	<ul style="list-style-type: none"> Supplier access and management system Transparent procurement policy Green procurement Digital management
Distributors	<ul style="list-style-type: none"> Legal and compliant operations Standardized brand management Stable partnerships for mutual growth Consumer service 	<ul style="list-style-type: none"> Distributor management policy Market compliance guidelines Distributor empowerment training Digital channel management

Stakeholders	Focus Topics	Practices of Communication
Employees	<ul style="list-style-type: none"> Welfare and benefits Employee growth and development Occupational health and safety 	<ul style="list-style-type: none"> Sound compensation and benefits Equal pay for equal work and lawful employment Promotion channels and vocational training Safety production management Employee care and culture building
Community and Public	<ul style="list-style-type: none"> Giving back to society Work on poverty alleviation initiatives and offer social support Public welfare and charity Media communication 	<ul style="list-style-type: none"> Philanthropic initiatives Support medical and health services Empower sports education in rural areas Social rescue operations
Environment	<ul style="list-style-type: none"> Reduce pollution Resource conservation Implement "carbon peaking and carbon neutrality" goals 	<ul style="list-style-type: none"> Improve the energy management system Water recycling PV generation Promote low carbon and energy saving

Protection of Shareholders' Rights and Interests

The Company consistently safeguards the legitimate rights and interests of investors and other stakeholders. It complies with laws and regulations including the *Company Law of the People's Republic of China*, the *Securities Law of the People's Republic of China*, and the *Rules Governing the Listing of Stocks on the Shanghai Stock Exchange*. The Company has formulated the *Market Value Management Policy* to standardize market value management practices. It actively utilizes capital operation tools, expectation management, optimization of information disclosure, and internal assessment, evaluation, monitoring, and early warning mechanisms to achieve a dynamic balance between the Company's market value and its intrinsic value.

Securities Regulatory Commission, the Company has developed the *Shareholders' Dividend Return Plan for the Next Three Years (2024-2026)*. While actively returning profits to shareholders, the Company balances its actual operational situation and sustainable development, further improving and enhancing its scientific, sustainable, and stable profit distribution policy.

Furthermore, the Company earnestly protects the rights and interests of minority investors. When the Shareholders' Meeting deliberates on significant matters affecting minority investors, separate vote counting is implemented for the votes of minority investors. Additionally, the Company strictly standardizes information disclosure, refraining from disclosing non-public information to specific investors. All value analyses and operational information are publicly disclosed via statutory channels, ensuring equal rights for all shareholders.

Regarding profit distribution, in accordance with the *Notice on Further Implementing Cash Dividends for Listed Companies*, the *No.3 Guideline for the Supervision of Listed Companies - Cash Dividend Distribution of Listed Companies*, and the *Articles of Association* of the China

Performance Highlights

In 2025, the Company engaged in in-depth exchanges with investors at all levels through various channels, including performance briefings, research visits, participation in brokerage strategy meetings, roadshows, reverse roadshows, and conference calls.

- We organized a total of **335** investor communication activities, responded to **23** inquiries, and answered **1,297** investor hotline calls, establishing comprehensive interactive channels;
- We conducted **16** events targeting institutions such as mutual funds and insurance companies, inviting **126** institutions for on-site visits; and
- We held **138** specialized roadshows around key milestones like new product launches to strengthen value delivery.

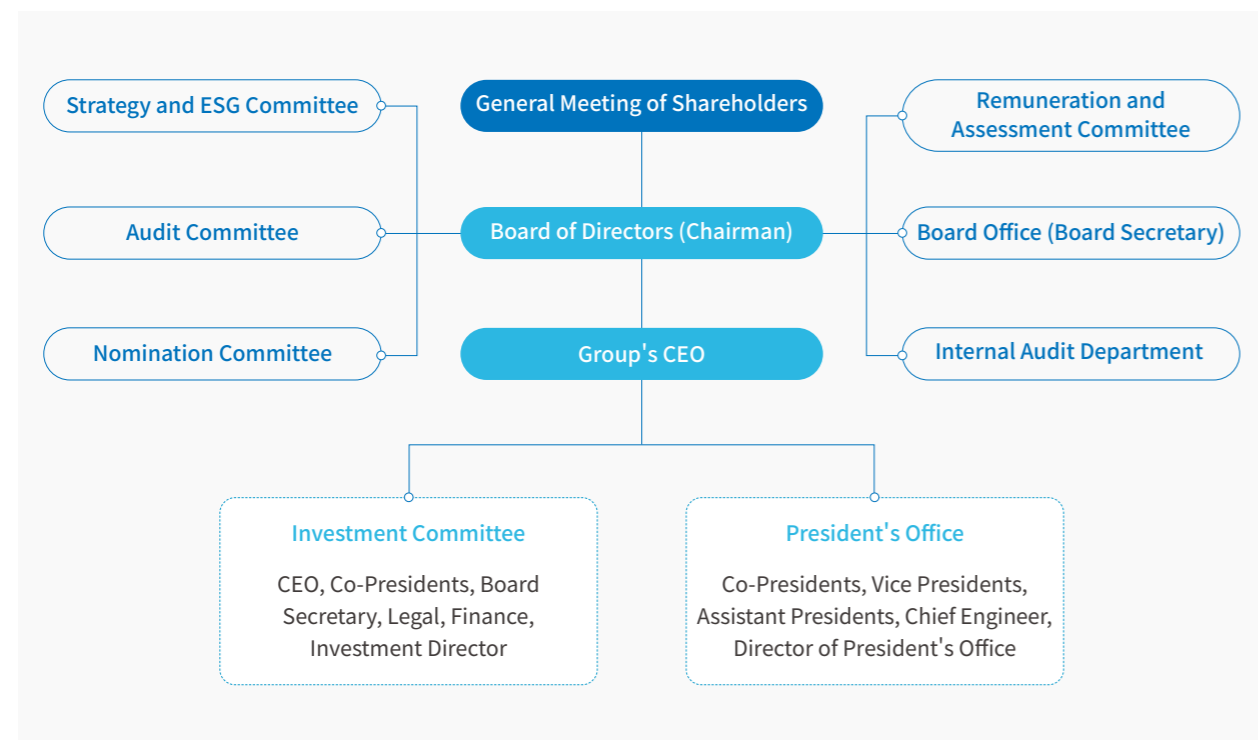
Strengthening Governance Foundations

Eastroc Beverage continuously refines its governance structure to enhance the effectiveness of governance. Through systematic internal control and risk management, rigorous business ethics standards, and robust information security and privacy protection, the Company ensures compliant and efficient operations.

Compliant Operations

Governance Framework

In accordance with the provisions of the *Company Law of the People's Republic of China*, the *Securities Law of the People's Republic of China*, the *Governance Code for Listed Companies*, the *Rules Governing the Listing of Stocks on the Shanghai Stock Exchange*, the *Guidelines for Articles of Association of Listed Companies*, the *Trial Administrative Measures of Overseas Securities Offering and Listing by Domestic Companies*, the *Rules Governing the Listing of Securities on the Stock Exchange of Hong Kong Limited*, and other laws and regulations, the Company has established the *Articles of Association* and such other internal management systems, as well as a governance framework comprising the General Meeting of Shareholders, the Board of Directors and the Board of Supervisors. Each entity operates according to the *Articles of Association*, with clearly defined responsibilities, and close collaboration. This scientific, standardized and efficient governance mechanism has been instrumental in promoting the Company's continuous development.



Eastroc Beverage's Organizational Structure Diagram

Internal Control System

The Company adheres to the requirements of laws and regulations such as the *Company Law of the People's Republic of China*, the *Basic Norms for Enterprise Internal Control*, the *Shanghai Stock Exchange Guidelines on Internal Control for Listed Companies*, and other applicable supporting guidelines. It continuously refines its rules and regulations, formulating the *Internal Control System* and its accompanying management processes. Concurrently, the *Internal Audit System* is established to standardize the Company's internal audits, ensuring financial management, accounting, and production operations comply with all national laws and regulations.

operations and long-term development. The *Guidelines for the Application of Internal Controls* have been implemented to promote the standardization of various business activities and processes. These cover key operational areas including human resources, social responsibility, corporate culture, capital activities, procurement, asset management, sales, research and development, engineering projects, guarantees, business outsourcing, financial reporting, comprehensive budgeting, contract management, internal information communication, and information systems.

Regarding the construction of the internal control and risk management system, the Company has established a "three lines of defense" risk control framework: business units serve as the first line, internal control and legal departments as the second line, and the Internal Audit Department as the third line. This system safeguards the Company's stable

The Company continuously strengthens audit and supervision of internal controls. Through regular and periodic internal control reviews, remediation, and evaluations, it achieves timely and comprehensive identification, as well as effective rectification, of business operational risks and compliance deficiencies. This reduces business operational risks and provides a solid guarantee for the Company's sound development.

Performance Highlights

In 2025, the Company undertook **11** internal audit projects that identified **56** risks in business processes, and took corresponding measures to control and rectify these issues and risks, achieving a **100%** rectification completion rate.



Compliance Training

To raise employees' compliance awareness, the Company organized various compliance training sessions, including the *Key Points of the Company Law*, the *Labor Law and Regulations in Practice*, the *Business Law and Investment Legal Training*, and the *Marketing Civil Law Training*. These initiatives ensure that all employees strictly comply with relevant laws and regulations in their daily work, reduce operational risks, and improve the overall level of compliance management.

Performance Highlights

In 2025, the Company conducted **16** sessions of legal and regulatory training, with a total of **1,193** participants and **76,352** hours of instruction.



Business Ethics Management

Eastroc Beverage consistently regards integrity and honesty as a core component of its corporate values. We have formulated and implemented the *Eastroc Beverage Business Ethics Policy*, and continuously strengthen our business ethics governance capabilities by establishing a multi-level oversight framework and institutional system.

Business Ethics Management System

We have established a three-tier management structure comprising the "Decision-Making Layer - Supervisory Layer - Executive Layer", with clearly defined responsibilities and authorities to ensure effective policy implementation, forming an integrity risk prevention and control network covering the entire value chain.





At the Decision-Making Layer, the Board of Directors, as the core decision-making body, oversees the strategic planning and approval of major matters related to business ethics. The Strategy and ESG Committee under the Board is responsible for formulating business ethics-related strategies, setting targets, and reviewing policy revisions. At the Supervisory Layer, the Board's Audit Committee exercises oversight authority for business ethics, guiding the Internal Audit Department in performing specialized audits and compliance inspections on business ethics. The Internal Audit Department, as the daily operational unit, independently performs business ethics compliance audits. At the Executive Layer, ESG Implementation and Liaison Groups are established within each functional center, production base, and marketing headquarters. They are responsible for executing the business ethics policy, identifying risks, and reporting issues, ensuring the policy permeates all operational processes.

The Company has formulated the *Anti-Corruption and Anti-Fraud Management System*, which clearly defines the criteria for identifying violations such as fraud, corruption, and commercial bribery. It establishes a full-process management mechanism covering report intake, investigation and evidence collection, and accountability. In 2025, the Company revised the *Employee Handbook* and the *Disciplinary Action Management System*, further detailing disciplinary clauses to strictly prohibit unethical behaviors such as embezzlement and commercial bribery, and clarifying employee conduct standards and company rules and regulations.

Complaint and Whistleblowing Management

We have formulated the *Measures for the Management of Complaint and Whistleblowing*, clearly defining the scope, channels, requirements, and handling procedures for complaints and whistleblowing. The Company has established dedicated channels for reporting, encouraging both internal and external stakeholders to report any suspected illegal, unethical or improper conduct. The Internal Audit Department is responsible for auditing various compliance matters and collaborates with relevant departments to investigate and handle reported incidents. Furthermore, the Company has established provisions related to whistleblower protection in the *Management of Complaint and Whistleblowing*, stipulating strict confidentiality of the whistleblower's identity and severe penalties for personnel who leak related information.

To facilitate the reporting of misconduct such as commercial bribery and corruption by all employees and external stakeholders, the Company has established multiple reporting channels, including email, telephone, and an official WeChat account. The Company encourages reporting with real names, offering material rewards and career protection for those providing valid leads, while also allowing anonymous reports, provided concrete factual evidence is submitted.

<p> Reporting Phone Number 13249891939</p> <p> Reporting Email Address ywtfkrx@163.com</p> <p> Official WeChat Account Integrity Eastroc Beverage</p>	<p> Address of the Reporting Letter</p> <p>Internal Audit Department, Eastroc Beverage (Group) Co, Ltd., Mingliang High-tech Park, 88 North Zhuguang Road, Taoyuan Subdistrict, Nanshan District, Shenzhen, Guangdong Province (Recipient)</p>
---	--

Integrity Culture Promotion

We attach great importance to the promotion of integrity culture. The Company has formulated the *Integrity Commitment* and requires employees to sign it. This process aims to ensure employees understand and strictly adhere to their integrity responsibilities, strengthen ethical conduct in the performance of their duties, and prevent various illegal and disciplinary actions aimed at seeking improper benefits. Additionally, the Company requires third-party partners entering into cooperative relationships to sign the *Integrity and Business Ethics Agreement*. This agreement communicates the Company's integrity and compliance management policies to partners, encourages them to actively report fraudulent activities, and jointly regulates the conduct of both parties, fostering a shared awareness of integrity and self-discipline.

In 2025, centered on the goal of "strengthening the compliance culture and reinforcing integrity safeguards", and in light of high-risk areas in the beverage industry such as commercial bribery and illicit benefits transfer, the Company systematically conducted integrity awareness and education activities. In 2025, we organized 6 specialized integrity briefing sessions, covering thousands of distributors, suppliers, and employees in key positions. The educational content focused on laws and regulations, industry cases, and the Company's compliance policies, effectively promoting integrity awareness throughout the entire business value chain.

Information Security and Privacy Protection

Eastroc Beverage strictly adheres to national laws and regulations such as the *Data Security Law of the People's Republic of China* and the *Cybersecurity Law of the People's Republic of China*, and continuously improves its information security management system. The Company has set up an Information Technology Construction Committee as the decision-making body for the Company's information security construction and management. When necessary, a specialized information security task force may be authorized by this Committee to conduct information security technical research and resolve specific security issues.

We place high importance on the data and information security of the Company and all stakeholders, continuously enhancing data security management capabilities to facilitate the secure operation of all business activities. The Company has formulated and revised over 30 information security management documents, including the *Full-Lifecycle Data Security Management System*, the *Information Security Management Manual*, the *Measures for Management of Cybersecurity*, the *Measures for Management of Human Resources Security*, the *Business Continuity Management Measures*, the *Measures for Management of Supplier Information Security*, and the *Measures for Management of Information Security Risks*. These documents comprehensively cover the entire data lifecycle (i.e., collection, storage and backup, use and processing, provision and outsourcing, and destruction/deletion), ensuring strict control at every stage of data flow. This framework guarantees stable and continuous operation of the Company's business and safeguards corporate data security.

Data Security Management System

We strictly adhere to the GB/T 22080 / ISO/IEC 27001 Information Security Management System standards, establishing an information security policy centered on "full participation, risk control, proactive prevention, and continuous improvement". By defining information security management policies and objectives, we have set core metrics, including maintaining the availability of business and application systems at no less than 99% and achieving zero major data breach incidents. In terms of operational assurance, the Company conducts annual organization-wide asset identification and risk assessments, implementing full lifecycle risk control based on the Plan-Do-Check-Act (PDCA) model. Furthermore, we place high importance on building a security culture. Through regular information security awareness training for all personnel, internal and external audits, and a rigorous reward and punishment evaluation system, we comprehensively fortify our information security defenses, ensuring business continuity and the security of stakeholders' data assets.

Data Security Management Initiatives

Eastroc Beverage has taken comprehensive measures to improve data security and privacy protection, providing a solid foundation for the Company's information security management.

<p>Information Secure Access Control</p> <p>The Company has formulated the <i>Measures for Management of Access Control</i>, explicitly stipulating that users are only granted the minimum necessary access permissions to the Company's information resources required for their job functions, and adheres to the basic principle of "No access unless explicitly authorized".</p>	<p>Information Security Audit</p> <p>Eastroc Beverage has also established the <i>Measures for Management of Information System Security Audit</i> and the Measures for Management for Information Security Compliance. In 2025, the Company performed an internal audit of its information security system, covering all management and technical activities. It identified 1 non-conformity, and took corrective measures based on the findings.</p>	
<p>Awareness and Training on Information Security</p> <p>In 2025, the Company produced and released 4 awareness videos focusing on information and data security, meeting security, guidelines for plant visits, and genuine software management. Training was conducted by broadcasting these videos on plant televisions and through meetings to enhance employees' awareness of information security protection.</p>	<p>Information Security Risk Management</p> <p>We have also formulated the <i>Measures for Management of Information Security Risks</i> and established risk identification and evaluation tables, as well as risk disposal plans. We conduct annual risk assessments and make improvements as necessary. Through asset identification, threat evaluation, and vulnerability assessments, risks are calculated in terms of likelihood and impact of security incidents.</p>	<p>Customer Privacy Protection</p> <p>Regarding customer privacy protection, we strictly comply with relevant privacy laws and standards. Our merchant systems and consumer systems have privacy agreements in place, clearly informing customers about the potential uses of their personal data. The Company obtained the Classified Protection Level 3 certification in 2025.</p>
<p>Cybersecurity and Information Security Emergency Management</p> <p>We have formulated the <i>Business Continuity Management Measures</i>, the <i>Measures for Emergency Management of Cybersecurity and Information Security</i>, and corresponding drill plans. We conduct regular disaster recovery drills for application systems, databases, etc. The measures stipulate the reporting obligation for all employees and third-party personnel who discover information security incidents and have established procedures for reporting and handling such incidents.</p>	<p>Supplier Information Security</p> <p>We have established the <i>Measures for Management of Supplier Information Security</i>, requiring suppliers to sign the <i>Confidentiality Clauses</i> and the <i>Personal Information Protection Clauses</i>. Suppliers are obligated to protect personal information involved in the service process, ensuring information security during such engagements.</p>	

Performance Highlights

- In 2025,
- The Company experienced no data security incidents or customer privacy breaches.
 - The Company obtained **ISO 27001** Information Security Management System certification. It also conducted classified protection evaluations for its information systems. Specifically, the Company obtained Classified Protection Level 3 certificates for its merchant systems, consumer systems, and appointment systems involving personal information, and obtained Classified Protection Level **2** certificates for its OA system and EHR system.

Annex

Reporting Standard Indexes

Reporting Framework	Hong Kong Stock Exchange's Environmental, Social and Governance Reporting Code	Guidelines No. 14 of Shanghai Stock Exchange for Self-Regulation of Listed Companies—Sustainability Report (Trial)
About This Report	Part B	Article 3
Message from the Chairman		
Statement by the Board of Directors	Part B	
About Eastroc Beverage		
Performance Highlights in 2025		
Honors and Awards		
Sustainability Governance		
Sustainability Governance Framework	Part B	Article 12
Double Materiality Assessment	Part B	Articles 14 to 18
Living in Harmony with Nature, Striving for Green Development		
Responding to Climate Change	A2.3 Part D	Articles 21 to 28, Article 35
Safeguarding the Source of Life	A2.4	Article 36
Practicing Green Operations	A1.3, A1.4, A1.5, A1.6	Article 30, Article 31, Article 33
Promoting Recycling and Regeneration	A2.5	Article 37
Ecological Environment Protection	A3.1	Article 32
Harmonizing with Values, Advancing Together with Partners		
Creating a Fulfilling Workplace	B1.1, B4.1, B4.2	Article 50
Employee Health and Safety	B2.3	Article 50

Reporting Framework	Hong Kong Stock Exchange's Environmental, Social and Governance Reporting Code	Guidelines No. 14 of Shanghai Stock Exchange for Self-Regulation of Listed Companies—Sustainability Report (Trial)
Empowering Talent Development		Article 50
Building a Responsible Supply Chain	B5.2, B5.3, B5.4	Article 45, Article 52
Innovation-driven R&D Leadership		Article 42
Upholding Craftsmanship and Product Quality	B6.2, B6.3, B6.4	Article 47
Protecting Customers' Rights and Interests	B6.5	
Building a Better Society	B8.1, B8.2	Article 39, Article 40
Building on Compliance, Striving for Steady Growth		
Stakeholders' Rights and Interests		Article 53
Strengthening Governance Foundations	B7.1, B7.2, B7.3	Article 48, Article 55, Article 56
Annex		
ESG Performance Table	A1.1, A1.3, A1.4, A2.1, A2.2, A2.5, B1.1, B1.2, B2.1, B2.2, B3.1, B3.2, B5.1, B6.1, B7.3, B8.1, B8.2	Articles 21 to 28, Articles 30 to 56
Note: (1) During the reporting period, Eastroc Beverage did not engage in any violations of ethics of science and technology, and there were no overdue payments to small and medium-sized enterprises. (2) Carbon pricing has not yet been applied in decision-making.	Part D, 34	Article 43, Article 46

ESG Performance Table

Environmental Key Performance Indicators Table

Indicators	Unit	2024	2025
A1. Emissions			
A1.1; SH30: The types of emissions and respective emissions data			
Air pollutant emissions			
Nitrogen oxides emissions	tons	41.03	48.99
Sulfur dioxide emissions	tons	0.37	0.39
Particulate matter emissions	tons	2.01	2.92
Wastewater and pollutant emissions			
Total wastewater generated	m ³	1,411,552.04	1,787,791.02
Total wastewater treated	m ³	1,205,276.44	1,548,476.32
COD emissions	kg	163,435.49	193,095.00
Ammonia nitrogen emission concentration	mg/l	1.37	2.64
A1.2; SH24: Total greenhouse gas emissions			
Scope 1 emissions	tCO ₂ e	62,279.04	67,445.60
Scope 2 emissions - Location-based	tCO ₂ e	129,795.91	160,375.33
Scope 2 emissions - Market-based	tCO ₂ e	148,456.05	183,298.66
Scope 3 emissions	tCO ₂ e	/	440,559.87
Scope 3- Category 1 Purchased goods	tCO ₂ e	/	260,491.64
Scope 3- Category 4 Upstream transportation	tCO ₂ e	/	107,453.73
Scope 3- Category 6 Employee business travel	tCO ₂ e	/	1,867.97
Scope 3- Category 13 Downstream leasing	tCO ₂ e	/	70,746.53

Indicators	Unit	2024	2025
Greenhouse gas emissions (Scope 1 and Scope 2) intensity	tCO ₂ e/RMB million revenue	12.13	10.91
A1.3; SH31: Total hazardous waste produced and intensity			
Total amount of hazardous waste generated	tons	34.63	43.67
Hazardous waste generation intensity	ton/RMB million revenue	0.002	0.002
A1.4; SH31: Total non-hazardous waste produced and intensity			
Total amount of non-hazardous waste discharge	tons	1,887.24	4,763.07
Intensity of non-hazardous waste generated	ton/RMB million revenue	0.119	0.228
A2. Use of Resources			
A2.1; SH35: Energy consumption by type in total and intensity			
Total energy consumption	Tonnes of standard coal equivalent (tce)	73,421.53	85,465.70
Energy consumption intensity	tce/RMB million revenue	4.64	4.09
Gasoline	Liters (L)	40,569.04	37,440.22
Diesel	Liters (L)	518.92	494.52
Natural gas	m ³	28,178,591.67	30,548,513.09
Coal gas	m ³	1,248.00	1,248.00
Purchased electricity	kWh	244,488,979.40	302,790,729.73
Purchased steam	GJ	278,855.46	338,596.82
A2.2; SH36: Water consumption in total and intensity			
Total water consumption	tons	9,882,706.91	11,874,651.50
Water intensity	ton/RMB million revenue	623.95	568.84
A2.5: Total packaging material used for finished products (in tonnes) and per unit produced			
Plastic PP	tons	33,289.00	34,091.00
Plastic PE	tons	25,961.94	32,348.87
Plastic PET	tons	209,139.00	264,496.00

Indicators	Unit	2024	2025
Plastic PETG	tons	14,568.00	18,422.00
Plastic EVA (adhesive)	tons	600.00	770.00
Plastic EPS	tons	132.22	122.22
Paper	tons	120,000.00	137,081.00
Medal	tons	4,500.00	4,082.32
Other	tons	122.00	377.00
Packaging material intensity	ton/RMB million revenue	25.78	23.56

Notes:

1. During the year, Eastroc Beverage conducted a greenhouse gas inventory in accordance with relevant standards. The organizational boundary covers the headquarters of Eastroc Beverage Group, its subordinate production bases, overseas companies, and other major operating entities. Based on the need to continuously improve the environmental management system, the Company has expanded the coverage of carbon accounting this year and simultaneously restated greenhouse gas emissions (Scope 1 and Scope 2) data from previous years to ensure consistency in year-on-year standards.

(1) Scope 1 (Direct greenhouse gas emissions):

Direct emissions generated from fixed and mobile source fossil fuel combustion (e.g., natural gas, gasoline, diesel, coal gas) during the operation and production of Eastroc Beverage, fugitive emissions from refrigerant and fire extinguisher refills, as well as direct emissions from septic tanks (wastewater treatment).

i. Fossil fuel combustion: Emission calculation formula: Fuel Consumption * Net Calorific Value * Carbon Content per Unit Calorific Value * Fuel Carbon Oxidation Rate * 44/12.

ii. Fugitive emissions: Fugitive emissions from refrigerants and fire extinguishers are calculated in accordance with the relevant calculation methods set out in *Environmental, Social and Governance Reporting Code* of the Hong Kong Stock Exchange. The Global Warming Potential (GWP) values are adopted from the Sixth Assessment Report (AR6) of the Intergovernmental Panel on Climate Change (IPCC). Emissions from septic tanks are estimated based on the number of employees and the average annual working days.

(2) Scope 2 (Indirect greenhouse gas emissions):

Indirect emissions arising from the consumption of purchased electricity and purchased steam during the operation and production of Eastroc Beverage. During the year, both location-based and market-based approaches were adopted for calculation:

i. Location-based: For domestic operating entities: the 2024 purchased electricity emission factor uses the national average power sector CO₂ emission factor (0.5306 tCO₂/MWh) specified in the *Announcement on Issuing the 2023 Power Sector Carbon Dioxide Emission Factors* issued by the Ministry of Ecology and Environment on December 31, 2025. For overseas operating entities: calculations use the latest local grid average emission factors (with reference to data published by local governments or the IEA).

ii. Market-based: For electricity covered by renewable energy certificates or green power contracts, the emission factor is set to 0.

(3) Scope 3 (Other indirect greenhouse gas emissions in the value chain):

The Scope 3 categories accounted for during the year mainly include purchased goods and services, upstream transportation and distribution, business travel, and downstream leased assets. We adopted a combined calculation approach using both physical quantity-based and expenditure-based methods. Calculations are performed using physical data such as procurement weight, logistics turnover, travel distance or leased energy consumption, together with financial expenditure for certain categories, matched with authoritative and commonly used domestic and international life-cycle databases and relevant industry emission factor sets.

2. Total energy consumption: Comprehensive energy consumption covers the actual consumption of gasoline, diesel, natural gas, purchased electricity and purchased steam. The conversion method and standard coal equivalent coefficients are in accordance with the national standard *General Rules for Calculation of Comprehensive Energy Consumption* (GB/T 2589-2020).

3. Resource usage data: Due to the expansion of the scope of environmental data statistics and optimization of measurement and statistical methods this year, the Company has made retrospective adjustments to historical data such as natural gas, purchased electricity, purchased steam and total water consumption in 2024.

Social Key Performance Indicator Table

Indicators	Unit	2024	2025
B1; SH.50. Employment			
B1.1: Total workforce by gender, employment type, age group and geographical region			
Total number of employees	person(s)	10,985	12,376
Total workforce by gender			
Male	person(s)	7,958	9,081
Female	person(s)	3,027	3,295
Total workforce by employment type¹			
Full-time	person(s)	10,985	12,376
Part-time	person(s)	776	907
Total workforce by age group			
30 years old and below	person(s)	3,687	4,172
31-40 years old	person(s)	5,569	6,175
41-50 years old	person(s)	1,522	1,786
50+ years old	person(s)	207	243
Total workforce by geographical region			
Chinese mainland	person(s)	10,963	12,228
Hong Kong, Macau and Taiwan	person(s)	2	8
Other regions/countries	person(s)	20	140
B1.2: Employee turnover rate by gender, age group and geographical region			
Employee turnover rate	%	33.36	27.80
Employee turnover rate by gender			
Male employee turnover rate	%	35.91	29.88
Female employee turnover rate	%	26.66	22.06
Employee turnover rate by age group			
Under 30 years of age	%	52.89	41.30

¹ Full time employees are counted as the total number of employees, while part-time employees (including interns and co production personnel) are not included in the total number of employees for statistical purposes.

Indicators	Unit	2024	2025	
31-40 years old	%	25.23	23.60	
41-50 years old	%	18.46	13.27	
50+ years old	%	14.01	9.47	
Employee turnover rate by geographical region				
Turnover rate of employees in Mainland China	%	33.54	27.29	
Turnover rate of employees in Hong Kong, Macau and Taiwan	%	0.00	0.00	
Turnover rate of employees in other regions/ countries	%	73.33	83.21	
B2.; SH.50. Health and Safety				
B2.1: Number and rate of work-related fatalities occurred in each of the past three years				
		2023	2024	2025
Number of work-related fatalities	person(s)	0	1	0
B2.2: Lost days due to work injury				
Lost days due to work injury	day(s)	1,916	2,380	
B3.; SH.50. Development and Training				
B3.1: The percentage of employees trained by gender and employee category				
Percentage of employees trained	%	100	100	
The percentage of employees trained by gender				
Male	%	72.44	73.38	
Female	%	27.56	26.62	
The percentage of employees trained by employee category				
Finance personnel	%	0.94	1.02	
Management and administrative personnel	%	10.43	10.55	
Production personnel	%	22.39	21.72	
Sales personnel	%	65.11	65.50	
R&D personnel	%	1.13	1.21	

Indicators	Unit	2024	2025
B3.2: The average training hours completed per employee by gender and employee category			
Average training hours completed per employee	hours	17.04	19.89
Average training hours completed per employee by gender			
Male	hours	17.60	20.20
Female	hours	16.49	19.58
Average training hours completed per employee by employee category			
Finance personnel	hours	14.01	17.91
Management and administrative personnel	hours	16.12	18.84
Production personnel	hours	18.25	20.76
Sales personnel	hours	19.37	21.97
R&D personnel	hours	17.45	20.00
B5. Supply Chain Management			
B5.1: Number of suppliers by geographical region			
Total number of suppliers	supplier(s)	245	211
Number of suppliers in Mainland China	supplier(s)	245	211
B6.; SH.47. Product Responsibility			
B6.1: Percentage of total products sold or shipped subject to recalls for safety and health reasons			
Number of product recalls	times	0	0
B6.2: Number of products and service related complaints received and how they are dealt with			
Number of closed customer complaints	cases	3,768	6,078
Customer complaint resolution rate	%	99%	99%
B7.; SH55. Anti-corruption			
B7.1: Corruption-related litigation cases			
Number of litigation cases concluded	cases	0	0

Indicators	Unit	2024	2025
B7.3: Anti-corruption training			
Number of employees trained on anti-commercial bribery and anti-corruption	person(s)	10,985	12,376
B8.; SH40. Community Investment			
Donation amount	RMB in ten thousand	3,835.86	2,337.10
Hours in providing volunteering activities	hours	776	936
Number of employees providing volunteering activities	person(s)	44	94
SH42. Innovation			
Investment in research and development	yuan	62,671,297.90	66,338,402.68
Number of R&D Personnel	person(s)	124	150
SH50. Employment absorption and creation of flexible employment			
Flexible employment positions	positions	6	6

Note: The Eastroc Beverage Foundation operates independently, and the donation amount does not include the external contributions of the Eastroc Beverage Foundation.

Index of definitions

Term	Interpretation
Zeng Peng Plant, Zengcheng Base	Guangzhou Eastroc Beverage Co., Ltd.
Hui Peng Plant, Anhui Base	Anhui Eastroc Beverage Co., Ltd.
Guan Peng Plant, Dongguan Base	Guangdong Eastroc Vitamin Beverage Co., Ltd.
Hua Peng Plant, South China Base	Guangdong Eastroc Beverage Co., Ltd.
Gui Peng Plant, Nanning Base	Nanning Eastroc Beverage Co., Ltd.
Qing Peng Plant, Chongqing Base	Chongqing Eastroc Vitamin Beverage Co., Ltd.
Xiang Peng Plant, Changsha Base	Changsha Eastroc Vitamin Beverage Co., Ltd.
Zhe Peng Plant, Zhejiang Base	Zhejiang Eastroc Vitamin Beverage Co., Ltd.
Jin Peng Plant, Tianjin Base	Tianjin Eastroc Vitamin Beverage Co., Ltd.
Ye Peng Plant, Hainan Base	Hainan Eastroc Food and Beverage Co., Ltd.
Hai Peng Plant, Haifeng Base	Eastroc Beverage (Group) Co., Ltd. Haifeng Yunlian Natural Water Plant
Tongtai Fengyuan	Tongtai Fengyuan Food and Beverage (Shenzhen) Co., Ltd.
Zhongshan Base	Zhongshan Eastroc Vitamin Beverage Co., Ltd.
Kunming Base	Kunming Eastroc Vitamin Beverage Co., Ltd.
U.S. Factory	PITTSTON CO-PACKERS CORP.

Feedback

Thank you for reading the *2025 Sustainability Report of Eastroc Beverage (Group) Co., Ltd.* To improve Eastroc Beverage's performance in environmental, social, and corporate governance, further enhance our sustainable development capabilities and levels, and strengthen communication with all sectors of society, we sincerely hope that you will provide valuable feedback and suggestions on our work and report amidst your busy schedule.

Your Information

Name: Tel:

Unit: Email:

Multiple Choice (Please check "✓" in the appropriate box)

1. Your overall assessment of Eastroc Beverage's 2025 Sustainability Report:

Good Average Needing Improvement I don't know

2. How do you think Eastroc Beverage has performed in terms of customer service?

Good Average Needing Improvement I don't know

3. How do you think Eastroc Beverage has performed in terms of technological innovation?

Good Average Needing Improvement I don't know

4. How do you think Eastroc Beverage has performed in terms of corporate governance?

Good Average Needing Improvement I don't know

5. How do you think Eastroc Beverage has performed in terms of team building?

Good Average Needing Improvement I don't know

6. How do you think Eastroc Beverage has performed in terms of social welfare?

Good Average Needing Improvement I don't know

7. How do you think Eastroc Beverage has performed in terms of environmental protection?

Good Average Needing Improvement I don't know

8. How do you think Eastroc Beverage has performed in terms of sustainable supply chains?

Good Average Needing Improvement I don't know

9. Do you have any comments on Eastroc Beverage's performance in sustainable development efforts?

.....

